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EXCELLENT MODELS—Dr. Bill Cosby and his wife Camille are supportive of the civil rights movement and African American education. Bill Cosby and the Cosby family are models of African American success, leadership, and most importantly, mitment.

Cosby Family Seen As Leaders, Models **For Social Justice**

We salute Dr. Bill Cosby for his many years of support to the civil rights movement and to African-American educational institutions. In particular, we pay special tribute to Bill Cosby for his recent \$20 million gift to Spelman College in Atlanta, Ga., and previous gift to Shaw University in Raleigh. This college has had a long history of providing an excellent higher education for African-American women.

Too often African-Americans who score record successes in the entertainment, sports or business arenas forget about where they have come from. Bill Cosby and the Cosby family are models of African-American success, leadership and, most importantly, commitment. The gift will enable Speiman College to build a new academic center to be named after Camille Cosby, Bill Cosby's wife. Bill and Camille are no strangers to the civil rights movement. They both have been supportive and involved in many important social justice causes and campaigns across the nation.

"The Cosby Show" is another example of the creativity and genius of Bill Coby. It is the only program on television that portrays a positive image about African-American family life in the United States. At a time when there is an overall resurgence of negative at-tacks on African-American family life in the national media; "The Cosby Show" stands out as an important alternative.

If the majority of African-American millionaires would follow Cosby's example, then many of the African-American colleges and universities that are now facing financial disaster would be able to overcome the difficulties. In fact, this should be a responsibility for all African-Americans, not just those who are fortunate to be millionaires. The support of these educational institutions should be a paramount concern for the entire nation, particularly to the community that these institutions primarily serve.

Thus, we join with Dr. Johnetta Cole, the president of Spelman College, and Dr. Talbert O. Shaw, president of Shaw, in saying, "Thank you, Bill and Camille Cosby." We salute you for your continuing efforts on behalf of the empowerment of the African-American

Fear Lynch-Murder In Kidnapping Of Black Man With White Woman

BY CHESTER A. HIGGINS, SR. CHADBOURN-Columbus County kidnap time at 11 a.m. sheriff's office was investigating a bizarre crime involving alleged inter-racial sex and the kidnapping of a 25-year-old black construction worker at gunpoint by a white man who reportedly was a stranger in that small rural community.

Facts surrounding the case are few, but according to Capt. George Dudley of the Columbus County Sheriff's Department, on 4 p.m. on Sunday, Nov. 20, a man went to the residence of Leon Burris, "driving a late model Oldsmobile, red of color. According to witnesses the man had a MONDAY handgun and left with" the victim. NOVEMBER 28, 1988 His brother, Al Burris, of

Washington, D.C., however, put the

Three days later no sign of Burris nor his kidnapper had been found. Burris family and friends were in shock. Some feared the young man

was already dead, the horrible victim of a Southern lynch murder.

Rumors raced through the black community that Burris was kidnapped because he "was going with a white woman" who is married. Some

DEDICATED TO THE SPIRIT OF JESUS CHRIST

observers who asked not to be identified said young Burris "bragged about going with the white woman" and that "his family tried to get him to quit" the affair in that small, rural



Embassy Exchange Japanese Racism Hit By NNPA

Officials Detailing Charges

BY CHESTER A. HIGGINS, SR.

NNPA News Editor Washington, D. C.—In a nearly hour-long meeting at the Japanese Embassy with several Japanese officials recently, NNPA Executive Director Steve G. Davis detailed a litany of racial charges attributed to the Japanese that have so incensed Black Americans of all walks of life.

After explaining the nature and function of the National Newspaper Publishers Assn. organization, Davis emphasized that our publications reach more than 14 million readers. "These readers share our concern regarding the current racist attitude evidenced by Japanese actions at the government, commercial and private level," he continued. "We await indication of some corrective action."

The meeting between Col. Davis and Toshiyuki Takano, Counselor for Public Affairs of the Japanese Embassy in Washington, D.C., was arranged by Osamu Imai, Embassy First Secretary, who also sat in on the meeting, as well as NNPA News Editor Chester A. Higgins, Sr. Japan Ambassador Nobuo Matsunaga was out of the city, the officials explained. The exchange was promising, not conslusive.

Mr. Takano detailed a number of (See JAPANESE, P. 2)

Experts Say Pay Equity Removes **Job Disparities**

A secretary begins work for the State of North Carolina at an entry level salary of \$14,352. A plasterer begins work at \$15,576. Is the difference in compensation because secretaries are mostly female and plasterers are usually male?



FISH FRY-Ms. Elma Smith and other members of the community participated in a fish fry as part of an ongoing promotion for adopting African-American children. Ms. Smith holped with the fundraleer that was held on the corner of Martin Street and Tarbore Reed. (Phote by Wilbert Sanders) UNCF Campaign Setting

\$120,000 As Goal Mark

The official kickoff for the 1988 Wake County United Negro College Fund campaign is over, and the campaign is well under way.

John Lennon, senior executive president and Raleigh city executive of Central Carolina Bank, agreed during that kickoff breakfast to serve as chairman of the Corporate Committee, and honorary chairman of this year's campaign.

UNCF is the only national fund-"Supporting our two UNCF institutions here in Wake County just makes raising campaign benefitting higher represents a consortium of 42 historically black colleges and universities, six of which are located in North Carolina. These institutions provide a quality education for some 45,000 young men and women, across the United States, and doing such a massive job in this day and time requires more money than ever before. The two Wake County UNCF institutions are Saint Augustine's College and Shaw University. The funds raised provide operating money for these two institutions, helping to maintain the highest academic standards and prepare graduates for demanding professions and careers, many of whom remain right here in

Settlement In Africa Won't **Bring Peace**

BY SHIRLEY REED-BLASH NNPA News Service WASHINGTON, D.C.-While a

series of negotiations between several countries working to reach a peaceful settlement to foreign intervention in southern Africa have resulted in a tentative settlement, the event has been clouded by South Africa's and the United States' plans to continue their support of a relentless and violent guerrilla organization fighting in the region.

The governments of Angola, Cuba and South Africa approved a proposal ironed out during recent talks in Geneva, Switzerland for the gradual withdrawal of Cuban troops from Angola and South Africa's agreemnt to grant Namibia independence after 73 years of illegal domination.

The Nov. 11-15 meeting was the final in a series of negotiating sessions that began last spring. Led by a U.S. government mediator, the countries have been working to reach a mutually acceptable pact designed to end foreign intervention in the southern African countries of Namibia and Angola. Previous meetings were held in London, Cairo, New York and Brazzaville, Congo.

While the latest developments have brought the parties closer to signing a peace settlement, this will not resolve internal conflicts in Namibia and Angola. South Africa's back-door maneuverings are clear indications it (See AFRICA, P. 2)

N. C. Education **Programs** Face **Testing Crisis**

community and other oppressed communities. The cause of justice and freedom is greatly served by your commitment.

NAACP Still Aims Goal At Million Membership

BY SHIRLEY REED-BLASH NNPA News Service

It was hailed as one of the most ambitious recruitment efforts the

membership rolls from 500,000 to a tional program broadcast from New York (with on-air appearances by middle-class black professionals celebrities, including Bill Cosby, were the primary target during this national membership drive. (See NAACP P a)

The campaign was preceded by a major promotional effost. And, over 500 radio stations participated in the NAACP National Membership organization had undertaken when the National Association for the Ad-vancement of Colored People an-nounced plans to hold a one-day radiothon. The 79-year-old civil rights organization had sought to double its local telethons and a three-hour na-

Some analysts think so, and they are calling for the state and local governments to provide pay equity to eliminate this disparity.

The advocates include Christina Greene, director of the Duke-UNC Center for Research for Women. She makes the case for pay equity in an article published by the North Carolina Forum.

Greene says she doesn't understand why there is so much resistance to the idea.

"Pay equity seeks to evaluate and compensate jobs on a uniform basis according to the skill, responsibility, experience, and education required to perform the job," she says. It is a logical extension of equal pay for (See PAY EQUITY, P. 2)

HTY TEENAGERS-Larry Jones. are providing structure activities for teens in the and co

its to art

develop a stronger nation.

"I know that we will reap benefits from that support by hiring more qualified employees from both of these two fine institutions," Hunt added.

the area, adding to the productivity of

business, industry and government.

UNCF firmly believes that better.

stronger educational institutions win

help make a better, stronger

economy, consequently helping to

Another major business supporter

in the Raleigh/Wake County area is

marketing director for Harris, says,

Harris Wholesale, Inc. Willie Hunt,

William Windley, chairman, Raleigh/Wake County campaign, said he wanted to thank UNCF supporters for the "tremendous response to last year's campaign" that exceeded the 1987 goal. "You helped us exceed our goal and on behalf of both institutions [Shaw and St. Augustine's], we are grateful. This year's goal is \$120,000 and again, we need your help and support," he said.

Windley said it is important to raise (See UNCF, P. 2)

CHAPEL HILL (AP)-Education programs at 10 of the 43 colleges and universities that train North Carolina's teachers could be shut down as soon as 1990 unless their students do better on the National Teachers Exam, authorities say.

While scores have improved in the past year, students at North Carolina's predominantly black schools continue to have the most trouble passing the exam, according to the 1987-88 test results released last week

The four-part exam is required for admission to and graduation from teacher-educatior programs in North Carolina. The ke portion of the test.

NCSU To Honor Poet Gwendolyn Brooks At Brotherhood Dinner

North Carolina State University has extended invitations to its seventh annual University-Community Brotherhood Dinner Dec. I at McKimmon Center.

The 7 p.m. event will honor Gwen-dolyn Brooks of Illinois, a Pulitzer Prize-winning poet and poet laureate of her home state since 1969.

The Brotherhood Dinner, hosted by Chancellor and Mrs. Bruce R. Poulton, annually honors a black person who has made a contribution to Americans both as a scholar and as a humanitarian.

Brooks, who won the Pulitzer in 1960 for her book of poems, "Annie Allen," has taught poetry at a number of colleges and universities. Her early writings told of the experiences and expectations of African-Americans transplanted from the rural Southern farm to the

from the rural Southern farm to the urban northern ghetto. Her later works display an awareness of the problems of race and justice, and they reflect the mood of protest of the times. The dinner, which will be preceded by a reception at 6:30 p.m., is attend-ed by community and university leaders. Six black students—two each from MCSU St. Autoutine's Collects from NCSU, St. Augustine's College and Shaw University-will be

The evening's programs will in-clude a videotape on Gwendolyn Brooks. Music will be presented by See HONOR POET. P 21