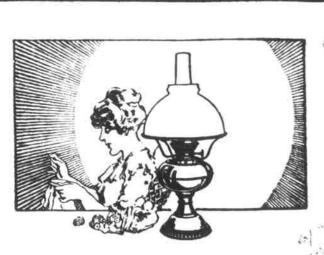
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Steamers leave daily and Sunday's December 13th and 27th January 10th and 24th, and each alternate Sunday thereafter, un til further notice.

Portsmouth, Sundays 5:00 p. m. Week days 5:30 p. m.

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ADVANTAGES OF THE CITY MANAGER PLAN

ager plan as carried out in that engineer in Cincinnati. city and will no doubt be of in-

*There has been a general that position. awakening all over the country to the fact that a change in our municipal form of government is necessary, and various forms of organization have been recommended and adopted in different parts of the country, but all are trending toward a more centraliz ed power. The organization be low the executive, varies in vari ous communities in accordance with the ideas and the conditions existing, and as to whether or not the people themselves are ready for radical changes. The form of the Dayton organization is interesting because the presi dent of the charter commission tion of appointment is taken up was Mr. Patterson, president of jat these staff meetings. the National Cash Register Com

"Each of the five departments under the executive in Dayton is headed by a director and each of these directors is appointed by the city manager, being Director of safety, which covers police, tire weights and measures; director of service, who has charge of the water works, engineering, the construction, repairing and clean nicipal government and we our ing of streets and sewers, the collection of garbage and ashes, and the general supervision of all pub be satisfied at what is being ac lic utilities. The director of fi nance has under him the treas urer, the accountant, ans relief and betterment and all community and social features. The direct for of law is the city attorney.

The appointment of these directors is the first step in the applialient of Leanness methods to ann of the succepture Our director at law is one of the leading actor mas of burson. He was on the a-i-anal charter commission and had more to do than any one else with the drafting of the charter He accepted the position at a sacrifice to his own business.

"The director of welfare was a minister. He is an executive, He was at the head of a very large parish, and is a man who was doing a wonderful work outside of his church. He has made ded today into three classes studies of social conditions and Federal, commission and con social betterment; had traveled mission manager abroad and studied conditions in city organization under foreign cities, as well as the cities old federal form and analyze in this country and his greatest it. work was being done outside of ate his own private business with the church. He accepted the po the organizations which we have sition of director of welfare and allowed in our municipal offairs? resigned from his church.

man from Dayton who had occu partments run by boards and pied in the various industries of commissions, and some are ap-Dayton the positions of account pointed, and some are elected. ant, purchasing agent and treas In a number of our cities, the gov urer. When he was appointed he ernor may appoint some of the was a member of a firm of publie accountants.

"The director of service is man from and of Dayton, When it came to the appointment of the various directors, the commission and myself got together and they formished medists of the men our present federal form of gov whom they thought had the char ernment with an organization netwistics and experience to fill like the Pensylvania gailroad the various positions. On the po Suppose the stockholders took it sition of the director of service, into their mind to elect an audi however, they thought it advise for, an afforney, a treasurer, an able to bring from out of town other board to look after sa and so I selected a man who had tions grounds and buildings, and had large construction experience ir (Continued on Page Seven)

An address recently delivered had been on the new acqueduct at Auburn, New York, by City in New York; a man who had Manager Waite of Dayton, Ohio, studied municipal work, and who gives an outline of the City Man had been my principal assistant

"The directorship of safety has teers) to readers of the Advance never been filled as we were not at this time. The address follable to find the right man and the city manager is now filling

> "These directors with the city manager, form the staff and they meet every day for an hour and go over the important question in each department, the same a would be done in a corporation If there is a division of ideas in these staff meetings, a vote is taken and while this particular function is not called for in the charter it centralizes the entire organization

"Each director is responsible for his own department. Each director makes his own appoint ments, subject to the approval of the city manager, and the ques

The commissioners together with the city nanager and the director of finance as secretary. form the sinking fund trustees. This brings all of the finances of "he government inside of the central organizations.

"I think everyone will agre

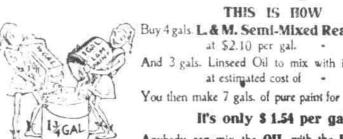
that there has been an awaken ing all over the country to the in efficiency of the old form of muselves, the voters, make the con ditions what they are. We may complished, but as a matter of fact we are responsible. We have alllowed innumerable laws, and the purchasing agent. The di statutes to be passed which sur rector of welfare has all correct round municipal work with a ional institutions, hospitals, char net work of red tape making pro ities, parks playgrounds, recrea gress and efficiency impossible. I could tell it was helping me. plain wrapper. social We, to protect our communities and ourselves ras we thought illowed these laws to be passed. and there we ended our interest in managed offices. We closed pende to a less and then hange I have then any the Charles on message of the control of a city of persold on the day The pulse on the organ when could faitable if as our log basimesses are barrelled most remark able showings could be uside. Unfortunately, however, it is impossible, due to the network and

efficiency rapidly. "The municipal governments of American cities may be divi Could any man oper We have here all kinds and con "The director of finance is a ditions of individuality-some de boards or commissioners, Could any man operate any business with an organization which we have handed over to him to oper ate? It is absolutely impossible to get efficiency

the attitude of the people, to get

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The doctor was called in and surely help you, foo. his treatment relieved me t while, but I was soon con years. fined to my bed again. ter that, nothing seemed to do me any good. I had gotten Cardui today. so weak I could not stand, and I gave up in despair.

a bottle of Cardui, the woman's Instructions on your case and tonic, and I commenced taking sixty four page book. it. From the very first dose, treatment for women,' sent in

ng letter from this place, Mrs. out its tiring me, and am do-

If you are all run from womanly trouble. give up in despair, dui, the woman's tonic continuous success, and for druggist has sold Cardui for He knows what it will Ask him. M do. He will recommend it. Regin taking

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