

Another Meeting Monday Policies Are Reviewed

By GARY STEWART
Staff Writer

The Kings Mountain Board of Education Tuesday night reviewed a long list of personnel policies and scheduled another session next Monday in hopes of having new and modified policies ready for approval at the regular February meeting.

Supt. William Davis pointed out that some policies are several years old and need modification, some recently-adopted policies are fine as is and in some cases there are needs for new policies. The board discussed several policies, including the personnel policies committee, activity bus use, absenteeism, building rental, insurance presentations, discipline, Head Start program, piano instruction in the schools, dress code for female teachers and teachers' participation in professional organizations.

There is likely to be a complete reorganization of the personnel policies committee which was approved by the 1971 board. Since '71, there has been no change of membership on the committee, which now includes chairman Dean Westmoreland, Supt. Davis, North Principal C. A. Allison and teachers Mrs. Ben Goforth, Miss Jackie Blanton, Mrs. Marilyn Cabaniss and Jerry Hoyle.

When that committee was formed, no stipulation as to length of service was set, Davis said. He said he feels seven years is too long and proposed a one-year term with the opportunity of being re-elected up to three successive years.

After a long discussion, the board seemed to agree that committee members should be allowed to serve no more than two successive one year terms and then wait at least two years before becoming eligible again.

The committee will be responsible for examining policies concerning certificated personnel and making suggestions and recommendations to the board for approval. The committee will not be involved in policy which has no relationship to the welfare of certificated employees.

The committee will consist of one certificated person other than the principal of each school to be elected by the certificated membership of the school staff; one principal to be elected by the principal of the school

district; and the superintendent as an ex officio member. The term of office will be from July 1 to June 30 of each school year and elections will be completed by June 15 of each school year.

The activity bus use policy will call for use of activity buses for school purposes only.

Davis said the high school presently has a mini-bus which was donated by the American Legion with the stipulation that the legion baseball team be given use of a large activity bus for transportation to summer baseball games. Davis said the bus is still in operation, but is expensive to maintain. He pointed out that \$700 in repairs were recently spent on it.

Davis recommended that the bus be replaced "with no strings attached." The old bus will be offered to the American Legion at the end of the current school year, and, if not accepted by the legion, will probably be offered for sale at public auction.

Davis said recommendations on absenteeism policies from the high school are forthcoming and suggested that the board wait until later to discuss that policy. Davis said students must be present for 75 periods each semester to receive credit and Dean Westmoreland, a teacher at KMHS, noted the policy has cut absenteeism. Davis said the junior high and high school rank 1-2 in the most absenteeisms and Grover has the best attendance record.

Supt. Davis recommended that the board adopt new rates for building rental. The proposed rates include \$15 for elementary gyms, auditoriums, cafeterias and multi-purpose rooms, \$20 for the Central cafeteria, \$15 for Central gym, \$25 for the Central auditorium, high school cafeteria, high school gym and junior high gym, and \$50 for B. N. Barnes Auditorium if no admission fee is charged. If admission fee is charged, the rates would be \$50 for the elementary gyms, auditoriums, cafeterias and multi-purpose rooms, \$50 for the Central gym and cafeteria, \$75 for the high school gym and cafeteria, \$75 for the junior high gym and \$100 for B. N. Barnes Auditorium.

The new rates will become effective upon official approval of the board.

Supt. Davis recommended that a new policy

be adopted on presentation of insurance plans to teachers. He said presently insurance representatives come to faculty meetings and present their plans but recommended that in the future that such meetings be voluntary on the teachers part. "Some teachers are not the least bit interested in the insurance plan and shouldn't be required to be in the audience," he said.

Davis said the discipline policy adopted in 1971 "still holds pretty well" but pointed out that several additions be made in regards to corporal

punishment.

The board of education, he said, should furnish legal assistance to any employe facing legal action and in cases where an employe is assaulted by a parent or student.

Davis said the NCAE professional rights and responsibilities committee now decides when a teacher needs legal assistance but that decision should be with the board of education.

The dental hygiene program recently abandoned by the schools should be reconsidered before the next school

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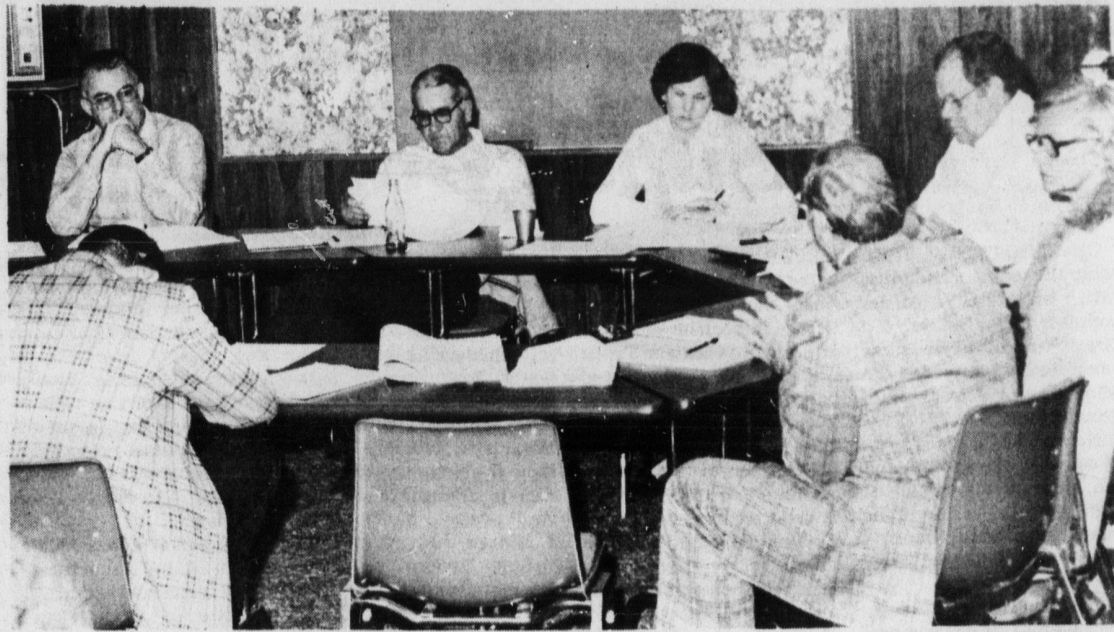


Photo By Gary Stewart

TIRING WORK — Members of the Kings Mountain board of education study policies during special meeting Tuesday night. Another meeting to hopefully complete reviewing the policies is set for Monday night at 7:30.

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