

Rights of Workers Under N. C. Compensation Statute

By M. R. DUNNAGAN

Payments of unemployment compensation, or benefits, to eligible unemployed workers in North Carolina begin soon after January 1, probably on January 28. The worker employed in covered employment and by a covered employer, who has become unemployed during the year 1937, after establishing a work record by work as long as eight full weeks, and is unemployed more than two weeks after January 1, if he meets certain requirements, is eligible to draw unemployment compensation.

To be eligible for the benefits, a worker must first have worked at least eight full weeks in 1937, or after January 1, 1937, in covered employment.

The worker should register for work at his nearest employment service office as soon as he becomes unemployed, and must register on or as soon after January 1 as possible, which is January 3, since January 1, New Year's Day, and January 2, Sunday, are holidays. At that time the eligible unemployed worker must file his claim for unemployment compensation at the employment service office. He is required to report each week for work that may be found for him by the employment office, if he does not find work himself.

After waiting two weeks, and reporting weekly, the totally unemployed worker is due compensation for the third week. However, it will be the end of the fourth week before he will actually receive his pay for the third week. In other words, his pay will be one week behind, due to the time it takes to get the check written and back to the office. He must report to the office weekly thereafter to show that he is still totally unemployed and to get his weekly check.

The payments for total unemployment amount to one-half the normal wage of the worker, but not more than \$15 a week. For example, if a worker draws \$50 a week, or \$40 a week or \$30 a week, he will get only \$15 a week in compensation. If he draws \$20 a week normally, he will get \$10 a week. If he draws \$6 a week normally he will draw \$4.50, and if his usual pay is \$4 a week, he will draw \$3 a week, which is three-fourths of his normal pay.

Workers are penalized for periods ranging from one to nine weeks, in addition to the two weeks waiting period, if they are to blame for their unemployment; if they leave work voluntarily without just cause, the penalty is from one to five weeks; if they are discharged for misconduct connected with their work, they are penalized from one to nine weeks;

if they refuse to apply for available suitable work or to accept suitable work offered, or to return to customary self-employment, if any, they are penalized from one to five weeks. The penalties are imposed only after investigation by the unemployment compensation commission.

Main employment offices are operating in 10 larger cities and towns, and 35 others are open in other cities and towns. In about a dozen of these larger towns offices are in separate quarters for white and colored workers. Itinerant service will be provided in 35 other towns, usually the county seats, and in other communities. The 45 offices in larger centers are open all the time.

Workers are not eligible for compensation under the act if they work for an employer who has less than eight employees; unless such employer has voluntarily come under the act; if they work for the state of North Carolina or for the federal government, or for subdivisions, agencies or institutions of either; or if they are engaged in agricultural work or domestic service in private homes; if they are employed on ocean vessels; if the services are performed for husband or wife, or by a minor child for its parent; or for certain non-profit educational, religious or benevolent organizations.

If the worker has accumulated a sufficient amount (and it takes work for about a year to accumulate enough) he will be paid for 16 weeks, at the end of which the payments stop. After 52 weeks from the time payments first started, if he still has unused wage credits and remains unemployed, he begins to draw benefits again at the beginning of the second benefit year. This continues until his reserve is used up or until the 16 weeks ends again.

Mineral Production Increasing In State

The value of the minerals and mineral products now being produced in North Carolina is now in excess of \$11,000,000 a year, according to estimates made by State Geologist H. J. Bryson, head of the mineral resources division of the department of conservation and development.

Partial figures compiled for 1936 show that the minerals marketed that year and composed only of a limited list, brought in about \$8,387,623. But the minerals in this list do not include clay or clay products, such as brick, tile, pottery, sewer pipe, cement products, kyanite, olivine, spodumene or crushed stone produced by the state highway and public works commission.

North Carolina has some of the largest known deposits of minerals in the world and has only scratched the surface in developing many of these, Bryson said.

Scenes and Persons in the Current News



1—President Franklin D. Roosevelt pictured on the rear platform of the Presidential special as he departed for a southern fishing trip. 2—Chinese in conquered Shanghai waiting in line for the handful of rice that will stave off starvation. 3—Homer Graber, eighteen, of Mineral Point, Wis., shown with his 1,243-pound Hereford steer that won the grand championship in the junior feeding contest at the International Livestock show in Chicago.

FEATHERED SONGBIRD



"The Metropolitan was never like this," is evidently the thought of Lily Pons, who, garbed in this featherweight costume of vulture feathers, faces the camera from a jungle scene in her newest picture, "Hitting a New High."

Liquor Cases

Heard By Commissioner R. A. Patton

United States Commissioner R. A. Patton has held three hearings on liquor cases during the past few days and bound the parties over to the United States court.

Friday afternoon Mr. and Mrs. Earl Grigg, of near Swanannoa, were arraigned on a charge of possessing whiskey and were bound over to the May term of the district court at Bryson City.

Officers said they arrested the couple Thursday night on the Georgia road and that they had 25 gallons of whiskey in their car. Bond for Gregg was placed at \$500 and for Mrs. Gregg at \$300. Unable to post bonds, they were taken to the Swain county jail at Bryson City.

Saturday afternoon G. L. Graves, of Asheville, driver of an automobile captured Thursday night on the Georgia highway about seven miles south of Franklin with 85 gallons of whiskey, was given a hearing.

Graves posted bond for \$400 for his appearance at the Bryson City May term of federal court. Bondsmen were Jim Padgett, of Asheville, and John E. Harrell, of Hendersonville.

Mrs. Roberts at \$200, and Hayes highway patrolman; Wheeler Scott, township constable, and Deputy Sheriff John Dills, of Franklin.

Monday afternoon the case of Howard Henderson was heard. Henderson was driving alone when captured and had a cargo of 65 gallons of whiskey. He was also bound over to the May term of district court.

Officers making the arrests were: Edward W. Jones, of Silva, state highway patrolman; Tom A. Sandlin, of Bryson City, also a state

township constable, and Deputy Sheriff John Dills, of Franklin.

Wife—"Here's a riddle. What makes my life so miserable?"
The colonel—"You've got me."
Wife—"That's right."

Alford—"That boy Percy has his father's honesty."
Martin—"Well, I always thought somebody had it."

Auto Accessory Gifts

Any car owner would prefer a gift to improve his car . . .

There are so many useful accessories that make a car more comfortable, safer, and easier to drive. Select from these gift selections.

Why freeze while driving, when you can have a heater installed in your car at small cost? The entire family will appreciate one. Make it a Christmas gift. We are well supplied with genuine Chevrolet heaters reasonably priced, and can install one in your car in a jiffy. Can you think of a nicer gift than this.

FOR SAFE WINTER DRIVING

A windshield defroster not only will save time on the road and prevent inconvenience but it will also mean safer driving in winter weather. The cost is small.

A Radio for the car is also an excellent gift for any car owner. One of our sets specially designed for Chevrolets, will add to the pleasure of motoring. Keep in tune with the world while driving.

OTHER APPROPRIATE GIFTS FOR THE CAR OWNER

- RADIATOR COVERS
- FOG LAMPS
- SAFETY LIGHTS
- FENDER LAMPS
- VISOR VANITY MIRROR
- CIGARETTE LIGHTER
- HEAD LIGHT INDICATOR
- LOCKING GAS TANK
- SAN TOY SEAT COVERS
- ELECTRIC VANITY MIRROR
- REAR VIEW MIRROR
- CLOCK

Burrell Motor Company

Phone 123

Franklin

Bryant's Funeral Home



On The Square

MACON COUNTY'S FUNERAL DIRECTORS SINCE 1927

Complete Funeral Service at a Price You Wish to Pay

FRANKLIN, N. C.

"Serves Best Who Serves Most"

EVERY-THING IN STOCK FROM A SOLID OAK TO A SOLID COPPER CASKET

Nite Phone 20