

## Suggestion Plan To Be Continued

Will Be Maintained And Regulated By The Company

Believing that the Shipyard Employee Suggestion program is beneficial to both employees and the Company, the management has decided to continue it as in the past with the exception that it will be maintained and regulated by the Company.

This decision was made recently after the U. S. Maritime commission announced discontinuation of its sponsorship of the plan, as of Sept. 30.

This change will not affect the arrangements and regulations under which the program is carried out here. The same procedure of receiving suggestions, considering them and making awards will be followed as in the past. Awards will remain at the same rate, extending upward from a minimum of \$5 to a maximum of \$100.

The suggestion program was placed into effect here in February, 1943. We believe it has been a successful factor in increasing production, improving working conditions, reducing man-hours, cutting waste, saving materials and promoting safety. It has provided an orderly method of submitting and considering ideas and recommendations of employees and has furnished means of recognizing and rewarding individual initiative and ingenuity.

Interest in the program has been gratifying. After considering its various merits, it was logical that it be given a permanent place in the working life of the yard.

All employees of the Company, up to and including quartermen, are eligible to present suggestions and, if the ideas are considered acceptable, to receive awards. To date, approximately 260 awards have been made by the Suggestion committee.

If you have a suggestion in mind, get a blank from one of the boxes in the yard and write it down today, being sure to follow the directions. In the last group of ideas considered, five employees were awarded a total of \$110. Your suggestion may be one of the winners in the next group.

## U. S. Ships Bring Nine Out Of Ten Vets Home

Nine out of every ten GI's arriving at New York, Hampton Roads, and Boston from Europe between V-E Day and August 1, were brought home on ships flying the American flag.

Of the 616,542 American soldiers who have landed at these Atlantic coast Ports of Embarkation during the three-month period, 89 per cent made the crossing on a never-ending stream of United States vessels while the remainder traveled on foreign flag ships, according to Frank J. Taylor, president of the American Merchant Marine Institute.

"The American Merchant Marine which transported to the fighting fronts about 75 per cent of our troops is now doing an even greater job in bringing them home," Mr. Taylor said. "In order to speed the return of American boys, every type of vessel has been used to carry troops in varying amounts."

## It's Hard To Smile



Even a friendly cameraman fails to get this young European girl to smile after four years of living under Nazi cruelty. To help the coming generation meet its responsibilities to the world, vitally needed relief supplies are being sent from a generous America by some of the agencies in the National War Fund. When you contribute to the Fund in the Community War Chest you are doing your share to help thousands of children similar to this one.

## Warehouse Walks Away With Safety Plaque In Its Division

Painters Are Leading South Side Group With Four Wins

Outstanding in safety accomplishments, the Warehouse department ranks first in the Shop, Service and Training division in scoring the all-time record of winning the Merit Award Safety plaque for eight consecutive months.

In the other two divisions, the Painters, winners in four of the eight months, are first in the South Side Outfitting group and the Riveters and Drillers are tied with three victories each in the Hull Construction section.

This system of recognizing achievement in accident prevention was established in January and employees have shown considerable interest in it. Awards are based on the lowest accident frequency within the departments.

In winning the plaque, the Warehouse marked up more than

## The Front Page

Indicative of the regular production schedule maintained here is this typical crowd of employees shown at one of the yard's pedestrian gates.

It was taken as the First shift completed its day's work at 3:30 o'clock on Tuesday, Sept. 11, and turned homeward.

half a million man-hours without a lost-time accident.

The Painters also have approximately half a million man-hours without a lost-time accident to their credit. The Steam Engineers are second in this division with two monthly victories and the Yard Riggers and Pipe Coverers have one each. In the Hull Construction departments, the Shipwrights and

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## A Statement By Captain Williams

To All Employees of the North Carolina Shipbuilding Company:

I am taking this opportunity to record in the current issue of *The North Carolina Shipbuilder* my recognition of your accomplishment in establishing and maintaining your record for building good ships quickly to help achieve Victory.

Although the war is now over, there still remains for you a sizeable program. No contracts have been cancelled and the vessels which we still have to build are of the type which will require the highest quality of workmanship, which you have demonstrated exists in our completed contracts. In addition, I am confident that the same fine spirit of cooperation and friendly feelings which have existed among all employees will continue and assure the successful construction of these vessels.

ROGER WILLIAMS,  
President.

## Chest Drive Opening Set Here Oct. 2

Employees Asked To Give At Least A Day's Pay

The fourth annual campaign of the Community War Chest will be conducted in the yard from October 2 through October 20 and all employees will be asked to contribute at least a day's pay.

Preparations for the drive have been completed and a meeting of all departmental solicitors will be held on the opening day.

At this gathering, details of our effort to again answer the call to do our share toward helping the community and the nation meet the humanitarian needs of thousands will be completed. Last year employees gave \$33,839.13 to again rank first among all groups and industrial contributors in the campaign. In addition, the company gave \$35,000 and establishments allied with the yard donated \$1,194.35 to raise the grand total from Wilmington's shipbuilding industry to \$70,033.48.

This year, our quota has been set at \$20,000.

The smaller goal is based on comparable percentages of payrolls in 1944 and 1945. However, this goal must be reached if we are to accomplish our part in helping the agencies of the National War Fund and local welfare and service organizations within the Chest carry on their good work.

Even though fighting has ceased, the needs of the National War Fund are as great today as any time since the war began. This Fund is a federation of the leading war-related appeals, except the Red Cross, to provide essential services to our armed forces, especially occupation troops, Merchant Marine and to supply essential relief to our Allies throughout the world. The fund is government-endorsed but not government-controlled. It operates in full accord with the President's War Relief Control board.

Among the many you will be helping through the National War Fund will be homeless European orphans, the Filipinos who fought with us from Bataan to the signing of surrender by the Japanese, and thousands of others who lost their homes and all they had as the result of Axis aggressions. Your dollars to the National War Fund also go to provide entertainment and meet other needs of the men serving in the armies of occupation, to American seamen throughout the world.

In giving, you also assure continuation of the fine work of such local organizations as the Salvation Army, Public Health Nursing association, the Boy and Girl Scouts, the Brigade Boys' club and the Shaw Boys' club. These organizations, as well as others in the Chest, have the leadership, the experience and facilities to do a good job in their separate fields. There is no duplication of their efforts and together they are making Wilmington and its suburbs a better place for all to live.

And, through the good management of the Chest, you may rest assured that every cent you give goes to a needy and worthy cause.

The campaign this year represents the joint appeal of 30 organizations, 19 with the National War Fund and 11 in Wilmington. It is 30 drives merged

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## Red Cross Worker



MISS MARTHA McCAIG

## Miss McCaig Now Serving In ARC

Ex - Tabulating Dept. Employee On Duty In Rome's Corso Club

Miss Martha McCaig, employed in the Tabulating department from September of 1942 to March 31, 1945, is now stationed in Rome as a member of the Field Service of the American Red Cross.

Miss McCaig joined the Red Cross immediately after leaving the Company and received her first training at the organization's national headquarters in Washington. This was followed by two weeks intensive training and work at Camp Davis.

Returning to Washington for a final check-up, she was sent overseas and arrived at Naples the latter part of June. After a week there, she was assigned to American Red Cross headquarters in Rome.

In a recent letter, she had this to say about her work:

"I am assigned to the Classical music room in Rome's Corso club for enlisted men. The building is Florentine in design and thus is rather elaborate. The Prince still lives on the top floor with all his clan, who don't particularly love us for barging into their ancestral domain. We use only part of the building, but I manage to get lost even in that. We have everything under the shining sun there for the boys—even down to forty bath tubs, barber shops, three snack bars, a library, many reading and writing rooms, every kind of game, etc. We have a wonderful record library which is packed most of the time with boys wanting to hear various symphonies, operatic arias, etc. They have all sorts of opportunities for music here in Italy and many of them are taking an interest in it for the first time. I arrange for a classical concert each Sunday afternoon, which is fun, for it means that during the week I prance about Rome auditioning the local talent who want to play or sing for us. I have run into some weird and yet some wonderful characters that way.

"Other duties consist of writing the club's diary, helping with dances, tournaments such as bingo, etc. I love it all and wouldn't change places with anybody for anything."

Miss McCaig is the daughter of W. D. McCaig, vice president of the Atlantic Coast Line Railroad company. She was educated in the city schools here and was graduated from Converse college, Spartanburg, S. C., in 1942.

It takes a lifetime to build a good workman, he may be lost in a moment of carelessness. Work safely. By reporting a hazard everything possible will be done to remedy the situation.