

Mill No. 3 Supervisors Complete Foremanship Training Course

Vice-Presidents Harris and deVyver Award Diplomas to 38 Foremen and Operatives

A luncheon on Saturday, August 10th, in the basement of the Methodist Church, and the award of diplomas to thirty-eight foremen and operatives, was the culmination of a course taken in FOREMANSHIP AND PRODUCTION METHODS, by the LaSalle University. Last fall thirty-eight foremen and operatives connected with the Cooleemee plant registered and took this course. The representative of the LaSalle University advised that this was the biggest group to begin and complete the course without a single failure in the history of the University.

Mr. C. R. Harris, Vice-President, spoke to the group telling them of the Company's appreciation of men who tried to increase their knowledge and, therefore, worth to the Company. He spoke very highly of the fine record that the above mentioned men attained and the CHATTER congratulates them. The more knowledge we have in doing our job the happier everyone is, the more successful our Company is, and, therefore, the ultimate benefit to everyone is realized from the effort of a few.

The luncheon was prepared under the direction of Mrs. Hattie E. Moore of the Riverside Hotel, and all those present expressed their appreciation of her efforts and complimented the luncheon she served.

The diplomas were awarded by Dr. Frank T. deVyver, Personnel Director, to the following men: J. W. Inscow, C. E. Pierce, W. A. Kirk, L. J. Davis, Rovie Mayberry, C. F. Ridenhour, M. M. Calhoun, Erwin Steele, Joseph Bivins, A. E. Killiam, E. M. Holt, J. L. James, Thomas Plummer, J. E. Trexler, T. G. Sexton, A. T. Lewis, C. W. Shepherd, J. O. Moody, W. R. Wands, Mark N. Thorne, C. N. Spry, T. C. Pegram, A. L. Jordan, Bill E. Howard, A.

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No. 4 Bleachery Wins Inter-Plant Safety Contest

No. 4 Bleachery has kept its safety record tops this year to win the Inter-Plant Safety Contest. Both the Inter-Plant and Inter-Departmental contests ended August 31.

J. M. Heldman, superintendent of the winning plant, breathed a sigh of relief as the contest ended. He praised all members of his departments and gave them all credit in having accomplished this excellent no-accident record.

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Ruffin Announces P. S. Plan for War Bonds Stopped

The Payroll Savings plan for the purchase of U. S. Savings Bonds has been discontinued due to the large number of requests of employees, states W. H. Ruffin, vice-president and treasurer of the Company, in a statement to all employees on August 30.

"Inflation in this country is still a real threat and we want to cooperate with the Government in any way we can to combat this inflation," Mr. Ruffin comments, "however, we believe the time has come for us to discontinue the practice of making deductions from salary checks for the purchase of U. S. Bonds. A majority of our employees have already requested us to discontinue deductions, and we realize that

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73 Cents Minimum Hourly Wage Set By New Agreement

Following recent negotiations the Company and the Textile Workers Union of America, which is the bargaining agent for the Erwin employees, have agreed upon a wage increase. The full text of the agreement follows:

"It is agreed between the Erwin Cotton Mills Company and the Textile Workers Union of America in settlement of the Union's demand, dated July 25, 1946, and other wage issues raised during negotiations:

"1. All hourly paid employees shall receive an increase of 8 cents per hour.

"2. Piece rates will be arrived at by adding 8 cents to the agreed upon piece rate earnings as set forth in Schedule B and increasing present piece rates by the same percentage increase that the new rate shows above the old rate.

"3. On the incentive jobs all base rates shall be increased by 6.5 cents.

"4. The establishment of a plant minimum of 73 cents per hour.

"5. The effective date of all increases shall be July 29, 1946, however, for the purpose of computing the amount due piece

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Community News

PLAYGROUND CLOSES

The playground closed August 23rd after a very successful season. Special activities for the last week included ping pong and tennis tournaments, a baseball game at Bixby and a bingo party. Winners in the beginners' class in tennis were Jean Athey and Ann Nichols; winners in the older group were Frank Foster in tennis and Henry Foster in ping pong. During the entire season,

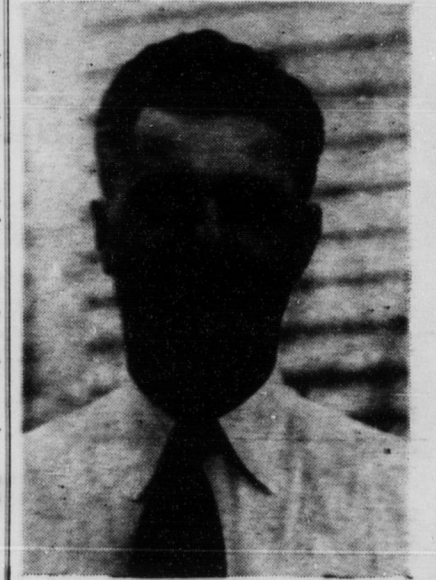
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INTER-PLANT SAFETY CONTEST

	Acc. Rate '46 Cont.	Improvement Over Last Year	
No. 4 Bleachery	0.0	100%	Better
Plant No. 1	7.1	50%	Better
Plant No. 6	5.2	44%	Better
Plant No. 3	6.0	50%	Better
No. 3 Finishing	11.4	30%	Better
Plant No. 2	16.2	25%	Worse
Plant No. 5	16.4	25%	Worse
Plant No. 4	7.0	62%	Worse
Cloth Room Erwin	4.7	62%	Worse
Total All Plants	9.9	11%	Better

DON'T BE AN ACCIDENTEE! Make the next month accident free.



GLENN PENLAND

Penland Named Safety Director

Glenn Penland, a native of Buncombe County, has been appointed as director of safety for the Company's plants in Durham, Erwin and Cooleemee, Company officials have announced. He holds a degree in textile engineering from North Carolina State College.

Prior to taking the post with the Company he worked as safety director of the North Carolina Department of Labor and with the Firestone Textile Division, Gastonia. He has been active in safety work throughout the State, serving during the war as a special agent for the committee for the conservation of manpower in war industries, a division of the U. S. Labor Department, and at the present time is a member of the advisory committee of North Carolina. He has already become associated with the local Boy Scout organization as chairman of the health and safety committee.

Mr. Penland is married to the former Ann Rogers of Durham.

"I prescribe absolute quiet for your husband," said the doctor. "Here's a sleeping powder."

"When do I give it to him?" asked the wife.

"You don't give it to him," said the Doc. "You take it yourself."



COOLS' BALL CLUB ENJOYS CHICKEN STEW—Pictured above are several members of the Cools' Ball Club and some of their earnest supporters who enjoyed a delicious chicken stew Saturday night, September 7th. The team has had a most successful season and is now competing for the League Championship. Pictured left to right, front row, are Theodore Pierce, Buddy Alexander, Fred Blackwood, Luther Whitlock, Freddie Pierce, Clarence Myers, Jim Brinegar, George Miller, Larry Nichols, Ed Carter; second row, Willie Gales, J. D. Hellard, Leo Ridenhour, Wade Booe, Fred Dunn, Radford Cope, Starlin Myers, Tommy Carter, "Dad" Nichols and Carl Hellard.