

A MESSAGE OF FACTS

- ◆ Glen Raven has provided steady employment for over 24 years in Yancey County.
- ◆ Wages here are among the best in the industry.
- ◆ There has been steady expansion and modernization of facilities.
- ◆ We have a clean, pleasant place to work.
- ◆ Glen Raven is proud to have a record of being one of the safest places to work in North Carolina.
- ◆ Benefits have been steadily improved.
- ◆ Virtually all employees at Glen Raven are Yancey County people.
- ◆ Glen Raven has been and is a good corporate citizen.

These things have been accomplished without a union. No union brought us to Yancey County, built this plant, provided customers, created jobs, provided steady work here in Yancey County nor met a payroll.

The Textile Workers of America is an outside force attempting to interfere with our operations..... It would like to meddle in the affairs of this company and its employees.

Based on history and fact, it is our belief that if this union were to get in our plant, that it would not work to the best interest of employees, the company, or the community. Yancey County has made excellent progress without union trouble.....without disturbing the traditionally good relationships.

We are dedicated to the task of producing quality fabrics at a competitive price that will enable us to grow with Yancey County people. We fully intend to meet our obligations to our employees and the community by doing those things which should be done and can be done. We sincerely believe that our operation has been beneficial to our employees and the community. Let us all work together to keep it that way

*Don Burhoe
Glen Raven Mills Inc.*