

Motion For Life

The Motion for Life program designed for youths aged 11 to 15 years, points out the importance of nutrition and physical fitness through exercise. The program offered through the Duplin County Extension Service involved five teams of volunteers stationed in Pink Hill, Kenansville, Warsaw, Wallace and Teachey which will

offer 12 one-hour sessions in the Motion for Life program. Interested groups should contact the extension service in Kenansville for the name of their Motion for Life area volunteer. The program can also be adapted for adults. Pictured above, Motion for Life volunteers receive instruction for session activities.

Beulaville Tables Pay Increases

Beulaville Commissioners tabled the motion to award five percent pay. raises to town employees during the

July 2 meeting. After bringing the issue before the Board, Commissioners Joe Edwards and S.A. Blizzard withdrew the motion for a straight five percent raise to all town employees.

"I think some town employees are due more than others," S.A. Blizzard said. He cited responsibility levels and merit as the basis for pay raises

Beulaville Commissioners Elvis Sumner and Joe Edwards were appointed to study and make a recommendation on raises for town employees at a future meeting of the Board.

In updating personnel policies, the Beulaville Commissioners voted four to one in favor of additional vacation time for town employees. The new policy allocates 10 vacation days annually for personnel employed one to 10 years, and 15 days maxim each year after 10 years. Commissioner Rabon Maready amended the motion first brought before the board by Blizzard requesting five vacation days annually for personnel employed one to five years; 10 days, six to 10 years; 15 days, 11 to 15 years and a maximum of 20 days per year

after 15 years. Blizzard opposed the amended vacation policy.

Town personnel had been receiving five vacation days annually during their first 10 years of service and a maximum of 10 days per year.

Commissioners renewed town contracts with Attorney Russell Lanier and Auditor Doug Clark. The contract for \$1,100 with Lanier was unanimously approved. A \$300 in-crease was requested by Lanier for the new contract and approved by the board.

Commissioner Maready opposed the \$2,250 contract with Doug Clark. The contract with Clark will be renewed on a four to one vote by the board.

In order to connect to the Beulaville sewer system Anthony Ramson was instructed he would be required to purchase pipe to hook on and pay a tap fee. Beulaville public works employees would install the pipe on town right-of-way. The tap fee and pipe were estimated to total more than \$800.

Commissioner Maready disagreed with the ordinance requiring Ramson to pay a tap fee and the cost of extending lines for sewer service to his residence.

"I agree we (Beulaville Commissioners) have to go by the ordinance, but I think in this case the ordinance has outlived itself." Maready said.

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Counselor **Publishes** Counseling Instrument

Joe Tillman, counselor at James Sprunt Technical College, has recently devised a new career interest inventory to aid career counselors in helping students determine their interests and suitability for various career fields.

Published in January, the inven-tory is called "The Four Dimensional Career Assessment," and is being marketed by Wilde and Associates of Rocky Mount.

Tillman says he was prompted to develop the new inventory because of his belief in the importance of good career planning.

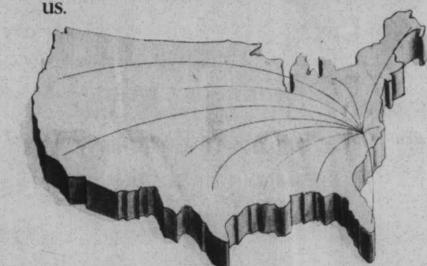
"Many students change their majors three or more times during the course of their college careers. says Tillman, "mainly because they have not realistically explored and evaluated their own abilities and interests in relation to career requirements."

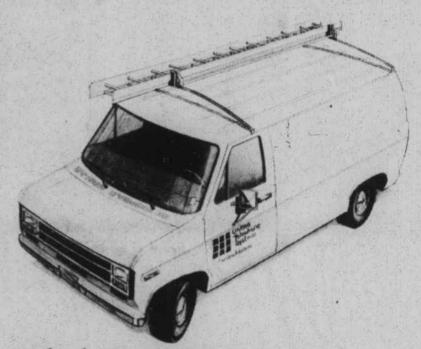
In Tillman's view, many other inventories available are either too broad or too narrow in their scope and usually deal only with student preferences. Recent studies show that effective assessment tools should include references to the knowledge, experiences, values, and self-concerns of the student, as well as preferences.

To construct a more effective career analysis tool, Tillman came up with the assessment. By responding to items about their own abilities,

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values, interests and experiences, students come up with an evaluation that indicates their interests and abilities in four "work dimensions: data, people, things and ideas.

For example, if a student's responses most often occur in the "things" dimension, the indication is that he would most enjoy a career working among machinery or physical processes such as farmer, dressmaker or bricklayer. The "people' dimension, on the other hand, indicates more of an affinity for helping other people through social contact and activities such as a teacher, nurse or social worker.

Although designed with the community college student in mind, the assessment is also suitable for high schools, universities, businesses and industries. Before marketing, the inventory was tested and evaluated by students and counselors at nine community colleges in North Carolina. It received high ratings by both groups, with 85 percent of the counselors recommending it for use over other available assessment fools. Thus far it has already been adopted by several schools in the state and by a number of other schools through the nation.

Another attractive quality of the FDCA is that because the inventory is self-scored, students receive immediate feedback on the results. They do not have to wait several days for results to be tabulated and returned. Students thus become more actively involved, along with the counselor, in planning their educational program with a realistic assessment of their interests and abilities

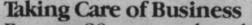
So far, Tillman is pleased with the response the new inventory is receiving. "I'm just happy that so many others feel the tool is a good one," he says. "It gratifies me personally and professionally to feel I'm helping students make better informed decisions about their education and careers.

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