

HEAD 'REBEL' CONGRESSMEN



WHEN A GROUP OF 12 Southern Democratic representatives reach Washington to oppose enactment of President Truman's civil rights legislation, they will be headed by Rep. Oren Harris (D-Ark.), shown at left, and Rep. William M. Colmer, (D-Miss.). Colmer has been named chairman and Harris secretary of the protesting group. (International)

Taft-Hartley Act Faces Tests In Coming Months

Major Labor Contracts Up For Revision Between Now and August 31

By CHARLES H. HERROLD United Press Staff Correspondent

WASHINGTON (UP)—The next six months will provide important tests of the nation's new labor relations machinery established by the Taft-Hartley law.

That is the consensus of government, industry and labor union officials affected by provisions of the law that was passed June 23, 1947, over President Truman's veto. They based their prediction on the fact that thousands of agreements, including most of the major labor contracts, will expire or will be open for revision between now and next Aug. 31.

The application of the law to those agreements and to other matters is explained in the following questions and answers:

What must the parties do under the law regarding the agreements?

Give each other 60 days' notice of intention to renew, modify or let them expire. If no agreement is reached in 30 days, then they file notice of unsettled disputes with the Federal Mediation and Conciliation Service.

Is there a penalty for striking without giving such notice?

Yes. If employees strike before the end of the 60-day period, they lose their rights to vote in any bargaining election and to claim unfair labor practices, until and unless they are reinstated by their employers.

What is the Federal Mediation and Conciliation Service?

An independent agency, headed by Cyrus S. Ching as director, to mediate labor-management disputes.

What strikes or disputes does it handle?

Only those which substantially affect interstate commerce, or which imperil the national health or safety. The service can refer a dispute of the latter kind to the President for appointment of a fact-finding panel. The President can seek a court injunction to halt such a strike pending the panel's report and further mediation. Such an injunction could halt for 80 days a strike that would imperil the national health or safety.

Are any other strikes illegal?

Yes, for the first time this law makes illegal any strike for union recognition, for jurisdiction over work, or for the closed shop. It also outlaws the secondary boycott.

How can the government halt these strikes?

The National Labor Relations Board and its general counsel, Robert N. Denham, are authorized to seek court injunctions. Failure to obey the injunctions makes the unions and their officers liable to fines or jail sentences.

What is the National Labor Relations Board?

This is an independent five-man agency established by the act to hold elections to determine whether employees want a union, whether they want a union shop, or to decertify a union or to withdraw union shop authorization. It also decides when an employer or a union commits an unfair labor practice. The board acts only after it has been petitioned by a union, employer or individual employee.

What are unfair labor practices?

Employers, as under the Wagner Act, are still forbidden to interfere with, restrain or coerce employees in their efforts to organize unions. Employers are forbidden to refuse to bargain with a union certified to represent the employees. For the first time, the law puts the same prohibitions on unions. Furthermore, the unions are forbidden to engage in the strikes listed above, or to charge excessive initiation fees or to "featherbed"

by demanding pay for work NOT performed.

What are the penalties?

The Labor Board can order reinstatement of employees who have been discriminatorily discharged, with back pay from employer or union, or both. It can order an end to any unfair labor practice and seek court enforcement, in which case the offending parties are liable to fines or jail if they violate a court order.

What unions can use the board for elections and to bring unfair labor charges?

Only those local and international unions which have filed annual financial reports with the secretary of labor and whose officers have filed non-communist affidavits under the Labor Board. As of January 31, seventy-nine of 105 AFL Unions, 23 of 41 CIO Unions and 41 independents had met those conditions.

When can elections be requested?

Unions and employers can ask a bargaining election at any time, but only once a year in the same plant. Heretofore, the privilege of seeking elections was denied employers. Unions also can request a union shop election if 30 per cent of the employees approve. Thirty per cent of the employees may obtain an election to decertify a union or withdraw union shop authorization. But when the election actually is held, it takes a majority to decide.

Can unions be sued?

Yes, in federal district courts for breach of contract, unlawful boycotts and jurisdictional strikes. About 30 suits have so far been filed.

What union security can be granted in place of the closed shop?

The closed shop is forbidden. An employer may grant a union shop provided 51 per cent of employees in a plant vote for it. He may check off dues only if individually authorized by the employees.

May government employees strike?

No.

Is union political activity limited?

Yes. It is unlawful for a union, as well as a corporation, to make a contribution or expenditure in connection with a national election, primary, political convention or caucus. That provision is being tested in the courts.

What about welfare funds?

Employers may contribute to union welfare funds provided the money is held in trust for payment to employees, dependents or families for medical care, pensions, death benefits, accident or disability insurance. Employers must be given an equal voice in administration of the fund and the schedule of benefits must be specified in writing.

Georgia Whites Come To Aid of Negroes

LOGANVILLE, Ga. (UP)—White citizens of Walton County, where four Negroes were lynched in July, have started a subscription drive for funds to rebuild two Negro churches burned by an arsonist.

Until a 27-year-old Negro was arrested recently in connection with the burnings, Georgia newspapers hinted that white persons might have been responsible for the arson.

The Negro, Isaiah Grimes, allegedly has admitted firing both churches in revenge against a burial society which used the churches for its meetings.

Pears filled with cottage cheese, dressed with mayonnaise and served on a bed of watercress make an attractive, nourishing and delicious salad. Either fresh or canned pear halves may be used.

Crossed Signals Cost Speeder \$10 Fine

GREEN BAY, Wis. (UP)—Bertram C. Mason was tagged for speeding. He told the policeman he was hurrying home because one of his children was having a convulsion. The solicitous patrolman insisted on accompanying the father home.

Once inside the house, Mason shouted, "Who is sick, honey?" His wife, who was sitting calmly, said, "No one." Mason was fined \$10.

FALSE ALARM

VANCOUVER, B. C. (UPI)—Burglar alarms from the Bank of Montreal rang in police headquarters twice in one evening. Squad cars sped to the scene but the bank was not being tampered with. Officers finally found the trouble. An electrician had connected part of the bank's burglar alarm system with a telephone circuit of a house across the street, and every time the phone rang, the burglar alarm went off.

Want Ads Get Immediate Results

Centenarian Celebrates 100th Birthday Twice

BINGHAMTON, N. Y. (UP)—When Benjamin Franklin Potter celebrated his 100th birthday anniversary, it was for the second straight year.

After the first celebration, family records showed Potter was born in Belfast, Allegheny county, N. Y., a year later than he thought.

Potter has outlived five wives and has had 16 children.

THEY CAN'T WIN

FORT DEVENS, Mass. (UP)—Only 12 or 14 of the more than 3,000 German prisoners of war who escaped in America during the war are still at large, according to military officials here.

SMALL BUT TOUGH

BROCKTON, Mass. (UP)—Six times in 13 years, Harry Thibeault, a 132-pound grocer, has routed bandits who tried to hold up his store.

"Dog Tag" Proves Useful To Sergeant

PHILADELPHIA (UP)—A K. Homes, former Marine sergeant, fastened his service "dog tag" to the collar of a dog he brought back from Guam, figuring it would do some good. The dog got lost but a day later the pet was returned, identified by the disc.

During World War II the United States produced about 50 billion eggs annually.

PRODIGAL WATER

NEW YORK (UP)—A user about 1,127,000 gallons of water daily, but it is 200,000,000 of it that goes down the drain. The water supply of Newark, N. J., is being conserved.

There has been a decrease in the number of Indians since 1900.

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3 for 25c

5c Size
GOODY POWDER
6 for 19c

1c Size
MOFFETT'S TEETHINA
17c

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59c

1c Size
FROSTILLA LOTION
79c

1c Size
HALEY'S M-O
79c

Yes
FACIAL TISSUES
25c

1c Size
WOODBURY'S SOAP
3 for 25c

17c Size
IVORY SOAP
2 for 33c

1c Size
LUX SOAP
3 for 25c

60c Size
NADINOLA BLEACH
39c

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