

EMPLOYEES GO BACK TO SCHOOL-Some employees of Grover Industries went back to school four days last week and completed a seminar to learn to train leaders for employee involvement groups aimed at increased productivity. Grover Industries President Charlie Harry, above, presents certificates to graduates of the course. Ron Hewitt, of Grover Industries, left, and Harry congratulate the recipients. Second row, from left, John Robertson, Don Herndon, Randy Patterson, Stephen Sherrill, Susan Jones, Roger Nelms, Gwen Jennings, instructor Nancy Todd and plant official John Harry; back row, from left, Greg Blalock, Walter McAdams, plant official Jim Harry, Rosa Estes, and Gary Semmen.

## Mill Employees Go Back To School

For four days last week 10 employees of Grover Industries went back to school at Holiday Inn. Goal of the employee involvement groups is increased productivity and safety at the Grover plant, which employs 300, and at the Tryon plant, which employs 100.

"They were given problems to solve and teams of workers found the solution and they will do the same thing in the two plants with teams of plant workers," said Grover Industries President Charlie Harry, who said the plant's investment of \$18,000 in the program would pay off.

Seminar goals led by consultant Nancy Todd were to practice problem solving techniques and practice interactive skills to bring clos-

#### Volleyball League **Opens Play Sept. 24**

Kings Mountain Parks & Recreation's Open Volleyball League will begin play Monday, Sept. 24. This league is open to churches, industries or individuals wishing to form a team.

Deadline for registration is Sept. 19. Entry fee will be based on the number of teams participating in the program, which gives adults an activity for exercise, competitive the work process.

Randy Patterson, Personnel Director at the Grover plant, said that the students learned that with a team effort you can solve most anything.

Roger Nelms, shift supervisor at the Grover plant, found brainstorming sessions most effective. Patterson said that additional leaders will be trained at the two plants by the graduates of the school using videos and other materials.

"We're putting heart back into our work organizations," said Todd, who said the seminar built confidence and presented specific goals.

Susan Jones, Quality Control supervisor at the Grover plant, said that the problem solving skills find better use of labor. "It's really

er communication and have fun in forced creative problem solving that we learned to do," she said.

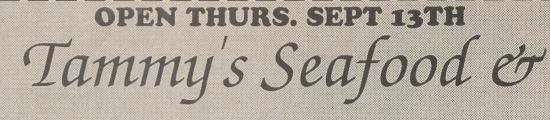
Greg Blalock, controller, said the teams demonstrated old methods and then came up with team solutions.

Gwen Jennings, production coordinator at the Grover plant, said she found the new ideas fun and felt they would be productive in the plants. She said the teams received tons of information and learned methodology and new ways to work with people to achieve goals.

At the graduation of the class on Friday, Harry presented certificates to John Robertson, Don Herndon, Randy Patterson, Stephen Sherrer, Susan Jones, Roger Nelms, Gwen Jennings, Greg Blalock, Walter McAdams, Rosa Estes, and Gary Semmen.

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#### **Bowling League Opens New Year**

Mixed Duckpin Bowling League action got underway for the 1990-91 season Tuesday night at Dilling Heating.

Albert's won three of four games from John's and Johnny's won three of four from Wally's.

Jim Hardy bowled a 124 line and 339 set to lead Albert's victory. Bill Parker added a 190-318 and Albert Brackett had a 114-315. John Dilling led the losers with a 123 line and 356 set and Lib Gault added a 118-323.

Johnny Dye rolled a 133 line and 368 set, R.W. Hullender added a 140-338 and Janet Parker had a 119-327 to lead Johnny's victory. Wally Mocanu had a 127 line and Jack Barrett a 305 set for the losers.

### **County Tennis Tourney Slated**

The Cleveland County Tennis Championships, sponsored by Fox Distributing Company, will be held September 28-October 8.

Singles will be September 28-30 with events in men's open, A, B, and C and Women's A and B. Doubles will be held October 5-7 with men's A, B, and C, Mixed A, B, and C and Women's A and B.

Entry fee is \$10 for singles and \$7 per person in doubles. Entries will be accepted September 25 at 6 p.m. in singles and October 4 at 6 p.m. in doubles.

Entry forms may be picked up at S&M Sports Shop and Sage Sports. Phone entries will be accepted by calling Lee Mayhew at 482-4612, Gail Robinson at 937-7753, or Phil Bryson at 482-7244.

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