

Library
System
Celebrates
Anniversary

Celebrating a 30-year heritage of service, Board members of the Pettigrew Regional Library System were recently honored during a luncheon held at Missing Mill Park. Hosting the affair was the Perquimans County Library, the youngest member of the region. The Honorable Representative Charles Evans of Nags Head was the keynote speaker for the event. (Photos by Jane B. Williams.)



Festival of Skills to offer unique selection of crafts

By JANE B. WILLIAMS
There are only 52 shopping days left until Christmas, and as many of us begin our preparations for the largest gift-giving day of the year, the occurance of the annual Festival of Skills should provide us with adequate

ping spirit.

The festival will offer a host of skillful creations in more than 15 displays. Individuals and groups throughout the area will participate in the event, bringing back many of the "old favorites" and

motivation to get into the shop-

adding new items to this year's selection.

Among the craftsmen participating will be:

Tasy Penner of Virginia Beach with stuffed dolls and animals, pillows, bibs, potholders, and wooden toys.

Long's Country Crafts displaying wooden lamps, lampshades, folk art amimals, peg towel racks, and stencil towels.

Belvidere Extension Homemakers will offer miscellaneous

Municipal voters to decide city races

By JANE B. WILLIAMS

Voters in the newly annexed areas of the Town of Hertford will get there first taste of municipal politics as they head for the polls on November 5 during the city's Municipal Election.

The new voters will join in the decision of the city's voters to elect two members to the Hertford Town Council. T. Erie Haste, Jr., former town council member, and the Rev. John H. London, Jr. have joined incum-

This Week...

Autumn is here and it's time to turn back the hands of time as we bid farewell to Daylight Savings Time. Clocks should be set back one hour before you retire on Saturday night as we re-ent. Eastern Standard Time at 2:00 a.m. on

bents John Beers and Joe Towe White, Jr. in their bids for election to the two available seats on the council.

According to the chairman of the Perquimans County Board of Elections, W. L. Tilley, Jr., voters in the town of Hertford will cast their ballots at the Perquimans County Couthouse, with the assistance of Registrar Carol Baker.

Winfall voters will decide a mayorial contest between twoterm Mayor Lloyd Ray Morgan and political newcomer C.W. "Bill" Barlett.

Incumbent Councilmen William Wray Miller and Jack Symons face no opposition in their bids for re-election.

Registrar Evelyn Ann Smith will oversee the ballot casting at the Winfall Community Building.

the Winfall Community Building.
Polls for the November 5 Municipal Election will open at 6:30 a.m. and will close at 7:30 p.m. All registered voters residing in the respective townships will be eligible to vote in this election.

Celia N. Copeland of Hertford will present pillows, tree ornaments and moss wreaths.

Poole's Grove Extension Homemakers of Hertford will bring wreaths, baskets, dolls, ornaments, and purse pillows.

Nancy Madre of Hertford will offer crocheted baskets, angels, and snowflakes

and snowflakes.

Geneva Elliott will have ink drawings, note paper, and Cab-

hage Patch dolls.

A miscellaneous offering of crafts will be presented by the Holiday Island Extension Home-

makers.

Baked and canned goods, candies, pickles, jams, and jellies will be presented by Bethel Extension Homemakers and Snug

Harbor Civic League.
Cabbage Patch Dolls, towel holders, and door stops will be offered by Midge Stuller of Hert-

ford.

Elvis Perry of Hertford will display handmade brooms.

Gardner Senior Village of Edenton will offer assorted Christmas crafts, cake decorations, beadwork, crochet items, wood blocks, useful towels, pom pom animals.

Various tables, wind mills, toys will be shown by Merlin Kingston of Elizabeth City.

Elizabeth S. Thach of Hertford will present items in cross stitch and Scherenschnitte.

Various craft items will be offered by Memory Lane Senior Citizens Club of Hertford.

The Festival, sponsored by the Perquimans County Extension Homemakers, will be held tomorrow (Friday) at the Albemarle Commission Building on Church Street Extended in Hertford. The day will get underway at 10:00 a.m. with a host of local crafts to select from. Admission is \$1.00 for adults, 50-cents for atudents, and children under 6 will be admitted free.

Asbestos discovery halts work on PCHS renovation

By SUSAN HARRIS

Progress has been halted on the high school construction-renovation project due to the discovery of asbestos insulation at the site, according to Perquimans County Schools Superintendent Pat Harrell.

Harrell told the Board of Education in special session Monday night that Nance, Inc., sub-contracted by project general contractor Comanco, Inc. to demolish the wings of the circa 1928 building, found asbestos on the pipes under the stage area and in the boiler room behind the gynmasium. The company has discontinued demolition efforts until the asbestos is removed.

The asbestos poses no hazard to students or personnel at the high school; however, Nance and Comanco refuse to take the risk of having their employees come in contact with the substance.

Harrell received informal bids for the removal of the asbestos from four companies: Southeastern Shelter; South Insulation; Nance,Inc.; and Harris, Humphrey and Moore. The bids ranged from \$27,700.00 to \$69,000.00.

In addition to hiring a contractor to remove the asbestos, the law requires that an industrial hygienist be employed to insure that the substance is removed and disposed of in compliance with state and federal regulations. Two hygienists submitted bids. The Board approved the bid of ELB and Associates of Chapel Hill. The company charges \$500.00 per day to supervise the project, 25-cents per mile for travel, and \$25.00 for each soil sample taken in the affected

After discussion of the removal bids and the procedures proposed by the bidders, the Board authorized Harrell to negotiate with low bidder Harris, Humphrey and Moore.

The costs of removing the asbestos were not included in the original construction-renovation proposal.

Chris Barber and Paul Ward updated the Board on the Career Development Plan. The Board approved a project policy which lists the following goals: 1) to follow an on-going process of identifying the degrees of effectiveness of teachers, 2) to provide teachers feedback and assistance which will help them develop professionally, 3) to accumulate information which will help the

principals and the evaluator determine if participating teachers will proceed onto particular levels of the Career Ladder.

The plan calls for four unannounced visits by the evaluator, and four by the school principal, be made to each teacher's classroom during the school year. Observation records are kept by both Barber and the principal.

In addition, a minimum of two formal visits, one of which must be announced, will be made by Barber and the principal. These visits must be preceded by a preconference, and followed by a post-conference. Records of these sessions will also be kept. Assistance will be offered to teachers by the principal as needed throughout the process.

The cumulative observations will be analyzed by the evaluator and the principal. Teachers must earn at least a "satisfactory"

rating in all performance areas in order to progress up the lad-

The four differentiation levels include a two-year initial period, a one-year provisional period, and a minimum of three years each in first Career Status I, then II. A level III is being studied. Salary will increase one or two steps on the state-established schedule as participants move up the ladder.

Further pay increments may be awarded for advanced degrees and certificates, for additional responsibilities, and an extended school year.

Once the program is implemented state wide, all new employees must participate; however, participation in the pilot programs is by choice. There are plans to include non-certified personnel in the program after its state-wide implementation for certified employees.

Commissioners change policy

By JANE B. WILLIAMS

An additional item and an ammendment were added to the county's personnel policy by the Perquimans County Board of Commissioners on Monday night during their regular business meeting.

County employees will now be eligible for up to 30-day coverage on their hospitilization insurance, paid by the county, in the event that they are absent without pay. Under the recently administered county personnel policy no provision had been made to handle insurance premiums for personnel on leave. Under the additional item a county employee on leave will have their insurance premium paid by the county for the first 30-day period. After that period if the individual desires to continue their insurance coverage they will be required to pay the premium them-

An ammendment to the current policy will allow county employees up to three days paid sick leave in the event of sickness or death of an immediate family member. The county deems immediate family as those individuals who reside in the employee's household.

Originally scheduled for the

meeting was a discussion with Senator Marc Basnight regarding the issues brought up in the last General Assembly that affect county governments. Senator Basnight had to cancel his appearance due to illness.

The Board, upon the request of Perquimans County Tax Supervisor Keith Haskett, established a \$10.00 accessment fee against anyone presenting worthless checks to the county in payment of their tax bills or water bills. A notice will be posted in the Tax Department.

In a discussion of old business the Board appointed Walter Humphlett to fill the unexpired term of R.S. Monds, Jr. on the Albemarle Commission Board. Minnie B. Taylor was appointed to fill Monds' term on the Albemarle Commission's Aging Advisory Council, a group that deals with nutrition for the elderly. Commissioner Chairman W. W. White, Jr. was appointed to fill Mond's term on the College of the Albemarle Advisory Committee.

A motion was made and carried to change the third Monday night meeting time of the Board to 7:00 p.m. beginning with the November 18 meeting, due to the ending of daylight savings time this week-end.



Woman of the Year

Mrs. J. Emmett (Lucille) Winslow was honored at a reception on Sunday by the Hertford Business and Professional Women's Club as the BPW Woman of the Year. Among those who spoke of Mrs. Winslow's outstanding qualifications for that honow were the Honorable Charles Evans and Vernon James, members of the N.C. House of Representatives; W. W. White, Chairman of the Perquimans County Commissioners;

Hertford Mayor, W.D. Cox; and R. L. Stephenson, city executive of Peoples Bank and Trust in Hertford.

Those who spoke of Mrs. Winslow and her contributions, not only to Perquimans County, but to the entire area, also added personal glimpses into the woman that has had such an impact in this community. (Photo by Jane Williams.)