

200 Sign Petition

A petition asking better wages and better working conditions for Kings Mountain policemen was presented to the city board of commissioners Monday night.

Circulated by wives of two policemen—Mary Sale and Pat Ivey—the petition was signed by 200 people.

Janice Deaton, who told the board she is a spokesperson for "concerned Kings Mountain citizens" distributed a prepared statement to the mayor and all six commissioners at the close of the regular Monday night meeting.

The petition asks that police salaries and working conditions for the Kings Mountain Police

Department be evaluated, in comparison with surrounding towns and cities.

The statement continued, "A citizen's committee has circulated this petition to be reviewed by an impartial committee not containing board members, or personnel employees. We have 200 signatures of downtown merchants and area homeowners requesting our police department be adequately paid and properly supervised to give good police protection and representation. We're not pressing for a decision at this particular time but would like to have an answer of our request as soon as possible," the

statement concluded.

Mrs. Deaton is a former candidate for city commissioner and has said she would be a candidate for commissioner in the next city election. She said that downtown merchants are concerned that "the low Police pay could, in the long run, result in poor police protection of their businesses."

The board accepted the petition without comment but Mayor John Moss thanked Mrs. Deaton and the two officers wives present for their concern and attendance at the meeting.

Both Mrs. Sale and Mrs. Ivey told The Herald several weeks ago that their husbands, police

officers Gary Sale and Don Ivey, had nothing to do with the petitioning process but questioned several personnel procedures which are city policy; among these, why the police department does not pay for time spent in court, over and above an officer's normal shift time; why officers do not receive extra pay for specialized training; and why officers lose their sick pay after 30 days have been accumulated. The petition also points out that Kings Mountain officers are the lowest paid of any in several surrounding cities.

All city employees, including

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PHOTO BY LIB STEWART

PRESENTS PETITION - Representing "Concerned Citizens", Jan Deaton, above, presents petition to the board of commissioners asking for more pay for Kings Mountain police.

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KINGS MOUNTAIN, NORTH CAROLINA

KM Schools To Apply For Pilot Program

The Kings Mountain Board of Education, meeting Monday night at North School, unanimously approved Superintendent Bill Davis' recommendation that the school system apply for participation in the state's Pilot Career Development program to be introduced next year.

Davis said only two systems from this region will be accepted into the pilot program and he knows of at least four units that plan to apply.

Davis, who calls the Career Development plan "one of the most significant developments in education in the last decade",

said that about two-thirds of the Kings Mountain teachers surveyed said they approved of Kings Mountain's participation in the pilot program.

The General Assembly plans to allocate \$4.5 million to initiate the program which will require teachers to meet certain standards and to continually update their certification to earn another step on the career "ladder" and earn higher salaries.

According to Davis, the "stimulus" for the program came mostly from "outside the educational establishment" and has been a result of public demand and mandates from legislatures.

"If you're going to keep good teachers and attract top quality people, you're going to have to make the profession more attractive, especially in terms of salary and career development," Davis said.

The program will have different requirements for prospective teachers and those who have not yet gained "career" status, and for the teachers who have already had at least three years experience.

Prospective teachers will have to be screened and pass certain tests after their sophomore year in college to determine if they are qualified to enter the profes-

sion, Davis said. After graduation, they will take another test to see if they will receive a teaching certificate.

Upon beginning a teaching career, the teacher will come into the profession on the initial level of the career ladder for a period of two years, during which time he will be monitored by a professional support team which includes his principal or principal's designee, a Central Office person, a mentor teacher and a college educator. The team will evaluate the teacher three times during that two-year period and the teacher will receive a beginning salary of

\$1,568 per month. After two years of satisfactory work, the salary will be \$1,724 per month. The teacher must earn two continuing education units each year and perform satisfactory work to be recommended to the School Base Review Panel which will monitor the teacher through the next step of the career ladder.

The review panel will include the principal or his designee, one peer designated by the administration and two persons jointly agreed upon by the teacher and the administration.

At the end of four years,

depending upon recommendations by the monitoring groups and satisfactory work, the teacher will gain Career I status or leave the profession. Beginning with the fifth year of employment, the salary will increase to \$1,896 per month, or \$3,400 per year more than the current salary scale.

Beginning with the sixth year, the teacher will gain Career Level II status and a salary of \$20,850 per year. He or she will also be eligible for 11 months employment, depending upon

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FALL FESTIVAL IS WEDNESDAY—Liza Falls, age 5, and her brother, Cameron Falls, 6, display some of the country items and crafts which will be featured in the "Ye Ole Country Store" at the Woman's Club annual Fall Festival next Wednesday. The Falls children are son and daughter of Denise and Kenny Falls.

Fall Festival Slated At KM Woman's Club

The annual Fall Festival of the Kings Mountain Woman's Club next Wednesday at the Woman's Club, East Mountain St., is being advertised as its "biggest and best ever".

Lunch will be served from 11:30 until 1:00 p.m. and dinner will be served from 5:30 until 7:30 p.m. with a menu of turkey and ham with all the trimmings.

The Festival will feature the theme, "A Patriotic Prelude" and will feature one of the largest assortments of crafts, handmade items, art exhibits and bazaar items ever assembled by the clubwomen.

A country motif will be carried out in the decorations for "Ye Ole Country Store" which will offer the Festival visitors a wide selection of crafts to choose from. Christmas stockings, Christmas door wreaths, grapevine, cornshuck and

wisteria wreaths, country pottery, decorative hats, Candlewick pillows, scarecrow door decorations in black and gold, tole painted items, painted pumpkins for Halloween and many more items, included homemade cakes, pies, and canned goods will be featured. Wood items and furniture will also be featured.

Clubwomen were putting the finishing touches this week on handmade and craft items for the Festival.

Luncheon and dinner tickets are on sale from any clubwoman at \$5.00 for adults and \$2.50 for children under 12 or may be obtained at the clubhouse Wednesday.

Betty R. Gamble is president of the Woman's Club and co-chairman of the Festival are Peggy Baird and Jessie Collins.

LOOK

What's Inside

Beginning in today's Herald, Paul Cameron, the popular sports director of WBTV, will write a weekly column concerning all aspects of sports. The column is called "For Your Information." It's on page 14-A.

Bill Bates, who coached Kings Mountain's Mountaineers to back-to-back Southwestern 3-A Conference titles in 1963 and 1964, recalls some exciting and unusual moments in his 14 years as a high school football coach in today's "Mountainer Moments." See page 13-A.

Debbie Sisk likes her job in the male-dominated profession of car repairs. See page 5-A.

Sudie Peele's home on Cansler Street is a busy place this time of year. See page 3-A.

Two members of the Kings Mountain Rescue Squad worked with the emergency first aid team for President Reagan's visit to Charlotte Monday. See page 2-A.

PW Director Hired

Wayne G. Kimbrell, 44, of Sharpsburg, N.C., will become the city's Superintendent of Public Works Nov. 1.

The city board of commissioners hired Kimbrell Monday night after an executive session held during the regular meeting at City Hall.

The board had received seven applications for the superintendent's job.

The city's last Public Works Superintendent was Ed Dwyer, who served from 1977-1979. Ted Huffman, who resigned in 1982 as a section foreman, and Walt Ollis, who heads the water and sewer department, had assumed the Public Works duties

after Dwyer resigned.

Kimbrell designed and supervised the construction of a new distribution center for Rocky Mount Undergarment Co. which included a new central supply system, materials and resource planning from 1981 until the present time. Prior to that, he was self-employed for two years in sales and manufacturing of craft cord. He did the design and layout and supervised the construction of the EO industrial and motion picture complex in Shelby for EO Studios from 1973-1979. He was a student at UNCC from 1968-73 and received his B.S. in Civil Engineering from UNCC and his certificate

in municipal administration from the Institute of Government at the University of North Carolina in Chapel Hill. He was Assistant City Engineer for the City of Shelby from 1968-1973.

He is married and father of two children.

Commissioner Humes Houston, chairman of the city personnel committee, making the motion to the city board Kimbrell be hired, said that Kimbrell "comes to Kings Mountain highly recommended."

The board action was unanimous and followed 50 minutes of discussion in executive session.

UF Pledges \$22,000

Cash-in-hand and pledges to the 1985 United Way Campaign totaled 27 percent or \$22,101.00 this week, according to Campaign Chairman John Young.

Young said that an Evaluation Luncheon Monday at noon at the Holiday Inn should see a wrap-up of nearly all the working committees, except the large industrial division where a goal of \$54,750 is being sought and where many employees are responding well to the appeal for a fair share gift with donations to be taken from weekly wages.

The Industrial phase of the drive will probably be conducted throughout the month of October, said Young.

Goal of the campaign is "eighty thousand five in 85" and includes nine divisions which gave reports at Monday night's report session at First Union National Bank. They are: Correspondence, 29 percent of its goal of \$2,600; City of Kings Mountain, 83 percent of goal of \$1,610; Commercial, 53 percent of goal of \$7,245; Hospital, 62 percent of goal of \$6,500; In-

dustrial, 16 percent of goal of \$54,740; Ministerial, 62 percent of goal of \$1,000; Postal services, \$200; Professional, 11.6 percent of goal of \$2,580, and Schools, 74 percent goal of \$4,025.

"We are encouraging volunteers to make final reports as quickly as possible and appreciate all the efforts of volunteers and contributors in this appeal for \$80,500 for United Way causes which will benefit out community and citizens," said Young.



Reid \$100 Winner

Jim Reid of Route 4, Kings Mountain, predicted 16 of 19 winners to take the \$100 prize in last week's Herald football contest.

Reid missed only the Georgia Tech-N.C. State, Bessemer City-West Lincoln and Notre Dame-Miami games to pick up the \$100 prize. The Florida State-Memphis State game ended in a tie.

Winners last week were Clemson over UNC, State over Georgia Tech, Virginia over Duke, Penn State over Maryland, Wake Forest over Richmond, Crest over Kings Mountain, Ashbrook over

Asheville, West Lincoln over Bessemer City, Newton over Cherryville, Clinton over Clover, R-S Central over East Gaston, South Iredell over East Lincoln, Hunter Huss over McDowell, North Iredell over Lincolnton, Shelby over North Gaston, South Point over Burns, Georgia over Alabama, Miami over Notre Dame and Michigan State over Michigan.

The sixth of 10 weekly contests is inside today's Herald. Pick the most winners and get us your entry by 4 p.m. Friday and you will join Reid in the winner's circle.