## Team Makes School Improvement A Philosophy

An eight-member "school improvement team" began selling a new philosophical approach this week to their co-workers within the Brunswick County Schools, one aimed at making local schools more effective.

"If what we're doing now in the



stop doing it.' said Superintendent P.R. Hankins, one of the team members who HANKINS recently com-

pleted their first round of training in

Raleigh. Hankins was speaking to the Brunswick County Board of Education, which met for five hours Saturday at the central office. Two hours was spent handling routine business, and the balance mainly hearing from the county's new

School Improvement Team. Brunswick County is one of 33

school systems in North Carolina accepted in the Effective Schools project this year. County team members have made a three-year commitment to helping make local schools more effective and more equitable, to make them places in which all students consistently learn and achieve.

It is a commitment they say fellow school system employees must make as well in order for the effort to succeed. Commitment will mean accepting that each is part of the problem and the solution and believing that they can change and can make a difference. Those who don't "hop on board," they warned figuratively, may get left behind or run over.

In addition to Hankins other team members include Mose Lewis, assistant superintendent for curriculum; Gloria Yount, staff development director, Joe Butler, Lincoln Primary principal: Robert Harris, North Brunswick High principal: Warren Fenton, an English teacher at West Brunswick High; Mary Katherine Griffith, a social studies teacher at Waccamaw Elementary; Gracie McLarty, a sixth grade teacher at owe it to all of us."

Leland Middle.

Said Fenton, "If we want to improve we must become more effective and to do that we must change.

'We're not looking at this as another program," he continued, with Yount reiterating similar points, "It's a philosophy. It will serve as an umbrella for these other programs we already have in place."

Those programs include approaches such as cooperative learning, Reading Recovery Outcome Based Education.

The Effective Schools philosophy requires no new money and now new personnel to implement—only the commitment of everyone involved to their team and acceptance of effective schools research, he said. Each school will eventually choose its own improvement team and begin mapping its own goals.

"Our mission statement will be to teach all students to our fullest potential," said Harris, "If we do that you will see effective schools. You will see good things.

Said Lewis, "It's all going to be a mind game. The name of the game is change. We owe it to the kids. We

Lewis said that instead of dictating

programs for schools to follow, the central office staff will provide support as needed to meet goals set by the schools themselves based on the strengths and weaknesses of each.

Added Ms. McLarty, "This approach allows each school to heal it-

Changed expectations for staff and students will play a major part in the new philosophy. Instead of projecting that a certain percentage of students are bound to fail, as expected with the traditional bellshaped grading curve, said Lincoln Primary School Principal Joe Butler, all staff should expect students to be able to master essential school skills with their help. School achievement will be expected to reflect more of a "J-curve," starting at a certain point and showing continued progress.

School improvement will be measured on the basis of student outcomes-the skills and abilities students exhibit, from achievement to citizenship and responsibility.

'We're beginning to focus in the direction of school improvement," said Hankins. "I think we're getting there and that we're on the way to a better day," said Hankins.

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# Calabash Planning Board Fills Out Its Membership

BY DORL C. GURGANUS

The Calabash Planning and Zoning Board is just about ready to select a new chairman and vice-chairman, an action that will ease the operations of the previously jeopardized group.

Pati Lewellyn, acting chairman of the board, said that once the members all become "familiar and comfortable working with each other," that they could go about naming administrative staff.

The board has been working with only four members since Aug. 27 when the entire seven-member planning board resigned. Four members finally rescinded their resignations after negotiations with the town commissioners.

One of the three resigning members was Chairman Tom Brendgord. Ms. Lewellyn was vice chairman at the time, and assumed the position of acting chairman.

Ms. Lewellyn said only four members were necessary to make a quorum, and that a workshop and one regular meeting have been held since August with the members who hadn't resigned.

Town commissioners, at last Tuesday's regular meeting, appointed Bruce Kibblehouse and Mary Lou Taylor to serve on the Planning and Zoning Board.

Now with six members, Ms. Lewellyn said she hopes the board can begin working on choosing a new chairman and vice-chairman,

During the course at Cape May,

N.J., students are taught general mil-

itary subjects to prepare them for

further academic and on-the-job

training, leading toward qualifica-

tion in one of the Coast Guard's oc-

Chooses Army

ed in the U.S. Army Reserve, with

training to take place at the 993rd

Brunswick High School, Shallotte.

Trains As Marine

son of Richard Rice of Leland, re-

cently completed recruit training at

Marine Corps Recruit Depot, Parris

Rice participated in physical con-

ditioning and was taught military

skills including first aid, rifle marks-

manship and close-order drill as

well as teamwork and self-disci-

Completes Training

Dickinson, a 1991 graduate of

Brunswick Community College in

Supply, recently completed training

at Recruit Training Command, San

Dickinson was taught military

subjects including seamanship, close-order drill, first-aid and naval

history to prepare him for further

on-the-job and academic training in

one of the Navy's occupational

Navy Airman Recruit Ronald B.

Marine Private Jeffrey R. Rice,

Brady is a 1988 graduate of West

TC Company in Wilmington.

Ronald J. Brady of Ash has enlist-

PEOPLE IN THE NEWS

Marshall Named Chairman

Brunswick

Adult Day Care

Inc. in Shallotte Southport,

has been named

state conference

chairman for the

North Carolina

Adult Day Care

Working with

Association

Association.

MARSHALL

year.

Orlando, Fla.

SAVES SAVES SAVES SAVES SAVES

occupational fields.

local area for the first time.

President Pat Baker, Ms. Marshall

said she hopes to bring the Sept-

ember 1992 state conference to the

Reports For Duty

Navy Fireman Billy D. Inman,

son of Shelton and Martha Inman of

Route 2, Ash, recently reported for

duty with the aircraft carrier pre-

commissioning unit George Wash-

ington, based at Newport News, Va.

Brunswick High School in Shallotte

and joined the Navy in May of this

Completes Training

Navy Seaman Recruit Chris A.

Davis, son of Doris M. Davis of

Southport, recently completed train-

ing at Recruit Training Command,

Recruits are taught general mili-

tary subjects designed to prepare

them for further academic and on-

the-job training in one of the Navy's

Fireman Graduates

Coast Guard Fireman Apprentice

Richard S. Adkins, son of Barry and

Inman is a 1988 graduate of West

Jean Marshall, executive director ly graduated from the Coast Guard

Training Center.

cupational fields.

Island, S.C.

Diego, Calif.

and that she was sure that action would be taken soon. She said she was not interested in remaining as head of the group. "I'm very glad these two were

chosen," she said of Kibblehouse and Taylor. "They'll be a big asset to the board. Ms. Taylor was sworn in last week at the town hall, and

Kibblehouse should be sworn in

sometime this week, Ms. Lewellyn said. The Calabash Planning and Zoning Board, according to its governing ordinance, is made up of seven members who live within the corporate boundaries of the town. Five

by the town commissioners.

Of the present group, Lewellyn and Forrest King are from District 1, and Taylor, Kibblehouse, Warren Peinack and Bruce Bunt are from District 2.

Three persons are selected to serve as representatives from the ETA (extra-territorial area). They vote only on matters affecting the ETA.

Town commissioners must still name a seventh member, from District 2, to the planning board. Ms. Lewellyn said that a few names have been suggested to Mayor Pro tem George Anderson, and that commissioners will probably make an appointment at their Dec. 10 meeting.

#### are selected from District 2, and two from District 1. They are appointed

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