



ON-THE-JOB TRAINING - Annette Scipio is a junior at Howard University, Washington, D. C., where she is majoring in marketing. As a teller in the Reynolds-Carolina Credit Union, she is spending the summer months performing a number of jobs relating to the operation of the credit union, such as interviewing one of R. J. Reynolds Tobacco Company's 10,000 credit union members. (See story).



THEOLOGICAL STUDENTS AT REYNOLDS - James Williams mans a cigarette packing machine in one of R. J. Reynolds Tobacco Company's plants; where he is spending his eighth summer. Williams is pursuing a master's degree at the Dallas (Texas) Theological Seminary, and says that "Since I plan to be either a missionary, preacher or teacher, this summer work in the factories puts me right in with the people where I can get to know them."



GRID STAR WORKS FOR RJR - Leon Whittington requested assignment again this summer in the metal-working shops of R. J. Reynolds Tobacco Company so that he can get in shape for football practice this fall at Morris Brown College in Atlanta. Whittington is sawing metal with a DoAll band saw, just one of the many jobs he says will enable him to complete his college studies in business administration and math.

Trojans Win Championship Pee Wee Tournament

The Trojans, all members of the YMCA Day Camp, took charge in the fourth quarter and proceeded to win the Bloodworth St. YMCA Pee wee tournament, 40 to 26 over the Rams. The game was only tied once at 6 to 6 as the Trojans were sparked by Tony Blalock's 14 points and Jimmy Graham's 9. At the end of the game, Coach Leon McKinley stated, "My boys won because they had the desire to learn the fundamentals of the game and a willingness to practice hard. I'm very proud of them."

The team trophy was presented to E. L. Ralford, Executive Director of the YMCA. The MVP and most Sportsmanship awards were presented to Tony and Steve Blalock, respectively.

R. J. Reynolds Tobacco Company Providing Work For 3 Collegians

WINSTON-SALEM-Twenty-year old Annette Scipio was counting on a good job this summer so she could return to Howard University in Washington, D. C., this fall to pursue a degree in marketing. Like some 800 other students from colleges throughout the country, Annette had that "good summer job" waiting for her at R. J. Reynolds Tobacco Company's corporate headquarters in Winston-Salem. The job was waiting because, again like the other 800 students, Annette's parents are employees of Reynolds.

As stated in the application given to persons seeking summer work with Reynolds, "Through the years it has been our practice that preference be given to sons and daughters of Company employees..." About the only eligibility requirement involved is that the youngster be either attending or accepted for college.

All eligible children of employees who applied were given positions, and during the months of June, July and August some 800 college students are filling in at various jobs while Reynolds' regular employees are taking their vacations. The majority of the boys work in Reynolds' cigarette factories, while the girls serve as inspectors and tour guides in the plants and as clerks and secretaries in Reynolds' main office building.

Annette had another factor in her favor. Higher priority for the summer jobs is given to students who have worked during previous summers. And this is Annette's third summer with Reynolds, as it is her third year at Howard University. Priority is not restricted to children of current employees, as children of employees who are retired or deceased are also eligible.

The summer employment program is nothing new. E. H. Little, Employment Supervisor in the Corporate Employment Department, said, "this program has always been successful through the years. It enables students to continue their education where they might otherwise be unable to continue."

"Some of our summer workers this year," added Little, "were regular employees for several years after finishing high school. They saved their money to enter college, and are now back with us working be-

Savings Bonds program in Wake County.

tween terms." The jobs are not taken lightly by the students, for they are rated each year by their supervisors. And reports from the factories are that supervision is extremely pleased with the students' work. Says one factory manager, "They seem to truly appreciate the work, and perform accordingly. Their records are good, and their attitudes great."

Naturally, the students are pleased with the summer program. "If it weren't for RJR," Annette said, "I doubt if I'd be in college. I'd probably still be doing volunteer work for the Red Cross. It's really difficult to find a good summer job in Winston-Salem, and volunteer work doesn't pay your way through college."

Annette is a teller in the Reynolds-Carolina Credit Union, where she performs a number of jobs relating to the operations of the 10,000-member organization made up of RJR employees. "This work is giving me a new and different taste of the business world."

James Williams is 26 years old and began working summer with Reynolds in 1961, making this his eighth summer. Williams, who is married, graduated with a bachelor's degree in Theology from Piedmont Bible College in 1967. He is now pursuing a master's degree at Dallas Theological Seminary in Dallas, Texas.

Williams feels his eight different factory jobs with Reynolds will be invaluable experience in dealing with people. "Since I plan to be either a missionary, preacher or teacher, this summer work in the factories puts me right in with the people, where I can get to know them."

Williams' father has been with Reynolds for more than 35 years. His brother is a supervisor, his grandfather is retired from Reynolds, and several aunts and uncles are also with Reynolds. "With so many relatives with Reynolds, I really feel that Reynolds is a part of my family. And I really appreciate the way they open the doors to us."

Big Leon Whittington, all 6'5" and 260 pounds of him, will be a senior at Morris Brown College in Atlanta this fall, where he fills a large slot in the defensive line of the football team. But Leon isn't "bruising" his way through college, for he is majoring in business administration with a minor in math.

This is Leon's fourth summer with Reynolds, where his mother and father both worked

before passing away. Leon requested the same work he did last summer, filling in at various jobs in the Engineering Supply Unit, so he can stay in shape for football practice in the fall.

"Most companies don't hire too many college students during the summer," said Whittington, "because they will be leaving in such a short time. But here at RJR they are great. They must believe in what he says, because he leaves Atlanta every summer to work with Reynolds. Leon's size puts him in good position to fulfill one of his dreams—to play pro football. He has already been scouted

by a number of pro teams, and is aiming for a defensive lineman's position in the NFL. There are many more students like Annette, James and Leon at Reynolds this summer—at least 707 more. And if they all feel as strongly about their jobs as these three do, RJR could have the happiest bunch of student summer workers in the nation. --really helping the college student who needs a good job," Leon

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