only white students. "The Na-

address themselves to the lack

of well trained young adminis-

trators, managers, and legis-

lative staff from minority

groups," Mr. Sviridoff said.
"As minorities, continue to

concentrate on urban areas and

more and more black and other

minority officials win elective

or appointed posts, the need for members of minority groups

urban problems will grow. The

## Ford Will Continue Programs

NEW YORK - Two programs that have proved successful in \_attracting students, especialily those from minority groups, to responsible jobs in state and local government, will be continued and expanded under grants announced Monday by the Ford Foundation, The programs combin on the job training with intensive academic backup calibrated to the student's interests and needs.

A \$680,000 grant to the National League of Cities - U. S. Conference of Mayors will provide third year funding for the National Urban Fellows program, which places young men and women in full time jobs working closely with senior executives in city government, A \$210,000 grant will enable the Urban Affairs Institute to continue and expand a comparable program, thus far limited to California and Arizona, to six other Western and Southwestern states.

At the same time, the Foundation announced support of a two year study of religious consciousness among American youth.

In announcing the grants for student recruitment into state and local government, Mitchell Sviridoff, the Foundation's vice president for National Affairs. noted that earlier internship programs designed to bring young people into government had for the most part reached

## FSUIs Affirmed For Work

State University has been reaffirmed for accreditation for a period of ten years.

The announcement of FSU's accreditation came at the 76th annual meeting of the Southern Association of Colleges and Schools. President Charles Lyons, Jr. and Dr. R. L. Fields, dean of the university, represented the Fayetteville institution at the meeting.

Favetteville State's accreditation is the culmination of the year's study and self-evaluation by the institution itself and the report of a Commission on Colleges visitation committee

of the association. Favetteville State is the second oldest public supported institution in North Carolina with an enrollment of more than 1,470 students. FSU offers majors in 15 disciplines and a minor in recreation. It became a regional university in 1969.

President Lyons said that the institution would continue working to improve all areas of the university with evaluations and implementations of findings in the self-study and recommendations by the visiting commit-

## **VAUrges** 'Study Pollution,

The Veterans Administration, which promotes a 44 week on the job training program for veterans in water pollution control, is also urging veterans to study the subject in 22 week college level courses now offered at nine community colleges.

The training is sponsored by the Office of Water Programs. Environmental Protection Agency. Preference is given to veterans who plan to become water plant and wastewater plant operators.

Pay for these jobs generally ranges from \$5,000 to \$8,500 a year, but could go as high as \$15,000, depending on exper-ience, longevity, and level of responsibility.

Among 1,120 individuals engaged in government-sponsored on the job training in water pollution control in November, 520 were Vietnam veterans. Another 300 veterans were taking courses at community colleges or technical institutes.

About 800 other veterans have already completed on the job training programs, started after studying water technology at colleges during their last six months of military service.

Funds for the institutional and on the job training programs are provided by the Departments of Labor and Health, Education and Welfare under the Manpower Development and Training Act and the Economic Opportunity Act.

In addition to straight on the job training and study programs in water pollution control, the Office of Water Programs administers 35 "coupled" on the job training programs, classroom and plant work, around the coun-

Some veterans draw checks from more than one source while taking on the job training under the GI Bifl. A veteran with no dependents, for example, receives a starting monthly stipend of \$108 from VA, while the employer pays him at least half the salary of the job for which he is training. A job is usually assured after successful completion of training.

ience in training young minority men and women for government tional Urban Fellows and the Urban Affairs Institute programs service.

Since 1969, the Foundation has granted some \$2 million to the National League of Cities - U. S. Conference of Mayors' experimental program for young urban administrators. By 1972, 95 men and women, mainly Blacks, Mexican-Americans, and Puerto Ricans, will have taken part in the National Urban Fellows program. The program centers around fullwho are trained in dealing with time experience learning about two programs which the Founurban problems by working dation is now helping to expand closely for about a year with a have demonstrated the value senior city executive, often the

CP&L Directors Approve \$312 Million In Construction

company's history. terly dividends.

and Light Co. meeting in Ra- pany through 1981. leigh last week approved adop-

tors declared the usual quar-

Directors of Carolina Power struction program for the com- pected to be held in South Caro tion of a \$312 million consturc- that the only way we can expect cent retain hike in that state. tion budget for 1972, largest an- to sustain this mammoth con-

nual construction budget in the struction program, dictated by budget for construction next ompany's history. the needs of our customers, is year is \$47 million more than Also, during the regular by attaining the rate increases 1971's construction budget of monthly board meeting, direc- we now have pending," Harris \$265 million, and almost double

recently completed tion budget. CP&L CP&L President Shearon Har- hearings before the N. C. U- "The \$312 million is more ris announced that the \$312 mil- tilities Commission on its re- than 10 times our construction

lina in February on the com-"We reported to the board pany's request for a 17.39 per-Harris noted the \$312 million 1970's \$166 million construc-

The 1972 budget includes \$242.1 mission work, \$41.5 million for million for production plant fa-cilities, 24.6 million for trans-distribution facilities, and \$4.1 million for general plant.



bigger than a grain of sand, and can only be admired



