

Board Will Update KM School Policies

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in the system are considered before those outside the system."

Shields was especially concerned with the policy which retains students in grades six, seven and eight if they fail math, English or both, and urged the board to initiate summer school programs to help those students.

Shields pointed to a case at the junior high where a young girl is making straight A's in all subjects except algebra, and she's failing that subject.

"The way the policy is now, I'm going to have to retain her," Shields said, "and that's going to make for a very boring year for her next year. She's going to have to go through all of her other programs again after making A's in them."

McDaniel asked "If you have a student making A's in all subjects but one, is it the student's fault or the teacher's?" Shields added, "Her teacher is working with her after school but she just can't grasp it."

Supt. Davis said he felt summer school could be the answer because there is a lower student-teacher ratio, the student would be concentrating on just one subject and there would not be as many distractions."

Mrs. Lee expressed much concern over the fact that some substitute teachers have had access to student accumulative records.

"I know of one substitute teacher

who had access to high school records and went around telling parents how their children were doing," she said.

Davis said "this is not spelled out in the policy, but unless it is a very long-term substitute, they should not have access to such confidential information. It would be an unusual situation where a substitute would need to see the records."

Director of Instruction Howard Bryant noted that "Substitutes have the same rights as regular teachers but do not have the right to go and tell what they've seen."

Bryant said he holds a one-day substitute teacher workshop each year and explains policy and gives out handbooks at that time. All substitutes who are not certified teachers are required to attend the workshop, and such matters are explained, he said.

Other policies discussed Monday included:

— Development of School Calendar. Davis suggested adding a sentence to state that "preference for makeup days will be specified in the calendar." At present, makeup days are determined by the superintendent.

— Length of school days. Davis said regular hours call for an 8 a. m. until 4 p. m. workday for principals and 8:10-3:30 for teachers. In event of an emergency closing of school, teachers will be dismissed at the discretion of the superintendent. On days when PTA or professional meetings are scheduled, and on

Fridays and holidays, teachers may be dismissed at 3 p. m.

— Non-Teaching duties. In cases where a teacher's services are needed other than in the classroom, assignment will be distributed equally among all personnel.

— Assignment of Teachers. No member of an immediate family may be assigned to a school while another member of the family is principal or assistant principal.

— Reassignment. The policy will be changed to state that if there is a change of employment the teacher will be notified 30 days in advance of the beginning of school instead of 45 days.

— Teaching conditions. In a statement concerning construction of new buildings, wording will be changed to read that "prior to construction of new buildings, personnel will be given a chance to make suggestions."

— Curriculum Committee. Davis said a curriculum committee was authorized by the board in 1972 but was never formed. He suggested following through with the formation of the committee and develop guidelines to be presented at a later date.

— Salary Supplement. A new salary supplement established in 1976-77 called for a 10 percent increase over the previous one. Davis suggested that since it will be three years at the end of the current school year that policy was updated that the board consider replacing it beginning with the 1979-80 school

year. — School Parties. The board changed the policy to note that students in grades 1-5 may have no more than two parties per school year and students in grades 6-7 may

have no more than one party. — Showing movie pictures. A policy which allowed showing of movies at the high school will be discontinued. — Operation of School Owned

Vehicles. A statement which states that arrangement for use of vehicles be made through the assistant superintendent will be changed to read that arrangement be made through the maintenance super-

Q&A's On ERA Proposal

(Begins on Page 1A)

amendment to assure equal voting rights for women.

Q: Will ERA Repeal Law For Man To Support Wife and Family?

A: ERA will not wipe out the rights of a woman and her children to be supported if she is the dependent spouse. It would require that any support be written in a sex neutral fashion and no spouse who needs support would be denied it.

It should be pointed out that the so-called "right" to support, when tested, has proved to be unenforceable because courts have consistently refused to interfere in an ongoing relationship. There is no

law that requires the husband to contribute any more support than he chooses.

Q: Will ERA Constitutionalise Abortion?

A: Absolutely not. Abortion laws, which deal with the right to privacy, fall completely outside the scope of equal rights law.

Q: Will There Be Women Guards in Male Prisons and Vice Versa?

A: There already are. Passage of ERA will not force women to take any jobs they cannot handle physically or any work they choose not to take.

Q: Under ERA Would Congress Be Powerless To Prevent Women From

Being Forced into Combat in Wartime?

A: It is abundantly clear that Congress would have the power to determine the number of women drafted, and to prohibit women from combat if it chose, and that power would not be questioned by the courts whether or not ERA is added to the constitutional guaranties of the people.

Q: What Is The Strongest Argument In Favor of ERA?

A: It is an idea whose time has come. A compassionate democratic society can no longer afford to permit 51 percent of its people to be treated as second class citizens.

AREA DEATHS

MRS. PATSY MOORE

Funeral services for Mrs. Patsy Joan Philbeck Moore, 36, who died Monday, will be conducted Thursday at 2 p. m. from Shelby's Second Baptist Church by Rev. Bill Daniel and Rev. William J. Lockaby. Interment will be in Shelby's Sunset Cemetery.

Mrs. Moore was wife of James Gordon Moore, Jr. and daughter of Mrs. Carrie Tesner Philbeck of Shelby and the late John Smith Philbeck of Shelby and the late John Smith Philbeck.

Surviving, in addition to her husband and mother, are two sons, Gene Edward Hastings of Shelby and Joey Smith of Seat Pleasant Md.; two daughters, Miss Diane Smith and Miss Roxanne Smith of Seat Pleasant, Md.; five brothers, J. B. and Billy Philbeck of Shelby, John S. and Kenneth P. Philbeck of Statesville and John W. Philbeck of Gatesville, Tex.; three sisters, Mrs. Donald Jones of Statesville and Mrs. Ray Terry and Mrs. James Dover of Shelby.

Harris Funeral Home was in charge of arrangements.

KM Hospital Report

PATIENT LIST AT NOON WEDNESDAY

Geneva Bridges, 204 Margaret St.; Colise O. Brown, Gastonia; Ruby Costner, Rt. 1 Gastonia; Lee Crank, Rt. 3; Clara L. Faulkner, Clover, S. C.; Judy Ann Herron, Rt. 2 Grover; Betty L. Moss, PO Box 445; Marie H. McNeal, Bessemer City; Lightal G. Wells, Rt. 4 and Marvin N. Wright, PO Box 1072.

ADMITTED THURSDAY

Willie R. Bratton, 108 Walker St. and Conley J. Schnonce, 108 W. Georgia Ave., Bessemer City.

ADMITTED FRIDAY

Lottie G. Burton, 612 Meadowbrook Rd., Jackie D. Crossley, 209 E. Georgia Ave., Bessemer City, and Tracy L. Treece, 1414 Rosewood Lane, Gastonia.

ADMITTED SATURDAY

Roy W. Connor, 300 York Rd., Kay F. Craig, Bessemer City, and Franklin H. Graham, 710 Meadowbrook Rd.

ADMITTED MONDAY

Rosa B. Bowen, Bessemer City; Brenda K. Carrigan, Rt. 3, Susan R. Howard, Gastonia, Clara M. Merck, 204 Cranford Dr. and Phyllis E. Revels, 405 N. Tracy St.

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