KENANSVILLE, N.C. NOVEMBER 1, 1973

12 PAGES THIS WEEK

10¢ PLUS TAX

epaying The State chool Bond Issue

te School Superinten-ig Phillips said, "The sliding needs reported meible school officials 000 teachers and prin-n the public schools of a to be housed in hea-

ew, if any, are ques-ne critical and urgent the schools. He a sern now is, "Can N. to borrow this a-

al has been studied al adjustments made insted with the Na-

All full-time National Guard

ring and said -yes.

"We can authorize the \$300, 000,000 school building bonds being asked by many liniam as they decide will vote on this is—

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question of need for count of state money, at local units in meanir critical requirements an elearly documented of the 151 school sys—

as clearly documented of the 151 school sys—

ring and said -yes.

"We can authorize the \$300, 000,000 without any difficulty if it is understood that the entire amthorization would not be issued at one time. I am suggesting that if these bonds should be issued over a period of three to five years, the impact on the credit of the State would be reduced. As these bonds are issued, our highway bonds are being systematically retired. The result is that our total indebtness is kept within manageable proporpt within manageable propor-

The repayment of state debt works the same way it does with a family debt. For example, a family now has budgeted \$50 a month to pay for a needed refrigerator. The family knows this must be paid and one as the 1,200,000 pupils refrigerator. The family knows this must be paid and sets are the public schools of side \$50 every month to return this debt. Next year the debt on the refrigerator is repaid, so the family decides to use this budgeted \$50 to purchase a needed stove. The stove can be paid for at no additional expense or strain on the schools. But a the family budget. the family budget,

The key questions in any proposal to borrow money are; do really used it and can we

AIRPORT CONSTRUCTION STARTED MON-DAY-Site preparation for the Duplin County.
Airport was started on Monday with the clearing of trees for the eventual grading and paving. Funds of \$333,187 was awarded to Duplin County from the Federal Aviation.
Administration with a grant of \$50,818 from the State, Local funds also will be used to

assist in the construction. The new airport will be located on County Road 1301 near Duplin Country Club and the completion date is for July 1, 1974. The airport will be located on 181 acres of land with easement of 700 feet wide and 8700 feet long. The paved runway will be 75 feet wide and 730 feet long.



Mrs. Best To Be In The World

Who Of Wamen

Ruth Grady

Miss Cornella Best, teacher **Guard Reorganization** Miss Cornella Bast, teacher of Social Studies in Faison Jr. High School, is to be included in the Second Edition of THE WORLD WHO'S WHO OF WOMEN, Names are published in this book after a careful scruriny of many thousands of recommendations. Pictures and detailed biographies of each successful candidate are included in the book.

Miss Best had had a long lion Mechanized 120th Infarry.

Miss Best had had a long and successful career of teaching in Duplin County. For the past four years, she has been teacher of Social Studies Endorses School Bond been teacher of Social Studies in the Faison Jr, High School. Other schools in her thirty-seven years of teaching were the Sandy Crossway School, Calypso Elementary, Duplin County Training School and E.E. Smith School, Her longest term of teaching was at E.E., Smith where she was Basketball Coach and Choir Director and a most popular teacher with the give N.C. a targer force structure as the number of Aructure as the number of Aructure as the number of Aruy units will increase by five and the overall strength wver of the School Bond Issue
to be voted on by the people
on Nov. 6.
Classroom reachers for the school Bond Issue
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Classroom teachers feel they have a firsthand imoviedge of the needs of the Schools and they see the School Bond Issue as the brightest hope that has appeared on the scene in many years for N.C. Schools.

The Duplin County unit of ACT, or Association of Classroom Teachers, encourages its many friends and patrons to support the School Bond Issue with a YES vote at the polls on Nov. 6.

All full-time National Guard the needs of the Schools and they see the School Bond issue as the brightest hope that has appeared on the scene in many years for N.C. Schools.

The Duplin County unit of ACf, or Ansociation of Classical Guard unit will keep one under the realignment.

Towns of Duplin County which now have a National Guard Unit on Nov. 6. most popular teacher with the After graduating from Doug-lass High School in Warsaw, Miss Best entered Elizabeth City State University from which she graduated in 1944 with honors. In the year 1955, she did Graduate work at Penn State University, University Park,

Penns, and received her M.A. in Education.

Miss Best has spent much time with professional organizations, She has been secretary of County P.T.A. Coastal Plain District Classroom teacher, General Abunni Association of Elizabeth City State University, Vice-president and secretary of Duplin County Teacher Association, Director of Duplin County Federal Credit Union and secretary-treasurer

Union and secretary-treasurer and president of the Duplin Co-unty Alumnt of Elizabeth City State University.

However, much of her most outstanding work has been in the First Baptist Missionary Church on West Hill Street

chirch on West Hill Smeet in Warsaw. She has served as teacher, music director, worked with the young people's organizations, and has been recognized as a Community leader of America. She has also worked with both boy and girl scouts.

Miss Best has previously be listed in Who's Who in Arms can Education, and Who's Who in Women of America, This

vill be the third honor of this type which she has received, In 1972, Miss Best was se-lected as Teacher of the Year or Duplin County. At this time to said, "My philosophy of saching is to reach each boy ad girl the basic principles I life in order to aid him in eaching the highest possible wals of society,"

"To put away personal fe-eling and respect others for achievement; be willing to ex-change ideas. Do not allow fear to impede progress, but con-tinue to provide leadership and develop closer communication with all concerned.

"Knowing that success and satisfaction often depend upon certain fundamentals, my philesophy of education is the pas-sing of my learning-values, skills and attitudes to this new eneration. Upon these fundamemals rest the rich heritage of

From comments of former principals who have worked with this dedicated teacher, Miss Best has lived up to her phil-

Senator Hardison To Speak In Kenansville

Reynote Speaker at the Armal Meeting of the Duplin C Farm Bureau will be our or State Senator, Harold Hardin of Deep Run, Sen. Hardison orbind vigorously in the N.
State Legislature for all pr
grams that would be of ben
fit to the total farm progra
The date set for the Fa

tureau Annual meeting is ember 8, 1973, at 7:30 |

ent as this is the mos



Report On The Status Of Health Services In Duplin pital is under-utilized and lo-

that if the "situation" is suffi-

ciently improved, new physicians will be attracted and the

ere are several other things

that can be done without the

necessity of attracting specia-

The administration of the hos-

pital needs to be in charge of a

positive, agressive program of providing services to the pe-ople of Duplin County, These services need to be SOLD to

the people directly and to other

agencies. A definite step-by-step positive program should be drawn up by the trustees and approved by the county c-ommissioners with regular re-

view to determine its effecti-

veness. Illustrations of things

1, Installation of an EXTEND-

ED CARE FACILITY on the un-

used floor of the new wing.

This would be profitable to the

hospital, would keep some monies in the courty which are now going out and would imp-rove the hospital's relations wi-

th the community. This is a s-

imple administrative step which

could be operational in 30 to 60 days. It is felt that this unit

can be returned to general hos-

pital use on short notice if it

is required, but in the mean-

while would significantly im-

2. A six bed or more PHY-

SCHIATRIC AND DETOXIFICA-

TION UNIT could be installed

in the hospital. This would pro-

vide needed services and pro-

vide more funds. The mental

guaranteed beds to insure the

economic feasibility of the pro-

ject. A careful look at the

project should assure the ad-

ministration, and nursing staff,

that this is not as difficult to

operate as they seem to be-

by Dr. Raman should clarify

3. The HOSPITAL LABOR-

ATORY and other possible sa-

leable services should be pub-

licized and promoted to others.

Perhaps the lab could do work

for non-staff physicians and/or

industrial plant medical depar-

tments. Also, much lab work m-

ay be able to be done in the

hospital for the health dept.

hospital's buying a multi-cha-

nnel chemical analyzer. In the

opinion of the study group, this in not economically justified, At any rate, it should not be done without careful study of

the costs and benefits. The

lab appears overequipped at the

present, The laboratory SHOU-LD be a significant money ma-

A somewhat related matter is the installation of radio-

isotopes or nuclear medicine in the hospital. It is extremely

unlikely that this service could ever be justified in a general hospital of this size, Equipment and staff support are costly and not likely to yield much benefit, an explanation of how the decision was make to in-

stall this service could give some insight into how NOT to manage in the future, 4. The EMERGENCY ROOM

ker for the hospital.

There is some talk of the

the picture.

prove hospital earnings.

which can be done follow:

CONT. FROM LAST WEEK

The following sub-sections con-sist of specific observations a-bout particular agencies and programs. They are arranged al-phabetically. The length of any particular section is indicative only of what the writers thought they had to say and does not indicate any judgment of the importance of magnitude of the problems for any program.
DENTAL HEALTH

Only a small segment of the county population is receiving regular dental care. Even emergency treatment is not readily available. The dentists in the county do not generally take patients who cannot personally

pay.

Bad dental health can cause bad general health and can cause poor pupil performance in the schools. Some provision needs to be made to provide minimum crists dental care at least for children. This might be done by hiring a part-time pu-blic health dentist or by secu-ring a "moonlighting" military entist a few hours a week.

We have suggested also the installation of dental surgery equipmen: at the hospital and the emploration of the possible lity of a full-time dentia: at the hospital, Beralls on how this can be done can be made available if the decision to try it is made, While little of this report need be spent on the su-bject of dental health, let us be reminded that diseases of the as and teeth affect roughly 100% of the population at some time in life, Neglect of these disorders can and often does result in serious complications involving not only the gums and teeth but also other organs of the body.
EDUCATION AGENCIES

It is clear that the health related school programs which exist are not well coordinated with other county agencies. T-here is no evidence of a positive health education program in the public schools. Although each school district in the state has one person designated as Health Coordinator, in Duplin County this is an ad-ditional duty and does not se-em to have resulted in any school health programs. A fullschools would benefit the students significantly and, likely, such a person could serve in some inter-agency coordinating

role as well. The Head Start program operated by the community a tion agency seems to have no relationship with the county school programs. This program is an example of one whereby some originally OEO programs can be incorporated into the appropriate county agency. There are other areas in which this could and about the county agency.

could and should be done.

The JSI is a valuable resource that has already contributed mu-ch to the county. It is likely that a better relationship bethat a better relationship between the nurse education program and the hospital could benefit both, Further, the institute should be encouraged to
provide programs for training
county employees, board members and officials. This is an
economical source of services
to upgrade the performance of
all county agencies.
HOSPITAL

The hospital, as a facility,
can only be classed as excellent, it is clear that no expense has been spared to pro-

lent. It is clear that no ex-pense has been spared to pro-vide the best facilities and eq-uipment. The housekeeping is practically perfect. Both the nu-rsing supervisors and general administrative staff appear to be conscientious and sincerely interested in doing a good job. The staff also is more than ademare.

4. The EMERGENCY ROOM is costing money rather than making money. Additional publicity with the public, with rescue squads, etc., could probably increase the week-end utilization of the facility. This facility is discussed again under the heading of nurse practitioners and physician's assistants.

ed for. It is generally felt that the staff is too large. However, sing money. It has been asthis is difficult to judge in the sumed by many that the only time available to the study group; so, we only suggest that the trustees call for a careful study and justification of solution is more physicians in the county practicing in the hospital. This would undoubtedly help the financial condition. Tthe situation. his subject is covered under a separate heading. We will only point out here that we believe

There may be cases where over-staffing is justifies. For example, it was suggested that there was more operation ro-om staff than needed for two surgeons. However, in view of the tremendous service both in their practice and in extra dutied performed by the two sur-geons, it could well be justified to give them extra staffing as a courtesy in this case just because they want it. Both these men are doing much in the hospital. The trustees should know, however, why the staff is larger than would appear re-asonable for this size facility and its workload.

6. TIGHTER FISCAL MAN-AGEMENT is definitely called for in the hospital. Purchase of unneeded equipment and overstaffing without justification are indicators of the need to review all expenditures on the basis of a formal examination of the benefits to be received and how they relate to the goal of the organization.

7. The GENERAL ADMINI-

STRATIVE PROCESS at the hospital needs improvement. Po-licies with regard to wages are not made clear to employees. Regular staff meetings are not held. There is inadequate clarification of duties for mirses and the authority relationships with regard to doctorsnurses/administration needformalizing. It appears that the utilization review committee does not have a nonstaff physician member as it should. In-service training seems to have low status and is assigned as additional duty rather than as a primary responsibility. The administration is not "in charge" at the hospital neither are the trustees. The hospital group does not see itself as an integral part of the total health care system of the county and thus does not initiate cooperalieve. A presentation of the fative relationships with other acts and the training required gencies.

8. Considerable emphasis needs to be placed on PUBLIC RELATIONS at the hospital and elsewhere in the county health system. The hospital does not seem to have a good reputa-tion as a nice place to be, Recently instituted techniques of getting judgments against per-sons for relatively small, likely-uncollectible accounts will likely do more damage than good no matter how justifiable their

action may seem, fiscally.

A successful medical facility should be good in a human sense as well as a medical sense if it is to be patronized. It is a serious shortcoming of the Duplin County General Hospital that many people in the county don't like the pl-

9. Addition of DENTAL SERVICES at the hospital can probably be accomplished to the benefit of the hospital and the county populace. The following steps could be taken: a) pro-vide facilities for dental survide facilities for dental surgery at a cost of less than \$2500 and encourage local dentists to do multiple extractions and other procedures in the hospital. This helps persons get third party reimbursaments for these procedures, will increase the use of the hospital, and set the stage for further activisies at the hospital, b) explore ways in which a dentist could be encouraged to practice with an office in the hospital. Details on how this has been done classwhere are available, c) explores the possibility of a full or

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Sen. Hardison