

**A Thought**

"May I be never forgetful that there is fortitude that is ever my own strength is often insufficient, but that in Thy love casting. Amen." - Ruby A. Jones

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## New Directions Set In Federal Employment Work

WASHINGTON, D. C. - New directions for the program of equal opportunity in Federal employment --- emphasizing training and advancement opportunities for minority employees and women---were described by Civil Service Commission Chairman Robert E. Hampton at a news briefing here last week, following President Nixon's approval of the Commission's recommendations for strengthening the program.

Earlier in the day, the White House issued an Executive order and a Presidential memo assigning the Civil Service Commission continuing leadership responsibility for the Government-wide program and directing heads of Federal departments and agencies to "cooperate fully in this urgent undertaking and move forward energetically" toward the goal of completely eradicating discrimination of any kind in Federal employment. The new order for the first time maps out specifics of what is required of agency heads in developing affirmative action programs and requires agency heads to provide the necessary manpower and resources to carry out their responsibilities.

The President's action stemmed from a full-scale review of the equal employment program that he had directed Chairman Hampton to undertake last March, and are based on the changes recommended in the CSC report.

"No more serious task challenges our nation domestically than the achievement of equality of opportunity for all our citizens in every aspect of their lives regardless of their race, color, religion, national origin or sex," the President said in his memo to agencies announcing the new order. "Discrimination of any kind based on factors relevant to

job performance must be eradicated completely from Federal employment."

"In addition, we must, through positive action, make it possible for our citizens to compete on a truly equal and fair basis for employment and to qualify for advancement within the Federal service," the President continued. "we must search for new ways to provide the necessary encouragement, assistance and training opportunities, were appropriate, so that all employees may utilize their capabilities to the fullest extent in meeting the manpower needs of Federal agencies."

### Dillard High School Releases Honor Roll

GOLDSBORO - Thirty three DHS students earned recognition on the honor roll at Dillard High for the first making period, announced Principal J. H. Wooten last week. The Sophomores led with 14 students on the list. Students include:

Grade 9: Valeria Thompson and Jerome Lofton.

Grade 10: Brenda Maye, Dennis Moore, Mary Braswell, Denise Gills, Rachel Locus, Charles Williams, Cheryl Annette Bowden, Mary Catherine Durham, James Barnes, Don March, Margaret Brewington, Beverly Taylor, Avon Waters, and Phyllis Famer.

Grade 11: Hildred Wiggs, Carolyn Forte, Marquitta Korngay, Doris A. Reid, Delton Atkinson, Wanda Wilkins, Janice Barnes, Joyce Woodard, Annie Joyce Hicks, and Donnie Chatman.

Grade 12: Edna Jewel Miller, Audrey Hill, Herman Core, Vivian Marie Carlisle, Brenda Heath, Dorisena Thompson, and Theresa Ann Howell.



RALEIGH MAN DECORATED IN VIETNAM-PLEIKU, Vietnam-Sergeant Elbert H. Laws, III, son of Mr. and Mrs. Elbert H. Laws, Jr., of 1730 Malone Place, Raleigh, has been decorated with the U. S. Air Force Commendation Medal at Pleiku AB, Vietnam. Sergeant Laws received the medal for meritorious service as a communications specialist at Pleiku. He was cited for his outstanding professional skill and initiative. The Sergeant is a graduate of John W. Ligon Senior High School. His wife, Joan, is the daughter of Mr. and Mrs. J. J. Robinson of 2123 Dandridge Drive, Raleigh. He is shown being decorated by Major Edmond A. Orr, his commanding officer.

## A. D. Smart Earns Degree In Marketing

ORANGEBURG, S. C. - Albert D. Smart, associate professor of marketing at South Carolina State College, has earned a doctor of philosophy degree in marketing at the University of Illinois.

The degree was conferred on him at the 98th annual commencement at Urbana.

Dr. Smart's thesis was entitled, "Specialization Among Retailers in Illinois, Indiana and Ohio, between 1870 and 1910." In addition to his doctorate he holds a bachelor's degree in business administration from Tennessee A&T State University and a master's in business administration from Atlanta University.

He is a member of the American Marketing Association, American Accounting Association, American Association of University Professors, Alpha Kappa Mu Honor Society, Sigma Rho Honor Society, and Alpha Phi Alpha Fraternity.

He serves as coordinator of the Educational Testing Service examination for graduates of South Carolina who are interested in advanced study in business administration on related majors.

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