



# The North Carolina Shipbuilder

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PUBLISHED FOR THE EMPLOYEES OF THE NORTH CAROLINA SHIPBUILDING COMPANY

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## AWARDS OFFERED FOR PRACTICABLE IDEAS



### COMMITTEE'S PLAN PLACED INTO EFFECT

#### War Bonds, Stamps Offered For Suggestions

Through the cooperation of the U. S. Maritime Commission, a Suggestion Committee Plan has been established here in an effort to provide a means by which employees may advance any idea for further improving the operations of the yard, or their own line of activity. Those submitting good and practicable ideas will receive awards.

Awards will range from \$5 in war savings stamps to \$100 in war bonds on a monthly basis. Monthly awards have been approved by the Maritime Commission to the extent of \$250 provided sufficient meritorious suggestions are accepted during the month.

Members of the Suggestion Committee, which will review and pass on ideas submitted by employees, are: J. A. Maclay, Superintendent Hull Construction; W. E. Begor, Welding Engineer; A. Barton, Superintendent Hull Outfitting; W. F. LaPorte, Plant Engineer, and G. G. Poletika, Chief Machinery Engineer. C. T. Lewis, former supervisor of the bond department, is secretary.

The purpose of the Suggestion Committee system is to provide an orderly method of submitting and considering ideas and recommendations of employees, to provide means for recognizing and rewarding individual ingenuity, and to promote cooperation.

Suggestions are desired on all subjects relating to the business of the company, namely: to increase production; to reduce man hours; to eliminate waste of time and materials, including light and power; to rectify conditions that are hazardous to health and safety; and to expedite handling of materials.

All employees of the yard, up to and including quartermen, are eligible to make suggestions and receive awards.

Suggestion boxes have been placed at various convenient points in the yard. Stationery, including envelopes addressed to the committee, is included in each box.

Each suggestion will be acknowledged and sent, without the suggester's name, to the proper department head for investigation. After investigation, the department head reports to the Suggestion committee on the merits of each suggestion sent him for investigation, and serves with the committee on all suggestions from employees of his department. The department heads do not have a vote, and while their views will be taken into consideration, the committee will not necessarily be bound by them.

The Suggestion Committee will review all suggestions received and determine the award for those accepted and the decisions of this committee will be final. If a suggestion is not accepted, the suggester will be notified by letter or in person.

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The Suggestions Committee plan gets off to a good start with two employees shown offering theirs. At left is Linwood Edmundson, dropping his in the Suggestion box. Robert Barefoot is shown at right.

### Carry Your Draft Classification And Registration Cards

Carry your draft classification card with you at all times!

Effective February 1, all men in the 18-45 age group who have been subject to selective service for six months must carry these cards.

This applies to North Carolina Shipbuilding Company employees, as well as all other civilians.

Failure to carry both classification and registration cards will subject the offender to possible penalties totaling five years imprisonment and a fine of \$10,000. The ruling from selective service headquarters in Washington is part of a program of vigorous action against offenders. Checking up on these cards will start February 1.

If you do not have your classification card get one immediately from your draft board. Do not confuse it with your registration card. The classification card carries your order number and the class in which you have been placed.

#### SUBSTITUTES

During the days of prohibition, many strange products were used to take the place of the traditional champagne in the launching of ships. Water, molasses, tomato juice and even ice cream are just a few on record.

### 329 More Shipbuilders Go To Armed Forces Of Nation

A total of 329 men from the yard entered the armed services of the nation between December 15, 1942, and January 15, 1943, making a total of 2,067 since the war began on December 7, 1941.

Of the 329, 43 entered the Navy, 16 the Army, 4 the Army Air Corps, 1 the Naval Flying service, 4 the Marines, 2 the Coast Guard and 259 by way of the Selective Service system.

The list covering the period December 15-January 15:

Administrative department:—W. C. Johnson.

Auditing and bookkeeping department:—Robert Velthuis.

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#### Tit For Tat

Last Saturday, says The Port-hole, of Commercial Iron Works, Portland, Ore., there were 1,662 men Not Working.

What if—on that same day on New Guinea, 1,662 soldiers decided to take the day off. They phoned to say they had a slight cold, that the car wouldn't run, that the weather was pretty nasty outside. Some didn't phone—they merely rolled over and told the sergeant to call them later. One man showed up drunk so he didn't fight much that day.

How long would this be "a free country?"

### Training Provided In War Work By Thorough Co-Operative Plan

The United States Office of Education in cooperation with State and local vocational schools gives training of less than college grade to war production workers. This program, according to the New York Times, calls for the training of 1,500,000 men and women, now in non-essential

industries, at a cost of close to \$100,000,000 and is expected to help readjust the labor supply situation. Workers in communities where unemployment still exists or workers who have been displaced from non-war jobs, will have an opportunity to learn a war trade at government expense.

### Prepare Proper Lunch For Those Doing Hard Work

By Cordelia B. Foster  
Home Service Director of Tide Water Power Company.

The worker gets mighty hungry while he's doing his strenuous job, and the energy plus other food elements the lunch box supplies are welcomed as real aids in taking away the lag he feels after he's been on the shift for several hours.

He wants something to fill him up in a hurry, and something he can eat quickly. So have sandwiches varied. Naturally, sandwiches are the main item in the lunch box. And it is the fact that sandwiches are in the lunch box menu every day that makes variation in them particularly important. Fillings and butter for sandwiches should be spread on the very edge of the bread slices so there is no chance of a "dry bite." Wrap the sandwiches in waxed paper to keep them fresh-tasting—and, most important, pack them so they are not crushed by heavier items in the lunch box.

Had you thought of putting peeled oranges in his box? The lunch box meal offers one of the best occasions for getting raw fruit into the night worker's daily meal scheme. Sometimes it is a good idea to include two

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