

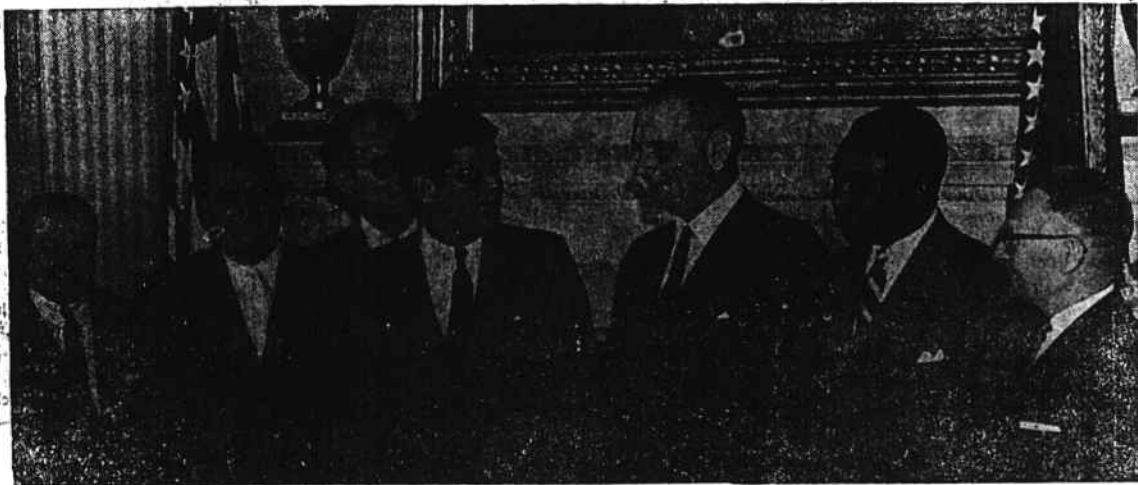
Future Outlook

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From The President's Committee on Equal Employment Opportunity



PLANS FOR PROGRESS SIGNING—Representatives of two of the 19 firms which signed Plans for Progress with the President's Committee on Equal Employment Opportunity are shown here during the White House ceremonies Jan. 17. Left to right, Casey La Framenta, Chicago, vice president in charge of employee relations,

Walgreen Drug Stores; Norman A. Stapleton, Chicago, president, National Tea Co.; Secretary of Labor Wirtz, Committee vice chairman; President Kennedy; Vice President Johnson, Committee chairman; Hobart Taylor, Jr., Committee executive vice chairman, and T. D. Balma, assistant director of personnel, Walgreen Drug Stores.

Washington, D. C. — Achievement of equal employment opportunity is essential to attainment of our national goals and purposes, Vice President Lyndon B. Johnson told representatives of all agencies attending a training session of the equal opportunity program Wednesday.

The Vice President opened the seminar in the Commerce Department Auditorium for the group of more than 100 staff people who will "study practical methods for operating affirmative action programs" in the field of equal employment opportunity in government. The training program was conducted by the Civil Service Commission and the President's Committee on Equal Employment Opportunity of which the Vice President is chairman.

"You have not been assigned the task of promoting equal opportunity merely as an extra duty which is required to satisfy an idle whim of some administrator," he declared. "This job has been placed in your hands and assigned a high priority simply because all of our national goals and purposes will fail unless we can truly say to the whole world that the United States is a nation in which people are judged on their merits and not upon irrelevant considerations of their ancestry."

Also speaking at the opening session of the three-day training program were Assistant Secretary of State for African Affairs, G. Mennen Williams; Hobart Taylor, Jr., executive vice chairman of the President's Committee; W. V. Gill, assistant to the chairman, Civil Service Commission; and John G. Feld, executive director, President's Committee.

Vice President Johnson pointed out that the President's Committee on Equal Employment Opportunity had developed five positive programs aimed at achieving its goals:

1. A compliance program based upon the principle "Thou shalt

not discriminate" that covers some 20,000,000 workers among firms that hold government contracts.

2. A compliance program that covers 2,500,000 Federal workers in all agencies.

3. A "Plans for Progress" program in which 104 of the largest corporations in America have pledged themselves to affirmative steps to end discrimination that even go beyond those steps which can be legally required under the Executive Order.

4. A "Union Program for Fair Practices" in which 117 of the major unions have pledged themselves to take affirmative steps to end discrimination over and above the requirements of the Executive Order.

5. A community relations program in which the Committee seeks to bring the facts to people in individual communities both through conferences in Washington and in other cities.

Mr. Williams told the group that "when any of us take a trip to Africa, we are asked questions about our relations with minority groups."

"In some areas, the questions come with understanding," he declared, "but in some with bitterness. I say 'understanding' because they are not unaware of the kind of thing you are doing here today and of what President Kennedy is doing."

Mr. Gill emphasized that equal employment opportunity does not mean giving preference to minority group applicants or employees; but, on the other hand, that "it is not our objective to sit passively and wait for minority group people to find out about our job opportunities — a policy which has been characteristic in the past."

"It is equal opportunity we seek," he pointed out. "Because some groups have tended to be outside the normal pattern of employment, we need special em-

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Final Rites Held For Mrs. Annie G. Avery

Funeral services were held for Mrs. Nannie Gregory Avery Tuesday, January 29 at Bethel A.M.E. Church at 4:00 p.m. The Rev. P. Bernard Walker officiated. The order of service was as follows: Prelude, Mrs. Ethyl Anderson, organist; Processional, Prayer, Reading from the Old Testament, The Rev. C. A. Stroud, Presiding Elder, Raleigh District; Hymn, "Jesus Keep Me Near the Cross"; Reading from the New Testament, The Reverend F. A. Hargett, pastor of St. Stephens Christian Church; Solo, "Have Thine Own Way, Lord"; Tribute

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Funeral Services Held For Mrs. Belena F. Gill, Sunday, Jan. 27th



MRS. BELENA F. GILL

Funeral services were held for Mrs. Belena Fuell Gill, Sunday, January 27, at 2:00 p.m. at Bethel A.M.E. Church with the pastor, Rev. P. Bernard Walker officiating.

Mrs. Gill, a daughter of the late Mr. and Mrs. John Fuell, was born in Gastonia, N. C., and had made Greensboro her home, coming here to live shortly after her marriage to Alphonzo Gill in 1921. She was a loyal member of Bethel Church, and an active member of the Progressive Club of the church.

She leaves to mourn their loss, a devoted husband, Alphonzo Gill; one son, Napoleon Byrd of Washington, D. C.; three grandchildren, Ricky, Steven, and Bonita Byrd; two sisters, Mrs. Odessa Harris of High Point, N. C., and Mrs. Lavenia Mills of New York City; one brother, John Frank Fuell of Washington, D. C., and a host of other relatives and friends.

Interment was in the Piedmont Memorial Park.
"Die when I may
I want it said of me by those
who knew me best,
That I always plucked a thistle
and planted
A flower where I thought a flower
would grow"



Mrs. Nannie Gregory Avery

300 Attend The Annual Hayes-Taylor YMCA Dinner Friday, January 25th

Three hundred fifty people were on hand for the 24th Annual dinner meeting at the Hayes-Taylor Y.M.C.A., Greensboro, N. C. on Friday evening to hear an address and several reports and to witness the presentation of several awards.

Principal speaker for the occasion was the Reverend James H. Hargett, a native of Greensboro but presently Pastor of the Church of Christian Fellowship, Los Angeles, California. Speaking on the status of the Negro in American society, Rev. Hargett strongly urged the privileged to help the less privileged. He stated that the Negro is in the "twilight of American culture." Today is an era in which the privileged Negro tends to disengage himself from his less privileged brother; Negro leaders tend to identify themselves with middle-class values; and discrimination is made not only on the basis of color but also on objective standards. The conventional frames of reference have rapidly changed. The Negro is no longer exposed to one religion but several, among them being the Black Muslim group which makes a strong appeal to young militant Negroes

between the ages of 17 and 35. This group, led by Elijah Mohammed, is anti-Christ and preaches a doctrine of revenge. He challenged his listeners to raise our standards, become increasingly critical not only of white but Negro leadership, make an effort to capture the energy of the young militants among us, and develop a traditional philanthropic spirit among ourselves.

Awards made during the evening included the Youth Christian award to Roger Moore, Citizenship and Service award to C. W. Phillips; Mother of the Year to Mrs. Margaret Gill; Layman of the year to J. E. Whitley; Campaign Chairman to Arthur Crump; 18 years service to Mrs. Bernice B. Murdochson; 10 years service to J. Frank Briggs.

Elected to the Board of Management were Dr. A. V. Blount, V. H. Chavis, Rev. Cecil Bishop, Arthur Lee, Jr. and J. A. Fulmore.

