Pages

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Civitans Cited For Service

installed new officers last week. Paul Ridenhour, third from Paul Ridenhour, First Vice President; Bud Alexander, Outleft, was recognized for his outstanding work to the club and the community. Bud Alexander, center, was honored as the Outstanding Civitan of the Year. Pictured above are, left to (Photo by Bill Gray)

The Murphy Civitans honored two of their members and right , Don Ramsey, President; Bill Hughes, President Elect; going President; Don Gentry, Second Vice President; R. D. Chandler, Secretary; and Gene Farmer, Treasurer.

Age Discrimination Act May Change Hiring Policies

ation Act of 1967 became ef- | tion in employment." ective Wednesday and accord-ng to the manager of the State to protect individuals 40 to 65 some local companies.

"The new Law," reports Charles Erwin, "prohibits emaffecting interstate commerce | new Law.

The federal Age Discrimi- from arbitrary age discrimina-

He said the Law is designed Employment office here it could | years old by promoting the empchange the hiring policies of loyment of older workers on the basis of ability rather than age. The U.S. Department of Labor is responsible for adminiployeres engaged in a business stering and enforcing the

The agreement calls for

the two companies, said.

ployees.

concluded.

weekly increases for some em-

Additional basic wage in-

provides improved health, dis-

fits, their effective dates to be

ability and insurance bene-

of the contract, Armstrong,

200 Phone Workers Under New Contract

A three year contract covering 200 nonmanagement employees of the Western Car- basic first -year wage increasolina and Westco Telephone Companies in North Carolina and Rabun County, Georgia has been agreed on by the company and the Communication Workers of America.

The agreement was reached recently through collective bargaining which began three weeks ago. The agreement was ratified by the membership June

Woodmen Meet

The Woodmen of the World will meet Monday, at the Murphy Power Board Building. This meeting is for initiation and to honor the Woodman of the Year, Newt Boling.

other than age, or unless age is a bona fide occupational qualification of the job." The Law applies to employers of 25 or more persons in an industry affecting interstate commerce; employment agen-

cies both public and private serving such employers; and labor organizations with 25 or more members in an industry affecting interstate commerce. It will be unlawful for liable employers to fail or refuse to hire, or to discharge and discriminate against any individ-

ual concerning compensation, es ranging from \$4.00 to \$18.00 terms, conditions, or privilweekly depending on the job eges of employment because of classification of the employee, age, or to deprive any in-James Armstrong, president of dividual of employment opportunities because of age. It will Also provided for, he said, also be unlawful to reduce the are the shortening of some wage rate of any employee in wage progression schedules order to comply with the Act. which will result in larger

Employment agencies cannot refuse to refer for jobs any individual because of age or to classify or refer anyone creases ranging from \$4.00 to for employment on the basis \$10.40 weekly are to become effective in June 1969 and in of age.

It's unlawful for labor unions June 1970. The contract also to discriminate against anyone because of age by excluding or expelling any individual from membership or by classifying spread over the three-year span his membership on age, Also, the new Act makes it unlawful

"Basically the Law means of a labor union to fail or an employer can't refuse to hire or refuse to refer anyone for ema job applicant because the ployment on the basis of age, company thinks he's too old. or to cause an employer to Refusal to hire an older workdiscriminate against any iner has to be for some reason dividual because of age.

Erwin believes the Age Discrimination Act is one of the most important legislative moves ever to effect the older worker. "We've always known older workers make good employees, but some employers have been reluctant to hire them. We think this Act will certainly increase their chances for employment.

Dave Bristol Hospitalized

Dave Bristol , manager of the Cincinnati Reds, entered a Cincinnati hospital for a series of tests Sunday following a doubleheader split between the Reds and and legue-leadingSt. Louis Cardinals.

Bristol has been bothered with a perisitent cough for the past several days and the Cincinnati team physician advised him to undergo the tests which are to be conducted over the next few days.

Mrs. Bristol , who lives in Andrews, left Tuesday morning to be with her husband who is in Christ Hospital at Cincinnati,

To Shearing Tuesday A Christmas tree shearing

Tree Growers Invited

demonstration will be held Tuesday, beginning at 10:00 a, m, This demonstration will be

held on the Vick Bell farm between Warne and Brasstown, moving from this farm to the George Bidstrup farm. The demonstration will be sponsored jointly by the County Agent's office in Hayesville and the County Agent's office in Mur-Christmas tree growers and other people interested in learning about Christmas trees should attend this meeting in order to learn more about production of Christmas trees and the shearing of white pine for Christmas trees.

Fred Whitfield, Forestry Specialist from North Carolina State University, will be present to assist with the demon-

Land owners who have suitable land for the production of Christmas trees are urged to explore the possibility of this enterprise for additional farm income. It requires several years to get into the Christmas tree production business. After the initial time spent, a group of trees can be cut each year by planting some additional trees each year. As more and more of our peo-

ple get jobs and release land from annual crops, this is a good side line to become engaged in, according to the County Agent's office.

At the present time, several growers are producing Christmas trees and additional growers are needed in order to produce volume that is necessay for a healthy marketing situ

Couple Saved As Boat Burns & Sinks

A Doraville, Ga. couple escaped without harm Saturday afternoon when their boat caught fire and sank on Lake Hiwassee. They were identified as Menge Franz, 29, and his wife, Caryl, 24.

According to Casteel Floyd, owner of Hiwassee Boat Dock, the couple left the dock in their runabout enroute to the wildlife camping area near Grape Creek. He said the boat contained their camping equipment and dog.

Franz told Floyd that he was about seven miles from the dock when he noticed the motor misfiring and then saw that the motor and gas cans were in flames.

He and his wife jumped into the lake near the center. They were picked up by Comer Hobbs and Ed Griffin, both of Dalton, Ga. The dog was reported saved,

Water Festival Set For July 4th Weekend

Plans are now complete for the Murphy Jaycee's 5th Annual Lake Hiwassee Water Festival to be held at Murphy on July 3, 4, 5, 6, and 7, Water Festi-val Chairman Bob Gold announced Friday.

The Festival Events will include a beauty pageant, boat race, mountain square dance, stock car race, judging of the fishing contest and a double elimination tennis tournament. The Festival will be kicked

off with a spectacular fire works display at 10:00 on July 3 at the Murphy High School Stadium, Gold said, At 8:00 the same night a Mountain Square Dance will begin at the Old Rock Gym and continue after the fire works display.

The major attraction for July 4th will be the Jaycee sponsored Stock Car race held at the Tri County Raceway at 7:30 p.m. near Brasstown, A special attraction at this race will be a fire works display which will be put on at no extra cost to those attending the race.

The annual Beauty Pageant will be held the following day, July 5th, at 7:30 p.m. at the Murphy High School Gym. Ten lovely ladies will compete for the Title of Miss Lake Hiawassee and will reign over the remaining Festival Events and throughout the coming year, Gold said.

More than 150 boat racers have been invited from seven Southeastern States to compete in the boat race on Sunday, July 7th, on Hiwassee Lake adjacent to the Hiwassee Campground. Trophies plus \$1000 in prize money will be given to the winners of this race, which is again co-sponsored by the Rebels Boat Racing Club

of Columbus Georgia. The five-day festival will also include the judging of the Annual Jaycee Fishing Contest and a double elimination tennis tounament and several con-

Grange Youth Rally Set For Saturday

A Grange Youth Rally will be held at Ranger School on Saturday at 8 p.m., according to Mrs. Harry B. Caldwell, State Grange Master.

The Rally is being held in connection with a statewide Grange Youth Caravan conducted by the Youth Officers of the State Grange Youth Department.

Grange members youth and adults are cordially invited to attend the rally. There will be information and inspiration for all age groups.

Sara Olive of Apex, N.C. President of N. C. Grange Youth, will preside. She will be assisted by Macon Massey, Dudley, Vice-President, Linda Snelson, Lecturer, Rt. 4, Asheville, NC; Sandra Fox, Hurdle Mills, Secretary and 1968 Most Representative Grange girl; Larry McCann, 1968 National Grange

Elkin, Chaplain,

Mrs. W. I. McLamb, Garland N. C. is serving as leader of the Youth Caravan and will accompany the youth officers to the meeting.

Man Found Beside Road

A man who identified himself as James Dills of Sylva was found lying beside the road near the Murphy ball park Wednesday morning.

He was taken to the emergency room at Providence Hospital for treatment.

Chief of Police Pete Stalcup said the man "apparently was lying beside the road." He did not believe he had been struck by a vehicle.

quirements of the American Home Lighting Institute's sug-Stalcup was continuing his in-



Work began last week on the improvement project at the Cherokee County Airport. The work is financed by the \$150,000 bond issue passed by the voters in August 1966 and by funds from the Federal Aviation Agency and the Appalachian Regional Development Commission. (Photo by Bill

Fiddlers Convention Set For Saturday

The first annual Fiddlers Convention will be this Saturday at the Old Rock Gym in Murphy. The show will start at 7:30 p.m. with the contest beginning at 8:00.

C. Harris, Chairman of the Convention said that over 100 bands had been invited. He said that this will be the largest gathering of this type

Standards Revised

The Gold Medallion Home

program, sponsored by Murphy

Power Board seeks to adjust

the standards of homes in this

area. Using electricity as the

sole source of energy, homes

meeting the Gold Medallion re-

quirements are designed for

comfort as well as convenience,

a spokesman for the Power

Customers of the Murphy

Power Board participating in

this program can bring their

homes up to Gold Medallion

status by meeting certain stand-

ards. These include appliances

for kitchen and laundry, heating,

wiring and lighting. Central air

conditioning is recommended

Requirements for appliances

include an electric range, a

quick-recovery water heater,

dishwasher, automatic clothes washer, clothes dryer, and re-

frigerator. An exhaust fan

of adequate capacity, properly

vented to the ouside, is required over the range. Also

recommended, but not required is a garbage disposal unit

installed with proper plumbing

Electric heating must be pro-

Wiring must be ade-

perly engineered for the entire

quate, including at least a ser-

vice entrance of 200-ampere

size. All wiring must conform

to the National Electrical Code

and other local codes. Though

not required, a 240-volt outlet

is recommended for outdoor

Lighting must meet the re-

facilities.

but no longer required.

Board said

For Medallion Homes

in this area. Harris emphasized that everyone is invited to participate. Trophies will be awarded to the outstanding three performers in the categories of the best band, fiddle player, banjo player and guitar player. Participants should bring their instruments and register at the

not only fiddles but also all other non-electrical instruments, Harris said. Charlie Moore, recording star for the King label, will master of cerem for the program.

The show will begin with performances by two local clogging groups, the Hiawassee Cloggers

The instruments will include

of Hiawassee Ga, and the Carolina Sweethearts of Murphy. Admission for the show is \$1.50 for adults, \$.50 for school children and those under six are admitted free, Advance tickets are on sale for \$1.00 by members of Murphy Moose Lodge No. 2170, who are spon-

Head Start

soring the convention.

Homes meeting these requirements are awarded the Gold Medallion by the Murphy Power Board, The Murphy Power Board furnish specialized assistance in making home plans that qualify for the Gold Medallion. This service is without charge to their customers.

Gold Medallion standards are adaptable to any home, new or old, large or small. No matter what the price, it can become a Gold Medallion Home.

Living" standards.

Classes Set Four-Square Community Ac-

Gold Medallion plaques and certificates were awarded this

week to the following: Mr. and Mrs. Joe Fowler, Mr. and Mrs. Herman West, Mr. and Mrs. Charles White, Mr. andMrs. N. L. Christy. Other homes qualifying will be awarded Gold Medallions as soon as possible.

tion, Inc. of Andrews, announces that Headstart Classes in Clay, Cherokee, Graham and Swain Counties will begin Thursday, June 27 at 9:00 a.m. at the following schools: Clay County-Hayesville; Cherokee County -Peachtree; Martins Creek; Ranger; Hiwassee Dam; Unaka; White Church; Murphy; Andrews; Graham County - Robbinsville; Stecoah; Mountain View; Swain County - Bryson

School bus transportation will be provided for students in Clay and Swain counties. Car pools will be provided in Cherokee and Graham Counties.

Renew Subscription By Friday And Save!

Scout subscribers are reminded that they have until Friday to renew or extend their subscriptions at the old

Any order placed by Friday will be billed at \$3.09 per year for papers delivered in Cherokee and Clay Counties. Eff

ive Saturday, the annual rate will be \$4,12 in the two-con All subscriptions outside the two-county area will be \$6,18

Local residents can save \$1.03 by subscribing than Friday.



Work On Fountain Starts

Frank Lee, Superintendent of Smith and Jones Inc. of Atlanta | The Club reports it is \$700 short of the \$2000 necessary to

studies the plans for the fountain he is building for the Murphy complete the project. Anyone wanting to donate should see Garden Club. The fountain and pool, which was begun last Mrs. H. A. Mattox or any Garden Club Member. (Photo by