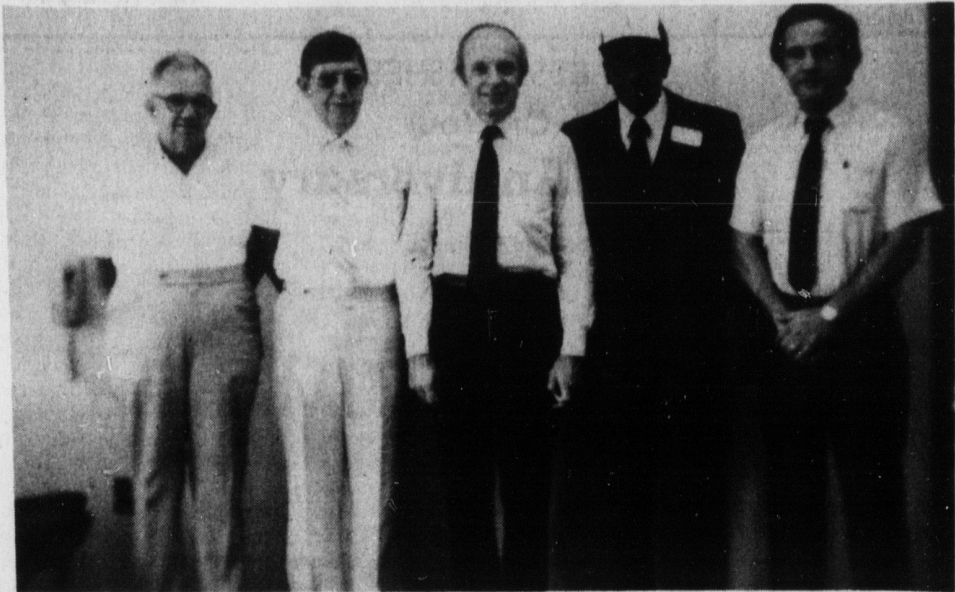


Meet Spectrum's Employees



Pictured with Doug Blanchard and Jim Davis are former employees who have retired from Spectrum Fibers, Inc. From left to right they are: W.O. Hancock, Beek Hilton, Doug Blanchard, Ray Cabaniss, Jim Davis. Not pictured, Roberta Herndon, Beatrice Oates.



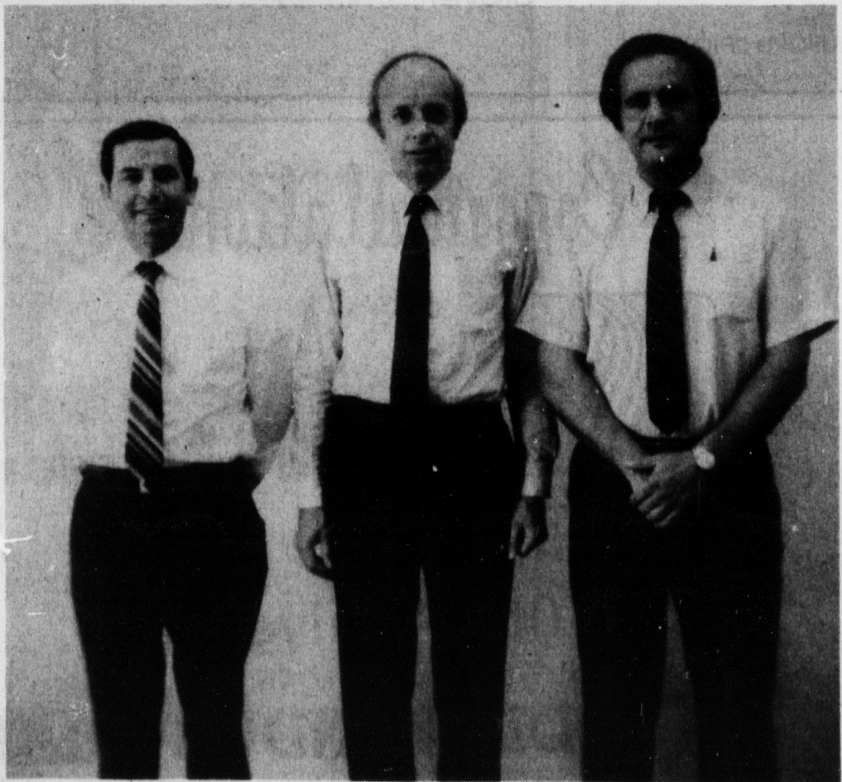
Pictured are 10 Year Service Employees of Spectrum Fibers, Inc. From left to right they are (front row): Wilma Robbins, Faye Gantt, Richard Davison, Gloria Todd, Rachel Stroup, Ruby Bridges, and Mary Hunt; (back row): Doug Blanchard, Melvin Sizemore, Jim Davis, Jim McAllister, Linda McAllister, Lawrence Stewart, Harold Blanton, Broadus Jackson, Danny Biddix, and Don Hughes.



Pictured with Doug Blanchard (left) and Jim Davis (right) is Cuba Reid a retired employee of Spectrum Fibers, Inc.



Pictured with Doug Blanchard (left) - President of Spectrum Fibers, Inc. and Jim Davis (right) - Vice President of Manufacturing is Blake Robbins who is a retired employee of Spectrum Fibers, Inc. Blake was the first employee to achieve 5 years of service with the company.



Pictured are the officers of Spectrum Fibers, Inc. From left to right they are: Jim Roark - Secretary & Treasurer, Doug Blanchard - President, and Jim Davis - Vice President of Manufacturing. Not pictured, Barry Westfall, Vice President Sales.



Pictured with Doug Blanchard (left) and Jim Davis (right) is Mayor John Henry Moss who was a special guest of Spectrum Fibers, Inc. on its 10th Anniversary Day.

A Letter From The Mayor

THE CITY OF KINGS MOUNTAIN
NORTH CAROLINA

The Historical City

June 5, 1981

TO: PERSONNEL OF SPECTRUM FIBERS, INC.

LADIES AND GENTLEMEN:

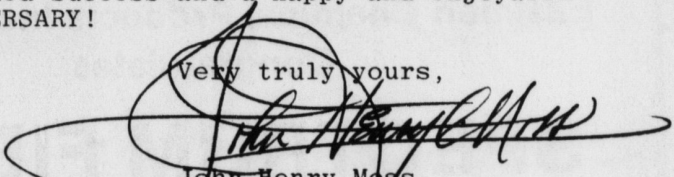
My sincerest congratulations as you celebrate the 10th Anniversary of SPECTRUM of Kings Mountain.

The success of a firm depends largely on the loyalty, dedication and ability of its personnel; therefore, each of you can be very proud of the part you have played in SPECTRUM's success.

At the time SPECTRUM officials were considering establishing a new plant, they were inspecting a number of sites. One of their main reasons for selecting Kings Mountain, as stated in the News Release in April, 1971, was that of the people in the Kings Mountain area. Your contributions along with the skilled planning and management techniques of SPECTRUM's Officials have resulted in a stable and most outstanding operation that occupies an enviable position in Kings Mountain's industrial community.

Again, my sincerest congratulations to all of you who make up the SPECTRUM family, my best wishes for continued success and a happy and enjoyable 10th ANNIVERSARY!

Very truly yours,



John Henry Moss
Mayor

KW

Monument at site of the surrender of the British Forces erected in 1909 by the United States in Kings Mountain National Military Park.