

## Pay Checks are Born in Test Tubes

you ever stop to think where payroll checks more jobs and regular jobs really come from? Certainly they come out of this great Dayton in Waynesville. But its marvellous manery, facilities and equipment did not produce in. These things simply provide the work fortunities which make jobs and pay checks sible.

the final analysis the ideas for the jobs themwes were born, years ago, in the test tubes thed over by Dayton's patient Research Techians.

Out of these test tubes come the concept of new

and improved Dayton-made products of synthetic and natural rubber to serve better more people.

In turn, these new Dayton-developed products of inventive and imaginative genius created the need for the plant here which makes jobs and pay checks possible.

So you see that back of every job in Dayton's plant are millions of research-man-hours invested, over the years, in sweat and study, and apparently endless experiments and tests, of new mechanical rubber products and their improvement.

There will always be obstacles in the way of our constant search for new product developments which will help Dayton reach its goal of stabilized employment and pay checks for our workers.

Soon now to be overcome are our problems of reconverting from the present manufacture of such vital war products as Pontoons and Oxygen Hose; Radiator Hose; also special Dayton V-Belts for the Textile Industry to a variety of continuing peacetime products.

But whatever obstacles arise to stand in the way of all-year production and employment can eventually be overcome.

Unfortunately, there is no short, easy way to grow more jobs and permanent pay checks in the test tubes of Dayton's Research Laboratories.

It takes time—and your understanding cooperation with us.

But the goal is worth it.

## 25 YEARS OF PATIENT RESEARCH

Twenty-five years ago Dayton Rubber began its continuing search for inventions and improvements in mechanical rubber products. That search will never end because its purpose is to ferret



out new and better products which will make possible all-year production and employment for the people of Dayton Rubber.

## At the Gateway of The Textile Industry

Dayton

Rubber

Rubber

AT THE GATEWAY OF THE GREAT SMOKIES

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The Mark of Technical Excellence in Synthetic Rubber