

Employment Male CAREER OPPORTUNITIES Employment Female
In This Area, Only The Lazy Are Unemployed!

Atlanta Bank Ordered To Rectify Bias

ATLANTA — The First National Bank of Atlanta has agreed to terms of a discrimination suit settlement laid down by a federal court judge here that will upgrade employment and promotion opportunities for blacks as well as grant lump sum payments and higher salaries to blacks previously confined to a low salary scale.

The settlement is expected to cost the bank more than \$100,000.

Signed by U.S. District Court Judge Richard C. Freeman, the order was

agreed to by the bank after negotiations through the U.S. Equal Employment Opportunity Commission.

Last May, a class action lawsuit was filed by two female employees, Jo Etta Mapp and Mattie K. Lowe. They charged that the bank violated the 1964 Civil Rights Act by discriminating against blacks in hiring, advancement and promotion.

Bias charges were denied by the bank, however, it agreed to the settlement and consent order "to

reaffirm its policy of providing equal employment opportunity."

Public relations Vice-President Douglas K. Smith said the order will provide benefits for all bank employees especially in the posting of job advancement opportunities.

He said about 20 per cent of the bank's 2,300 employees are minority race members, mainly black.

According to defense attorney Robert J. Martin Jr., the broad and complicated order "covers everything we were complaining about in our lawsuit."

Requirements included in the order for the bank to follow were:

- To state in writing to the Equal Employment Opportunity Commission and to the plaintiffs' lawyers the reasons for denying a black employee a promotion given to a white employee.
- To extend hiring programs including "special recruiting efforts in the minority community."
- To provide all employees more information on promotion opportunities.
- To provide the court with quarterly reports on the number of applicants and the number hired, by race, for the two-year period the court retains jurisdiction over the lawsuit.

-To give current black employees pay raises up to 15 per cent to meet "current market rates" of prevailing pay scales. The amount of the raises depends on length of service with the bank and the position held.

-To grant some black employees lump sum settlements to compensate for past low salaries.

-To begin within 180 days a training program to "enhance and upgrade" skills of new employees, especially blacks, in preparation for promotions.

-To extend hiring programs including "special recruiting efforts in the minority community."

-To provide all employees more information on promotion opportunities.

-To provide the court with quarterly reports on the number of applicants and the number hired, by race, for the two-year period the court retains jurisdiction over the lawsuit.

-To reconsider blacks who applied but were not hired or disqualified since May 1.

-To pay the two named plaintiffs, Mrs. Mapp and Mrs. Lowe, lump sum payments in addition to any other benefits from the consent order. The amounts were not disclosed.

-To pay the plaintiffs' attorney fees and court costs.

Actor Richard Harris Will Marry Starlet

HOLLYWOOD — Actor Richard Harris is engaged to Anne Turkel, the daughter of a Scarsdale, N.Y., clothing manufacturer, it was announced Wednesday.

Harris met Miss Turkel last fall when they appeared together in her first movie, "99 and 44-100 Per Cent Dead," filmed here and in Seattle. A spokesman for Harris said they will be married in New York City in April.

FSU Will Honor Former Trustee

FAYETTEVILLE—A new \$2 million academic building to be built on the campus of Fayetteville State University will be named in honor of the late George L. Butler, former chairman of the FSU Board of Trustees.

The announcement was made by the Chancellor of Fayetteville State University, Dr. Charles "A" Lyons, Jr.

The building will be named the George Lee Butler Learning Center, in

remembrance of the late FSU Trustee Chairman who passed unexpectedly early in January.

A resolution naming the \$2 million building, for which construction is expected to begin in the spring, was passed unanimously by the FSU Board of Trustees at its regular meeting.

Dr. Butler was appointed to the Board of Trustees in 1962 by Governor Terry Sanford and was elected chairman in 1971.

More professionals, census figures show

RIVERSIDE, Conn. — In comparing figures of the 1960 and 1970 U.S. Census, there is strong indication that there was considerable increase in the number of blacks entering the professions and technical fields between 1960 and 1970, especially accounting, social science, engineering and architecture.

However, a less considerable increase was indicated for blacks entering dentistry, medicine, and pharmacy.

Citing figures obtained from the U.S. Census Bureau, Alfred Baker Lewis, national treasurer emeritus for the NAACP, said the increase for blacks in the various fields is sometimes greater or smaller than the figures show.

This is due to the fact that the 1960 Census listed blacks along with Chinese, Japanese, American In-

dians and Filipinos. However, in 1970, minority groups were listed separately, Lewis reports.

In view of this factor, the Chinese and Japanese were a considerable part of the occupational totals in some fields in 1970 and 1960 as well.

Occupational figures for blacks as listed by the 1960 and 1970 Census are as follows: Accountants, 3662 (1960); 8595 (1970); architects, 233 (1960); 1120 (1970); authors, editors and reporters, 1161 (1960); 1818 (1970); engineering and scientific fields, 7335 (1960); 22,223 (1970); social scientists, 1059 (1960); 2145 (1970); college and university teachers, 5915 (1960); 8749 (1970).

Lawyers and judges, 2180 (1960); 3309 (1970); dentists, 1998 (1960); 2218 (1970); physicians, 4709 (1960); 5216 (1970); and pharmacists, 1462 (1960); 2084 (1970).

Fair Broadcasting

WASHINGTON — Representatives of some 161 organizations representing labor, education, women's rights, religion, consumerism and civil rights gathered here Monday to press upon communications policy-makers the importance of requiring the broadcasting industry to be accountable to all Americans — minority and women included.

The group led by the Rev. Everett C. Parker of New York met with the members and staff of the House Sub-Committee on Communications during a morning caucus meeting at the Cannon House office

building. In the afternoon, the group met with the Federal Communications Commission (FCC).

Commission Chairman Dean Burch, Commissioners Benjamin Hooks and Richard Wiley were to speak during the session. The Rev. Parker delivered a written speech on the group's behalf before the commission.

Although the groups represented have presented their view of fair broadcasting on an individual basis prior to Monday, the coalition gathering was an unprecedented move.



A GOOD IMAGE—Bernie Casey, star of the motion picture "Maurie," wins the recognition of the National Association for the Advancement of Colored People in the Seventh Annual Image Award at the Hollywood Palladium. Presenting the award to Casey is Aretha Franklin, the popular singer. The Beverly Hills-Hollywood Branch of the NAACP sponsors the annual show business event.

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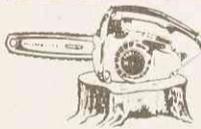
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FRED GUIDRY'S THREE SONS WILL EARN MORE IN 1973 THAN HE HAS EARNED FOR 200 YEARS.

It's not unusual to find three college graduates in the same American family. Unless it's a family from Opelousas, Louisiana, right in the center of rural Black America.

Fred Guidry has been a sawmill worker since 1933, earning at most \$2400 a year. He's locked in a 200-year old cycle of poverty, ignorance and prejudice that seems almost unbreakable.

But his sons broke out.

For opener, James, Fred and Larry graduated from Xavier University, New Orleans, in '68, '69 and '72.

After a year with IBM, James joined the Los Alamos Project, earned an M.S. in Computer Sciences and is now at Carnegie Mellon studying Urban Affairs.

Fred researches solar physics at NASA's Goddard Space Flight Center.

Larry will return to his Ph.D. studies in chemistry at the University of Pittsburgh after completing his hitch with Uncle Sam.

Fred's Guidry's three sons have an earning potential he only dreamed of. But they might never have made it without the United Negro College Fund.

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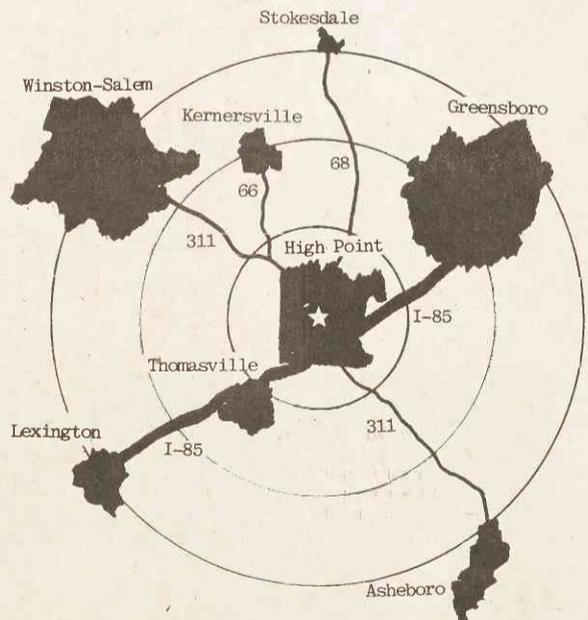
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