At First, She Encountered Discrimination

When Shirin W. Herndon started her career after college, she encountered discrimination, both obvious and subtle. Now, she is overseeing as a U. S. Department of Labor official, manpower programs which hopefully are providing employers much less excuse for discriminating.

Hampton Grad Handles $9.9 Million Program

It Took Her A While, But N.C. Girl Made It

WASHINGTON — When Shirin W. Herndon finished college in 1960, she faced the same problem most young graduates do — a lot of training but no experience. In addition, she was a woman and she was black.

In spite of these obstacles, Mrs. Herndon has come a long way on the career ladder in the Federal service. She started as a GS-3 clerk-typist — at the beginner's level — and is now a GS-9 manpower development specialist for the U.S. Department of Labor, monitoring training contracts amounting to around $10 million a year.

MRS. HERNDON was born in North Carolina in 1939. Her father was a carpenter, her mother a country school teacher. She was graduated from Hampton Institute in Hampton, Va., receiving a B.S. degree in Business Education.

Applying for a teaching position in a country school, Mrs. Herndon had a jolting taste of discrimination:

In a telephone conversation, the principal had told her, "You are just the person I've been looking for." The day after graduation, she appeared for her interview. He greeted her with : "Oh, there must be some mistake. We don't have a vacancy here."

HER NEXT jolt came when she arrived in Washington, D.C., to look for a job in the Government, after failing to get a teaching position.

She visited several Federal agencies, always receiving the same reply: "Sorry, no vacancies."

In one bureau, she knew there was a vacancy — a friend working in the office told her so.

Finally, she was hired as a clerk-typist at $3,760 a year in an agency's publications division. Her main job was pasting newspaper clippings and stuffing envelopes.

"MY FIVE-YEAR-OLD son could do what I was doing," Mrs. Herndon recalls. "They didn't think I had brains enough to read the papers and clip them. They had a ($20,000) GS-13 doing that. If I got to type a letter once a month, I felt I had done something important."

She took these disappointments in her stride, holding onto her determination to do each task as well as she could.

Mrs. Herndon moved to the Labor Department's Bureau of Employment Security in 1962 as a GS-4 stenographer, and found opportunity.

WITHIN A YEAR, she had been promoted to Secretary, GS-6. In 1968, she became a management assistant, GS-7, working with Opportunities Industrialization Centers (OIC) and Service, Employment, and Redevelopment (SER) programs that help disadvantaged blacks and Hispanic Americans.

She was transferred to the Office of National Projects as a manpower development specialist in March 1972 and the following October was promoted to GS-9 and made a Government Authorized Representative (GAR). The job pays $12,388 a year.

MRS. HERNDON is responsible for four national contracts with an annual Federal outlay of $9.9 million. They involve apprenticeship out reach, on-the-job training and work experience for older workers and disadvantaged people.

"I get a lot of satisfaction from seeing young men become apprentices, older people being made to feel useful and earning additional income, and families becoming independent and able to make it on their own," she said

MRS. HERNDON'S husband is a salesman for a men's store in downtown Washington. Besides their five-year-old son, her husband's 18-year-old son is also living with them in Hillcrest Heights, Maryland.

Postage Hike Threat To Papers

WASHINGTON, D.C. — Survival of the community newspapers that uncover local corruption and crime -- "the local Watergate scandals" -- is being threatened by unparalled hikes in second-class postal rates, Senator Alan Cranston (D., Calif.) told a gathering of small-town publishers.

"Practically every day, community newspapers with circulations of less than 25,000 expose local corruption and wrong doing," Cranston said. "They are the community newspapers that bring to light the local Watergate scandals: the bribery of city officials, the drug trafficking in the schools, and even subversive plans by extremist groups.

"YET THE existence of many of these newspapers, plus the jobs of the 150,000 Americans who work for them, is being threatened by plans of the Postal Service to increase their distribution costs by 27 percent through boosts in second-class mailing rates," Cranston said.

A 33-½ percent increase in rates has already gone into effect and a similar increase is planned in July, Cranston said. Further increases are scheduled between then and 1976.

He pointed out that economic pressures have killed or caused the consolidation of 605 community newspapers in the past 10 years.

Cranston, a former correspondent for the International News Service, is co-sponsoring a bill (S.630) with Senator Gaylord Nelson (D.,Wis.) to roll back second-class rates to the July 1972 level before the increases started. A companion House measure by Rep. Morris Udall (D.,Ariz.) is expected to be reported out of committee this fall.

2 Indicted In False Arrest Case

WASHINGTON — Two Alabama deputy sheriffs were indicted by a federal grand jury on charges of shaking down out-of-state motorists in a false arrest scheme.

Attorney General Elliot L. Richardson said a five-count indictment was returned in U.S. District Court in Birmingham, Ala., against Cleburne County Deputy Sheriffs James L. Eason and Thomas J. Dodson.

THE DEPUTIES were charged with conspiring to violate the constitutional rights of two motorists, depriving them of their right to property, and falsely arresting them.

The indictment said they obtained $200 from George Satchell, of Hampton, Va., on Aug. 18, 1972, and $100 from Glen Thomas, of Palestine, Ark., a week later by threatening to jail them and charge them with an offense.

THE MAXIMUN penalty upon conviction of the conspiracy count is 10 years in prison and a $10,000 fine. The maximum penalty on each of the other counts is one year in prison and a $1,000 fine

Continued from Page 1

introduction to Army reservist Sergeant First Class Margaret Kluttz who may be the first woman in Army history to complete a course of this nature.

HER ENROLLMENT in the Army Transportation School class at Ft. Eustis, Va., required the foot in-the-door approach explained the WAC who first had to convince some "higher ups" in the Army command that the work wasn't too strenuous for a woman. "I've been working on car engines all my life," she said.

Course records bear her assertion out. She has consistently been in the upper academic half in a 22 "man" class. Upon graduation, Sgt. Kluttz will qualify as an engineer on military freighters.

THE SERGEANT has been in the Army for 16 years, two on active duty, and said "when I first enlisted, working as anything other than clerk or typist was unheard of."

A native of Baltimore and a 1176th U. S. Army Outport Unit reservist at Ft. Meade Md., she also works full time as a staff administrative technicial at Ft. Meade.

Church Calendar Tville

FRIENDSHIP BAPTIST CHURCH - WEDNESDAY: 7:00 Prayer Service.

SATURDAY: Car Wash and Cook-Out, all day.

SUNDAY: 11:00 Morning Worship Service. 5:00 Baptizing. 6:30 Lord's Supper

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Fred P. Williams

Metropolitan Life

Minority Contractors Get Money For Job Training

The National Association of Minority Contractors, (NAMC) Inc., has received a one-year, $175,300 extension of its Department of Labor contract to promote and develop Job Opportunities in the Business Sector (JOBS) contracts.

"This renewed agreement represents a continuing mutual effort of the Labor Department and the NAMC to increase job opportunities for minorities and other disadvantaged persons," Secretary of Labor Peter J. Brennan said.

The San Fracisco-based association will continue to encourage its 2,500 members to hire and train the hard-core unemployed under JOBS contracts with the Labor Department's Manpower Administration. It will operate through four regional headquarters in Chicago, Memphis, San Francisco-Oakland, and Washington, D.C.

Basically an educational organization for its membership, the NAMC was awarded its first contract last year to improve the participation of minority contractors in JOBS programs across the country.

JOBS provides on-the-job training coupled with extensive supportive services such as remedial and basic education, transportation, minor medical care and other services necessary to make a disadvantaged person employable.

The Association's one-year contract also includes provisions for technical assistance for participating contractors who need help in completing JOBS contracts in conjunction with the National Alliance of Businessmen.

Final negotiations and funding of the JOBS contracts developed by the Association will be arranged by the Labor Department's regional manpower administrators.

HOSPITAL QUIPS

"LET'S SEE... THE TOE BONE'S CONNECTED TO THE FOOT BONE... THE FOOT BONE'S..."

AROUND TOWN

NOWADAYS WHEN A COWBOY STAR ADDS A NOTCH TO HIS GUN, IT JUST MEANS HE GOT ANOTHER SPONSOR. 4

How Is Your Arithmetic?

	394
You Should	905
Be Able To	821
Add These	056
Numbers In	197
18 Seconds	481

The Correct Total is ... 2854

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