

**outreach**  
Human Resources in Action  
in North Carolina  
by Pat Williamson

More relief is on the way for those medically deprived areas of North Carolina. In 1973, the North Carolina General Assembly appropriated \$100,000 for a pilot program to encourage physicians to practice in medically deprived areas of the state. According to this legislation the Commission for Medical Facility Services and Licensure of the North Carolina Department of Human Resources was authorized to adopt rules and regulations for administering the funds. Though the appropriated money looked good on paper, many of N.C.'s leading citizens were discouraged because \$100,000 wouldn't even make a dent in the doctor shortage problem. The Commission felt differently, however, and in September, 1973, they approved two proposals made by a committee composed of representatives of the State's medical schools, several physicians serving residencies in North Carolina, and others interested in physician recruitment.

in an effort to interest these resident physicians in serving rural areas of North Carolina. Through this program the residents could gain valuable field experience as well as learn more about the needs of the state's medically deprived areas and how doctors might adapt their practices to meet these needs. Since the resident physicians electing to take the field training are still a part of the educational program and are paid a regular salary for participating in the program, then the sponsoring institution is reimbursed pay roll expenses for those resident physicians. Each resident is paid an incentive of \$500 per month to cover living expenses. The physicians serving as preceptors (person who trains and supervises) are paid a token of \$500 per resident for the time spent in teaching the residents.

**Hospitals**

According to Mrs. Elizabeth Mason, a consultant for the Division of Facility Services, the state's "teaching" hospitals have agreed to support and participate in the program.

**Proposal Made**

One of the proposals called for the establishment of a field training program for primary care residents

The "teaching" hospitals include: Moses H. Cone Memorial Hospital, Greensboro; North Carolina Baptist Hospital, Winston-Salem; Charlotte Memorial Hospital, Charlotte; North Carolina Memorial Hospital, Chapel Hill; Watts Hospital, Durham; and Duke University Medical Center, Durham.

Some of these hospitals have not been able to actively participate in the program yet because they have to restructure their residency rotations to allow for field training. Currently, there are three resident physicians in the program. They are from Duke and Watts. One is already involved in field training in Hillsborough, North Carolina, and he plans to establish a practice in the extreme eastern part of the state. The other resident physicians from Duke and Watts are scheduled to begin their field training in February and July.

**Training**

Their training will be done in the preceptor's private office. This exposes the resident physicians to family medicine at the community level.

The second proposal approved by the Commission involves using part of the appropriated money for physician recruitment. According to the proposal, the state will pay 50 percent of the costs of recruiting a physician for a medically deprived community with the community providing the other 50 percent. This is currently in the developmental stage.

Both of these programs are still in the developmental and experimental stage. Nevertheless, they afford some relief and hope for more to the medically deprived areas of North Carolina.

**Consumer's Corner**  
by Barry L. Boneno  
Executive Director  
High Point Consumer  
Credit Counseling

**Record-keeping.....**

Many families are concerned about what to keep and how long, particularly around this time of year when income tax forms come along. Here are some suggestions about keeping records that may save you some headaches, and some money in the long run: Tax returns and W-2 forms should be kept for a minimum of six years, preferably indefinitely. Keep them at home in a file where you can locate them easily.

Bank statements, checks paying loans, installment contracts and notes should be kept six years after issued and/or final payment. Other canceled checks need only be kept until future bills prove

payment has been recorded (one year or less).

House payments and improvements data should be kept three to eight years after selling a house. Record deeds with county clerk, and keep car titles in a safe place, such as a safe deposit box.

Military service records should be kept indefinitely. Wills are to be kept indefinitely, with copies filed with your lawyer and executor.

Other documents which should be given special attention include Social Security cards, passports, birth certificates, marriage certificates, divorce papers, death certificates, stocks and bonds, insurance policies and government retirement benefit papers.

For further information, please contact Mr. Barry L. Boneno of High Point Consumer Credit Counseling, 142 Church Avenue, or call 885-0041.

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**First Black Radiologist To Receive Gold Medal**

CHICAGO—William E. Allen, Jr., M.D., St. Louis, Mo., has been selected as the first black radiologist in the world to receive a Gold Medal from the American College of Radiology.

Dr. Allen will be honored for distinguished achievements in radiology and in the medical field when the ACR holds its annual meeting and

convocation in New Orleans in April.

The late J. Frank Walker, M.D., of Atlanta, Ga., and Albert Jutras, M.D., of Amos, Quebec, Canada, also will be cited for their contributions. Dr. Walker, a former president of the American College of Radiology and a former speaker of the House of Delegates of the American

Medical Association, will be awarded the medal posthumously.

Previous Medal recipients include Mme. Marie Curie (1931); Dr. Albert Soiland (1933), a founder of the College; Dr. Antoine Lacassagne (1963), of France; Only 58 Gold Medals have been awarded by the College since 1927

**Things You Should Know**

**John Fletcher HURST**  
1834-1903  
A.M.E. BISHOP, BORN IN SALEM, MD., A GRADUATE OF DICKINSON COLLEGE AND A STUDENT AT HALLE, GERMANY — HE TAUGHT THEOLOGICAL HISTORY AT DREW THEOLOGICAL SEMINARY, MADISON, N.J. / IN 1873 HE BECAME THEIR PRESIDENT / IN 1880 — A BISHOP / WRITER OF MANY TEXTS, HIS OUTSTANDING SCHOLARSHIP WON GREAT AWARDS FOR THE COLLEGE / IN AND OUT OF THE CHURCH — HE FOUGHT BRAVELY FOR NEGRO RIGHTS!



A RUN FOR SECOND TERM—NEWARK, N.J., Newark Mayor Kenneth A. Gibson announces he will run for a second term as mayor of the largest city in the State. His announcement came at a City Hall press conference.

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You Take 10% off Brand New CHILDREN'S CLOTHES [Westchester Only]

**SALE #2**

Almost Our Entire Stock of Fall and Winter Fashions Reduced 50%

Every fall and winter item must be cleared - so, we've slashed prices down about as low as they can go - and you'll find these reductions right on each and every price tag! In every case, you'll find fall and winter merchandise prices cut up to 1/2. Everything must go - nothing remains in the store - buy at these ridiculously low ticketed prices for cold weather still ahead, for next winter!

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