outreach

Human Resources in Action in North Carolina Mimi Cunningham

One of five North Carolinians form of physical limitation This may be an obvious disability, such as being required to use a wheelchair for getting around. Or it may be more subtle, respiratory problem, or just the physical limitations that come with an the target building. aging body.

linians who are temporarily disabled with broken limbs or those women in accessible. the last stages of pregnancy whose bulk makes mobility more difficult.

For too long, mobility and accessibility needs of disabled persons have been ignored. And in a sense, those of us who are physically able have 20 inches off the floor. flaunted our good fortune fortunate. With revolving doors, steps and stairs and narrow entrances, we have put up implied and business facilities

In a nation of tourists, disabled resident. the physically limited to be virtually a homebody because of the few disabled.

At last the public is recognizing the problem disabled persons face with architectural barriers, and North Carolina's strongly and positively to begin eliminating it. In 1973 the N.C. Building Code Council revised the state's building code, requiring all construction the drawing-board stage as of Sept. 1 to be designed and constructed barrier-free.

In fact, according to John Dalrymple, special bill of rights providing for project director with the Department of Human Resources' Division of Vocational Rehabilitation Services, North Carolina now has the best and most comprehensive code provide facilities for streets, highways, side-people with physical limitations in the United buildings, public facili-States today. The requirements apply to and publicly owned buildings regulated by the N.C. State Building Code with the exception of single and two-family dwellings. He said the portions of

the revised building code

disabled include the following provisions:

* Walkways, sidewalks such as a cardiac or provision is designed to co-operative attitude. De-

And this figure does not to buildings must be homework. include those North Caro- accessible. In the past, only one primary en- 21 - May 21) Everyone, at trance was required to be some time, finds himself

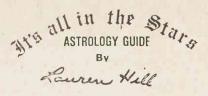
* Restroom facilities must be constructed in public use buildings to be readily accessible. This means having a wider stall door, grab bars attached to the stall and the toilet located at least

Water fountains, in the face of those not so elevator controls and similar utilities must be placed at levels for easy

* Apartment complexes keep out" signs on containing over 10 units entrances to public scho- must provide five percent ols, voting places, recrea- or a minimum of one unit specially constructed to meet requirements of a

The importance person has been required making higher education 'physically'' accessible to the disabled has not been overnight accommoda- overlooked. Money has tions or restroom facilities already been appropriatequipped for use by the ed to remove architectural barriers from the campuses at Eastern Carolina University and UNC-Asheville. And substantial planning funds have been made available legislators have acted to plan for removal of architectural barriers at schools throughout the University of North Carolina system.

Of perhaps equal importance to the disabled person in his struggle to live in a world oriented to "normality" is legislation enacted by the 1973 General Assembly. It is a equal treatment under the law of handicapped and disabled persons. The law says, "Handicapped persons have the same right as the able-bodied to the full and free use of and all other buildings and facilities, both publicly and privately owned, which serve the public." It goes on to It goes on to establish their right to use 'common carriers, airplanes. motor vehicles railroad trains, motor buses, streetcars, boats, Continued on Page 5



IT'S ALL IN THE STARS ASTROLOGY GUIDE

by LAUREN HILL Aries "The Ram" (Mar and curbs must be 21 - Apr 20) Efforts to ramped. Parking lots must advance business and set aside one specially employment interests prodesigned place per 50 for mise to succeed if you use by the disabled. This display a more friendly allow complete access fer to superiors. Don't be from the parking lot into reluctant to give credit to those who deserve * All primary entrances They have done their

Taurus "The Bull" (Apr

Although many families

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try to guard your tongue. settle something that is on your mind, dear Leo.

to keep everything running smoothly at this time. Where younger people are concerned, take a activities. Be wary of a Philadelphia, Pa.; taurean acquaintance.

Libra "The Balance" more likely to get your Milton T. own way if you don't try Pleasant, Md. list of basic expenses - family priorities may to force issues. Gentle persuasion is the thing. Your happy spirits will Campbell, Chadbourn, N. return toward the middle C.; William V. Dula. of the month, provided Continued on Page 3

or herself) the "bad guy" in a wide array of idle time. Cancer "The Crab" Q. What's the difference between a regular IRS audit and now, dear, but don't let expect all kinds of good this situation slow you luck this next week. For down. Success depends on you alone.

Gemini "The Twins" the money area you can is a rather competitive pelement around you ... health will be good so long take care with a Libran ... as you relax occasionally. Watch money carefully and try to be tactful. You health will be good so long take care with a Libran ... as you relax occasionally. Watch money carefully and try to be tactful. You will pass. It ightening of loose ends. To will be the content of the money area you can and the corrected with home, by one and three percent of adjusted gross income. A regular IRS audit and not unself the mission of the processing of returns.

A. Under the IRS "Unallow central irrors on Federal incertain errors on Federal incerta

mental and unsettled so Cadets Win Toward the end of the Scholarships week a letter or call will GREENSBORO, N.C.

Ten young men have received Air Force ROTC Virgo "The Virgin" college scholarships at (Aug 24 - Sept 23) North Carolina A&T State Domestic and joint ventures should improve University. enormously, even so you Greensboro, N.C. was the may find it tedious trying only recipient of a four year scholarship. Three-year scholarships

were awarded to Michael E. Bennett, Riverhead, keen interest in their N.Y.; Charles M. Coffin, Gorge Graham, Spring Lake, N.C.; Barry L. Obie, (Sept 24 - Oct 23) You are Woodsdale, N.C.; and more likely to get your Milton T. Siler, Seat

> Receiving two-year scholarships were Dextry E. C.; William V. Dula, Lenoir, N. C.; Craig A. Continued on Page 8

der other audit procedures.

Q. My son is a full-time student and is earning a lot of money from his summer job. If he earns more money than I spend for his support, will I lose his dependency exemption?

A. The "support" test of the dependency rules is not keyed to how much your dependent earns or how much income he has, but to how much be spends on support items. For

This column of questions and answers on federal tax matters is provided by the local office of the U.S. Internal Revenue Service and is published as a public service to taxpayers. The column answers questions most frequently asked by taxpayers.

| example, if your son banked his earnings instead of spending them on support item, they would not count towards his support. Likewise, if your son spent his earnings on sent his earnings on spent his earnings on spent his earnings on spent his earnings on spent his earnings on the support item, such as a car, that amount would not count towards his support. count towards his support.

an unallowand a step in the processing returns.

However, a taxpayer who is contacted by an IRS Service Center concerning an unallowable item has the same appeal rights available to him as under other audit procedures.

My son is a full-time sturies a lot of the same and the same appeal concerning the same appeal contact of the same appeal con

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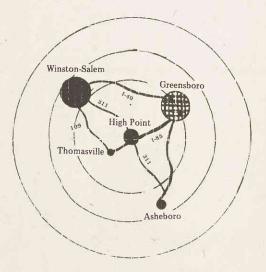
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