

## Kinston City Council Vetoes Firemen Union After Hearing Union's Requests

Monday night the Kinston City Council flatly refused to negotiate with or recognize a union that claims to have about 80 per cent of the members of the members of the Kinston Fire Department signed up.

Attorney Everett Wooten, spokesman for the Kinston Firefighters Association, stressed that there was no threat of a strike by the union, but he read a long list of union demands, which included:

1. Recognition of the association as the only bargaining agent for the department.
2. An immediate 25 per cent pay increase for all firemen.
3. Naming of a committee including two councilmen and the firechief to discuss the recommendations.
4. Institution of a workable grievance procedure.
5. No loss of benefits to retired firemen when their eligibility for social security begins.
6. Use of Station No. 1 as a meeting place for the union.
7. Payment by the city of all hospitalization insurance for firemen and their families.
8. Maintain at city expense \$15,000 life insurance on each fireman, permitting firemen to retain \$7500 of that insurance on retirement.
9. Payment of a minimum of two hours at time-and-a-half rates for any off-duty call to any firemen.
10. Leaves to attend funerals not being charged against any other leaves firemen regularly get.
11. Fourteen days military leave with pay each year for fireman.
12. Immediate reduction of the work-week from 72 to 56 hours.
13. Promotions be based on recommendations of the chief, assistant chief and three panel members appointed by the union.
14. Individual firemen be permitted to present grievances.
15. That the city deduct union dues and turn them over to the union.
16. That other clothing such as necessary shoes be furnished by city.
17. That firemen assigned to temporary duty get the pay scale for that job, unless it is lower than their regular pay scale.
18. That the city pay firemen a longevity allowance of one per cent of their base salary after two years, 2.5 per cent after five years, 4 per cent after 10 years, five per cent after 15 years and six per cent after 20 years.
19. That vacations be expanded to include 14 days for all firemen with up to five years tenure and that one additional day of paid vacation be added for each further year of employment up to a maximum of 30 days paid vacation per year.
20. That all resolutions and directives of the city council and the city manager pertaining to firemen be posted on the bulletin boards of all fire stations.
21. That the employment of new firemen be controlled by the same board designated to approve promotions with the addition of the department's training officer and that all newly employed firemen have a re-evaluation at the end of six-months probationary work by the same group.

### Council's Answer

The City Council's answer was as follows: "The City of Kinston hereby declares a statement of policy concerning employer-employee relations as follows: The City of Kinston under and by virtue of Chapter 95, Section 98 of the General Statutes

of the State of North Carolina will not negotiate for or enter into any agreement or contract between the City of Kinston and any labor union, trade union or labor organization as bargaining agent for any of its municipal employees since the same is declared to be against the public policy of the State of North Carolina and is illegal, unlawful, void and of no effect. It is the policy of the City of Kinston to permit and encourage employees to offer recommendations, suggestions and grievances regarding their work by communicating to their departmental superiors for transmittal to the city manager and city council for their consideration. Said procedure shall be followed not withstanding personal grievances of the departmental superior concerning same. Although his recommendations may be solicited by the city manager and the city council. The City of Kinston will not recognize any labor union, trade union labor organization or representative thereof within any department as collective bargaining agent for the employees of said department.

## DEATHS

### Elbert Hughes Foy

Funeral services were held Saturday for Elbert Hughes Foy, 51, of Trenton route 2, who died last Thursday afternoon.

### Mrs. Retha Mae Sutton

Funeral services were held Sunday for Mrs. Retha Mae Sutton, 71, of Kinston route 1 who died last Tuesday.

### Miss Genevieve Maxwell

Funeral services were held Monday for Miss Genevieve Maxwell, 89, of Pink Hill route 2, who died Saturday afternoon.

## Josh Dawson Farms Sold Saturday for \$231,600 to Four

Saturday at public auction four tracts of land belonging to the Estate of Joshua Dawson were bid in by four buyers for a total of \$231,600.

Dr. Simmons Patrick of Kinston bid in the largest of the four tracts for \$142,100, Rodney Knowles bid in a 31-acre tract joining the Falling Creek Golf Course for \$40,000, Horace King bid in a 22-acre tract for \$22,500 and Tommy Nethercutt bid in a 31-acre tract for \$27,000.

Since the land was being sold under court order these bids

## Claudia Hart Represents ECU

Miss Claudia H. Hart, daughter of Mr. and Mrs. J. C. Hart of Grifton, was one of 800 coeds who attended the 15th National Angel Flight Conclave just concluded in Anaheim, Calif.

Miss Hart is a member of the class of '71 and is working toward her degree in nursing. She is a 1967 graduate of Grifton High School.

will lay open for 10 days, during which they can be raised by anyone able to post the funds required by law for raising such bids.

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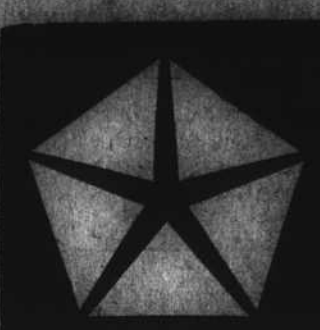


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## Clerk of Superior Court

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