



# THE ERWIN CHATTER

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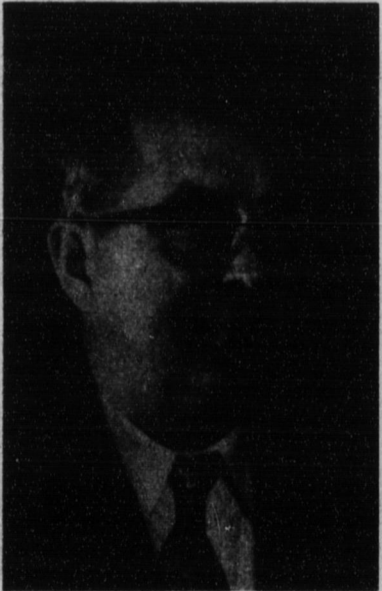
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"Merry Christmas Everybody" is the message from Jeannetta, Martha Eileen and Ann Rozier Purell, children of Rev. and Mrs. E. G. Purell, Jr. This picture was made last Christmas at the home of their grandparents, Mr. and Mrs. E. G. Purell, Sr., of Erwin. Both Mr. and Mrs. Purell, Sr. are employed by Erwin Mills in Erwin.

The children's mother, the former Miss Eileen Regan of Durham, at one time was secretary to Mr. Carl Harris. Rev. Purell is now pastor of the Methodist Church at Ahsokie, N. C.

## C. O. Walker New Manager, Plant 8



C. O. Walker

C. O'Neal Walker, former superintendent of Plant 8, Stonewall, Mississippi, has assumed his new duties as manager of that mill. Mr. Walker fills the vacancy left by M. Ray Harden whose resignation was announced last month.

Mr. Walker came to our plant in Stonewall as a superintendent in October 1949. He was formerly with the Riegel Textile Corp. of Trion, Georgia. He entered the textile industry after leaving school and worked his way through various manufacturing departments. He served as sample man, overseer, fabric designer and superintendent before joining Erwin Mills.

### Active in Boy Scout Work

Mr. Walker has a long history of service in Boy Scout work. He served as chairman of the Chattanooga district and since he has been in Mississippi has continued his Boy Scout work in the Sowashee Council as a director. He is also

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## Your Social Security To Cost More in 1954

**Deduction Will Go Up From 1½% To 2% For Old-Age & Survivor's Insurance**

Beginning in January 1954, your paycheck will show a bigger deduction for Old-Age and Survivor's Insurance—the program that's usually called Social Security. The tax you've been paying for government insurance protection was 1½% of the first \$3,600 of your wages. Starting January 1, 1954, it will be 2%.

Erwin Mills matches the Social Security tax you pay, dollar for dollar. This means that even though your Social Security tax is limited to \$72, double that amount is paid over to the Treasury Department in Washington. The money is held in trust to pay your benefits.

### Why the Increase?

The increase in our Social Security tax was provided in the revised Social Security Law passed by Congress in 1950. The tax is scheduled to remain at 2% for the next six years. In 1960 it will go to 2½%. Five years later it will go up to 3%, and for the years beginning with 1970, it will reach 3½%, unless changed by Congress before that time. These increases are in anticipation of future obligations of the Social Security program.

### What the Tax Pays

Every Social Security (SS) tax dollar you pay equals ten regular insurance premium dollars. Your SS "insurance policy" gives two basic types of coverage: retirement

income to your family at age 65; and life insurance to your family no matter how long you live.

The principal factor that determines your SS benefits is the number of years you have worked. The general rule is ten years. But it's less for those who reach 65, or die, before 1970. Your family may be protected after you've worked only 1½% years. To learn exactly when your own insurance goes into effect, remember these two rules: any work done after 1936 helps make you eligible, no matter how old you are now—but the total working time you need is roughly half of the time between 1950 and your 65th birthday, or death.

### Retirement Benefits

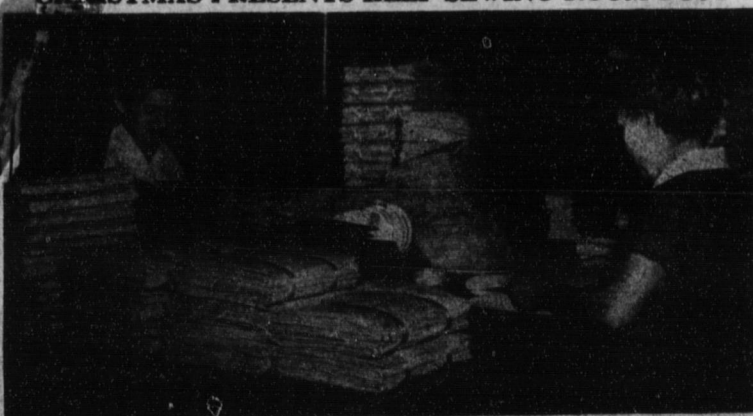
Getting retirement benefits from SS depends on how long you've worked for the company.



### Avoid Lost Benefits

SS benefits totaling millions of dollars go unclaimed every year. (Continued on Page 5)

## CHRISTMAS PRESENTS KEEP SEWING ROOM BUSY



The job of preparing 7,385 Christmas packages of sheets and pillow cases has been going on for a month in the Sewing Room. The packages are for the Company to distribute as gifts to employees. Each package contains two 81 x 108 percale sheets and two 42 x 38½ percale pillow cases. They are made up in blue, maize, rose, green and white. Shown wrapping packages, left to right, are Alene Tilley, Mamie McCauley and Barbara Hester. A Christmas message from Erwin Mills is included in each package.

## "Many Happy Returns" For Insurance Programs

**Hospital, Health And Accident Policies Observe 5th Birthday; Paid Over \$240,000 This Year**

December 1 marks the fifth anniversary date for two protection programs provided for employees by Erwin Mills. They are hospital insurance, and accident and sickness insurance.

### \$175,000 Hospital Bill

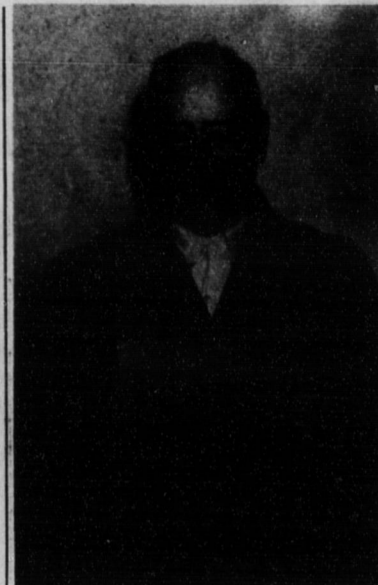
Hospital insurance carried for all employees by the Company is with The Hospital Care Association of Durham. Erwin Mills pays the insurance premium for all employees, and they can pay a small weekly fee to provide hospital coverage for members of their family. During the first ten months of 1953, Hospital Care paid hospital and surgical bills in the amount of \$90,295.90 for Erwin employees. In addition, they paid \$85,036.19 for employee's dependents, insured through the Erwin Mills plan.

### Here's To Your Health

Weekly accident and sickness benefit checks have come in handy for over a thousand Erwin folks this year. From January through September, 992 claims, totaling \$65,318.07 were paid by the Provident Life and Accident Company. The entire cost of this insurance is paid by Erwin Mills. It covers every employee after he completes three months' continuous service. If you should suffer an off-the-job accident which keeps you out of work, this insurance pays \$12.50 a week for as many as 13 weeks if necessary. It also pays benefits if you can't work because of a sickness or disease not covered by Workmen's Compensation.

### Help When You Need It Most

In ten months of 1953, our two "birthday" insurance plans have paid out a total of \$240,650.16, and an estimated total of a million dollars since they were begun five years



William H. Rhye, No. 5 Card Room, has been working for the Company 27 years. This is the first time he has had to take advantage of our insurance program. He has just received a check from the Provident Life and Accident Insurance Co., covering accident and sickness benefits. "It really does help a lot," says Mr. Rhye, who has received benefit payments for a maximum of 13 weeks allowed in the policy.

ago. One million dollars in benefits to employees "ain't hay," as the old saying goes. It is one million dollars that helped to tide you over when you were too sick to work—helped to make a hospital stay easier by reducing financial worry. Wherever these insurance checks were received, they were welcome because they came when they were needed most.

If you have had occasion to share these benefits, you know the value of their protection. If you haven't, it should be reassuring to you to know that the insurance is ready to give you a helping hand.



Edith Huey Rowe (right) is recuperating from an operation—out of work but not out of luck! Edith's hospital insurance paid the surgeon and part of the hospital bill. She is thrilled to find that with her health and accident insurance check she can finish paying the hospital bill and her doctor. "I would be in debt if it weren't for this," says Mrs. Rowe, the mother of three children. Mrs. Stevens of the Durham Employment Office is happy to turn benefit check over to Mrs. Rowe.

## Group Life Insurance For Retiree Continues

**Certificate Equal To One-Half Value Of Group Policy Given To Retiring Employee As Gift Of Company**

Beginning October 1, 1953, certain retiring employees receive a paid-up life insurance policy when they leave the Company. The policy is given to those employees who carry group life insurance at the time of their retirement, who are 60 years old or more, and who have worked for the Company at least ten years.

The value of this paid-up policy is 50% of the amount for which the employee was insured immediately before his retirement.

For instance, if you pay 15c a week for group life insurance at Erwin Mills, your policy will pay \$1000 in case of death from natural causes. When you retire at

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