

TARHEEL ELKS ON THE MOVE

A. J. Turner
Publicity Director

It is nice to be back at my desk for a few days even if it isn't for long. I had a wonderful visit to the old home state of Texas where everything grows big including watermelons. We divided our time with the family in Columbus, San Antonio and Welmar. I had a nice visit with a few of the very loyal brethren in San Antonio. We visited the Chester Bell family and also Bro. Travis Horton, who is completely in charge of the operations at Mission Lodge No. 499. He advised me that everything was going well there, and there was a waiting list of more than 100 at Elks Village which hasn't had a vacancy since it opened.

Dashiki Factory Opens

BY C. W. MASSENBURG

The House of Life, a drug rehabilitation center on W. Cabarrus St. has initiated a "dashiki factory" that is operated by the members of the "House."

The purpose of the factory is to provide meaningful employment as well as wholesome development to the members.

Mrs. Stella Horton, daytime employee at the House said "Residents in Raleigh recognize that there is a clientele which will support a viable business which has as its purpose the production of dashikis. She went on to say "In addition, to the fashion of dashikis, there is a correlation between the influence of Mother Africa with regard to attire and self awareness."

Some additional objectives of the program are to provide continuous involvement for those in the drug world, outside the drug world which may replace some of the glamour of the drug culture; to produce funds that will assist in the operational costs of the House of Life; to establish independent economic development within the community and to establish a viable business that will be self-supporting.

Initial operations are at 500 W. Cabarrus Street. There are numerous patterns that each consumer can choose from. For further information contact Mrs. Horton at the House of Life.

I have not seen my friend Charlie Brown since I returned to get a report as to what happened at Meadowbrook during the 4th of July weekend. Among other happenings on the local scene, the G. L. Foxwells spent the weekend in Atlanta, Ga. and visited Six Flags.

The Rev. B. S. Foust and his family visited the Capital City during my absence. I have been informed that the M. H. Crocketts have moved from the Governor Morehead School after 20-odd years at which time Mr. Crockett served as principal. They are still in Raleigh, however, in their new home.

Dr. and Mrs. D. W. Bishop

Black Caucus Names North Carolina Director

Labor's
H. Robinson
Picked

WASHINGTON, D. C. - Congressman Charles C. Diggs, Jr., Chairman of the Congressional Black Caucus announced the appointment of Howard T. Robinson as Director of the newly formed Caucus Staff. Robinson, 45, will assume the duties of his office on August 1.

The North Carolina native brings to the position twenty years of world-wide organization experience. Robinson gained wide political experience in the fifties when he served on the New York State Governor's Council on Migrant Labor under Governor W. Averell Harriman. He also served as Special Assistant to the Industrial Commission of New York.

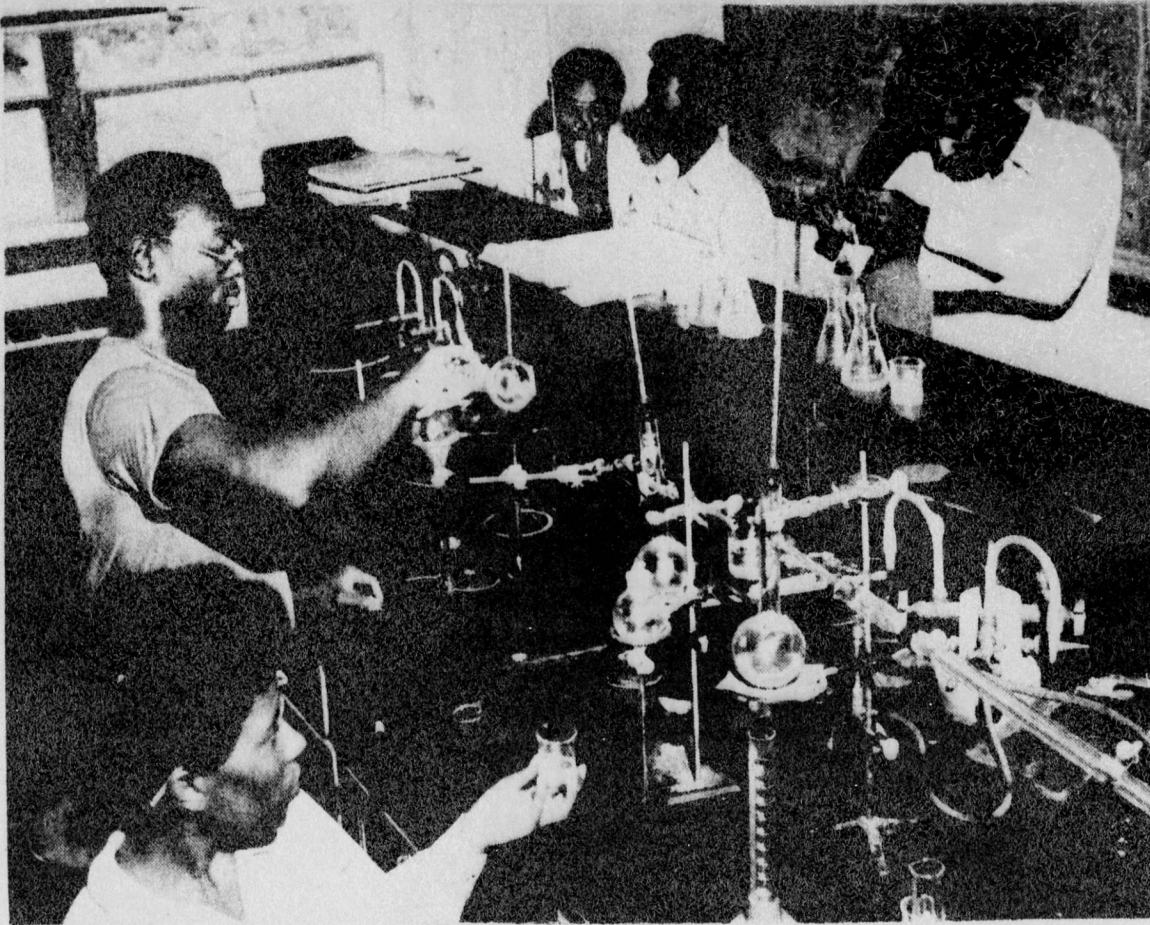
An avid worker in civil rights, Robinson was a founding member, and later Chairman, of the Coordinating Council on Negro Affairs of Buffalo, New York and Chairman of the Committee on Housing of the Buffalo NAACP branch.

The operation of a power lawn mower requires certain precautionary measures, including protection for the operator's hearing mechanism, according to the Beltone Crusade for Hearing Conservation.

Prince Hall Shriners Go To New South, Houston

HOUSTON, Tex. - Houston through the years has captured the imagination of many writers who are continuously searching for new descriptive phrases that might apply to this fast changing metropolis, now rated the nation's sixth largest city—a position that may change before press time.

However, it is certain that when the Prince Hall Shriners hold their annual session of their Imperial Council, Ancient Egyptian Arabic Order Nobles of the Mystic Shrine here, August 15-20, along with their women's auxiliary, the Daughters of Isis, "Space City, U.S.A." or "Oil Capitol of the Nation," (take your choice) will enjoy a population explosion of some 20,000 or more, and for many it will be their first visit across the Sa-



CHEMISTRY LAB WORK COMPLETED - These Summer Session students at Saint Augustine's College are completing their laboratory work in organic chemistry. Left to right: Miss Bernette A. Lisbon, a junior from Charleston, S. C.; Alvin H. Copeland, a senior from Raeford; Listeruett S. Winfree, Jr., a senior of Philadelphia, Pa.; Roger Gauvin, Jr., a junior from the Bronx, N. Y.; and Robert L. Davis, a junior from Timmonsville, S. C. The regular summer school session ended July 16.

award District Court Judge James F. Gordon called "fair and reasonable." Until 1967, Anaconda's collective bargaining agreement classified jobs as "male" or "female," with the female jobs generally paying less. In 1967, the classifications were changed to "light" and "heavy," but women were restricted to the generally lower-paying "light" category. In 1965, Anaconda laid off 175 women and 50 men. In July, 1967, it began hiring new male employees for the "heavy" jobs rather than calling women who had seniority in the "light" category. The settlement compensates the women for their lost seniority rights and wages.

Wm. H. Brown III, Chairman of the U. S. Equal Employment Opportunity Commission (EEOC), explained that after the women workers had filed in court, the company asked to return to the negotiating table where the

settlement was hammered out by conciliators from the EEOC Cleveland office, and by representatives from Anaconda and Locals 140, 145, and 150 of the Aluminum Workers International Union. The Court then accepted the settlement and issued its order. The law involved, Title VII of the Civil Rights of 1964, requires that jobs may not be restricted by sex because an employer assumes all women cannot do heavy work. Each individual must be judged on his or her ability to perform the work.

Cleveland District Director of the EEOC, Chester Gray, called the settlement a "clear indication to employers and unions that sex discrimination is awfully expensive."

The first "commercial" in radio broadcasting only cost \$100 for 10 minutes!

PREGNANCY PLANNING AND HEALTH

By Mrs. Gloria Riggsbee

Dear Gloria:
I am a teenage girl of 17 going on 18. I have a serious problem with my mother concerning my boyfriend. I have talked it over and over with her, but still she rejects him. I am a senior in high school, but because my boyfriend is a drop-out and drinks beer, my mother thinks that I should marry someone with a higher rank.

For Christmas he gave me an engagement ring, but my mother forbids me to wear it. Listen Gloria, I love this boy very much and he loves me, too. He gives me anything I want to prove it. He has a good job and makes good money, plus he already has money in the bank. The way I feel now, if I can't wear his ring and marry him, I don't want anybody else.

Mother hardly ever lets me go out with him. I guess she thinks I will get pregnant, but he uses condoms and anyway, he promised he wouldn't get me pregnant until I was out of school and we were married. Please tell me what to do. Miss C.

Dear Miss C.:
You and your mother probably have a lot more in common than you realize. You are both concerned over what is best for you. If your boyfriend is a high school drop-out, your mother has every reason to worry, no matter how fine he is as a person. High school drop-outs have a very hard time competing in today's job market. You say he has a good job, but is it good enough to support a family? How many chances will he have for a promotion or a better job in the future without a high school diploma?

If your boyfriend loves you as much as he says he does, why not ask him to save the money he now spends on presents for you and send himself back to high school (or take night classes). After he has finished high school, he will be in a better position to ask you to marry him. Too, you would be older and in a better position to know whether or not he is the one you want to marry. Many early marriages break up either because the couple is too young to know what each really wants in a marriage partner, or because financial burdens become too great.

There is one more thing I

should like to point out. You say that your boyfriend has promised you he will not get you pregnant before you are married. Although condoms are a good method of birth control, they are not 100% effective. Statistics show that if 100 couples use condoms EVERY TIME they have sex for a year, at least five would still become pregnant. A broken condom could mean a broken promise! Therefore, your boyfriend is not really in a position to make such a promise.

Consider the situation if you do become pregnant: Your boyfriend will no longer be able to go back to school because he will have to support a family. You will not be able to get a job because you will have to take care of the child. Your parents will be hurt. You will have to give up your role as a teenager and become a wife and mother. You and your young man probably would not be able to afford to go out much. And the child - are you ready, at 18, to give him the time, love and attention he needs? Are you ready for all this responsibility? Is your boyfriend?

It's a lot to think about, isn't it?

Dear Mrs. Riggsbee:
I have been taking the birth control pills for four months now and they work fine. My problem is that I still feel kind of sick to my stomach after I take them. Is there any other medicine I could take so I wouldn't feel nauseated after every pill? Mrs. W.

Dear Mrs. W.:
The women who seem to have the most trouble with nausea are those who take the pills on an empty stomach. Take, for example, the woman who gets up early every morning, takes a pill, then spends several hours getting her children fed, dressed and ready for school. By the time she has a chance to relax and have some breakfast, she may feel nauseated because she took the pill on an empty stomach.
Many doctors recommend that you take your pills with your main meal - usually dinner - or at bedtime with a glass of milk.
For a free booklet on birth control methods, write: Mrs. Gloria Riggsbee, 214 Cameron Ave., Chapel Hill, N. C. 27514.

Cities Plan Black Construction Jobs

WASHINGTON, D. C. - Assistant Secretary of Labor Arthur A. Fletcher has announced implementation of a "St. Louis Plan" setting equal employment standards in the construction industry.

The plan became effective last week upon publication in the Federal Register, will cover 16 construction trades in St. Louis and St. Louis County, Mo.

Under the plan, no contracts or subcontracts will be awarded for Federally-involved construction projects exceeding \$500,000 unless the bidder agrees to specific minority-employment goals.

The plan, which seeks an increase of about 2,500 minority craftsmen in the 16 trades over the next five years, brings to five the number of Federally-imposed minority-employment plans in construction.

Similar plans are in effect in Philadelphia, where the first plan was imposed, Washington, D. C., San Francisco and Atlanta.

In announcing the latest plan, Assistant Secretary Fletcher said, "We spent a great deal of effort in attempting to get an acceptable voluntary plan in St. Louis. But unfortunately our efforts were not successful."

"Since we were unable to encourage the local contractors, unions and minority representatives to get together on a suitable plan, we found it necessary to establish Federal standards which will provide a framework for helping to insure utilization of minorities."

Trades covered by the plan are: Asbestos work, boiler-making, bricklaying, carpentry, cement and concrete finishing, glazing, iron work, electrical work, lathing and plastering, operating engineer work, painting and paper-hanging, elevator constructor work, plumbing and pipe-fitting, roofing and slating, sheetmetal work and the setting and terrazzo work.

Insurance Group Ask Business Excellence

DETROIT, Mich. - Using the theme, "Preparation and Dedication for the Seventies," the National Insurance Association will issue a call for excellence in business at its 51st annual convention.

The 4-day meeting will begin July 26 at the Hilton Hotel in Detroit and will conclude the association's year long golden anniversary.

In his presidential report and keynote address, President Leroy R. Taylor, associate actuary, North Carolina Mutual Life Insurance Co., of Durham, will trace steps taken during his term of office to keep the NIA on course as the leading example of minority entrepreneurship.

Foremost among its activities in past months has been the launching of NIA Corporation with its formal incorporation in the State of Delaware last December. A full scale report on its structure and its anticipated role as a source of financial and managerial support to member companies will be delivered Wednesday, July 28, by H. A. Gilliam, Sr., second vice president-personnel administrator, Universal Life Insurance Co., chairman of the Task Force charged with setting the corporation's machinery in motion.

Featured speaker for the President's Banquet, the traditional entertainment high-light of each annual convention, will be Mrs. Elizabeth Koomtz, Director, Women's Bureau, U. S. Department of Labor. The banquet will be held Wednesday night and will honor presidents of the association's 43 member companies and past presidents of the association.

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Ford Aids Local Black Recruitment

Grants of \$50,000 each will assist eight traditionally black private colleges to strengthen their recruitment and admissions programs, thereby increasing enrollments. The colleges are: Benedict College (S. C.), Bethune-Cookman College (Fla.), Clark College (Ga.), Johnson C. Smith University (Charlotte), Lincoln University (Pa.), Morehouse College (Ga.), St. Augustine's College and Spelman College (Ga.).

The grant will provide for a two-year program aimed at attracting to the eight colleges more high-caliber students of various ethnic and racial backgrounds. The funds will be used to hire new staff members, to write and publish promotional literature, and to finance special communications programs.

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200 Grand In Sex Bias Given Women

WASHINGTON, D. C. - Nearly 300 women workers in Louisville, Ky. have been awarded the largest settlement ever ordered in a sex discrimination case under the Civil Rights Act of 1964. Anaconda Aluminum Company will pay \$190,000 in back wages and court costs to 276 women. an



TV STAR WOUNDED - Chicago, Ill.: Mary Dorham, 33, known to TV watchers in the Chicago area as "Merri Dee," was wounded and Alan Sanders, 34, killed early Saturday. Bymid-morning Michigan State Police from the Jackson station took into custody a suspect, Charles Drew, 21, who was driving a car answering the description of Miss Dee's auto. (UPI).

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