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NEWS BRIEFS

PROMOTION CEREMONY

The North Carolina State Highway Patrol promoted five members in ceremonies Monday in the auditorium of the State Highway Patrol's Troop C Headquarters on Ridge Road in Raleigh.

MLK FILM SHOWN

The movie, "MLK: From Montgomery to Memphis," will be shown March 11 at 5 p.m. at Grace AME Zion Church. The film is screened without charge to the public. Refreshments will be served.

SWIM MEET SPONSORED

More than 25 area companies and individuals have agreed to become event sponsors or co-sponsors of the 1989 Phillips 66/United States Swimming National Short Course Championships March 21-25. The championships will be held at the University of North Carolina's Koury Natatorium, and will feature the country's fastest swimmers, including Olympic gold medalist Janet Evans.

SCHOLARSHIP FUND

The family of the late John Washington Clark has established a \$100,000 scholarship endowment at North Carolina State University in memory of the North Carolina textile executive. The first John Washington Clark Scholarship will be awarded for the 1990-91 academic year to entering freshmen.

DEMS GET NEW DIRECTOR

Democratic Party press secretary and research director Margaret Lawton leaves the party after a two-year tenure. She plans to attend law school and pursue independent projects.

BANK FOUNDER QUILTS

The First Bank founder, John H. Bustamante, has resigned as a director of the bank and chairman of its holding company after 15 years as top executive of Ohio's only black-owned financial institution. Officials said his resignation and a major restructuring would pave the way to help raise funds needed to save the insolvent First Bank.

(See NEWS BRIEFS, P. 2)

Positive Development Grassroots Appeal Made For King Shrine

From CAROLINIAN Staff Reports
The Raleigh-Wake Martin Luther King Celebration, Inc. is gearing up for a community-wide fund appeal to erect a seven-foot, solid bronze statue of Dr. King.

The King Committee, with assistance from many sectors, has annually been successful in sponsoring public observances recognizing the contributions made by Dr. King and others who helped break down the barriers of segregation during the height of the civil rights movement.

The group has been busy since January organizing a broad base of individuals to serve on the MLK Memorial Statue and Memorial Gardens Planning Committee. Currently, 96 volunteer citizens from all sectors of the community are involved with the pre-planning of this memorial to King.

from 9 a.m. to noon. Community residents are asked to come by the station at 522 E. Martin St. or call to make their contributions and pledges

Martin Luther King Boulevard now under construction through Southeast Raleigh. City Councilman Ralph Campbell, Jr., who represents Southeast Raleigh and is a member of the King Committee, stated in a recent interview with The CAROLINIAN, "We are looking at several possible sites. I think the consensus of the group is that this statue of Dr. King should be located somewhere in Southeast Raleigh. I can only envision a site along the new King Boulevard as being the most appropriate. Naturally, I am delighted and proud of this very positive development in our district and feel

(See KING SHRINE, P. 2)



LEWIS LIGHTNER

Dr. Martin Luther King Memorial shrine will be surrounded by beautiful oriental shrubbery and evergreen trees and illuminated during the evening hours for 24-hour visibility. See Page 18.

Radio station WLE-AM 57 is kicking off the community grassroots appeal by sponsoring a three-hour radiothon on Saturday, March 11,

for the King statue and Memorial Gardens. The King shrine is slated to be located somewhere along the new

Intensive EEO Training FBI Examines Racist Charges

Agency To Hire New EEO Chief

BY CHESTER A. HIGGINS, SR.
NNPA News Editor

WASHINGTON, D.C.—The Federal Bureau of Investigation, with straight-arrow former federal Judge William S. Sessions as director, wants to clear up its ugly anti-civil rights/anti-equal opportunity image, both historic and present-day, and get on with the business of protecting the nation from spies, terrorists and various and sundry baddies as congressionally mandated—in a kinder, gentler organizational atmosphere.

But first it must, as Rep. James F. Sensenbrenner (R-Wis.), a member of the House Judiciary Committee's Subcommittee on Civil and Constitutional Rights, declared, get rid of its "embarrassing equal opportunity problems."

And committee chairman Don Edwards (D-Calif.) as well as African-American committee members representatives George Crockett, Jr. and John Conyers, Jr., both Michigan Democrats, want to know why blacks are quitting the FBI at twice the rate of whites and Hispanics. To address these and other discriminatory concerns, Sessions said he is upgrading the EEO office and (for the first time) going outside the bureau to choose an experienced professional with EEO experience for the job. This official will replace the director of EEO, Melvin L. Geter, a career FBI official. The new EEO director will have a top

(See RACIST FBI, P. 2)



SEEKING SHELTER—The City of Raleigh has dealt with the issue of the homeless for some time, but has the problem actually been addressed effectively? Some believe a greater awareness could be developed and more effective programs, similar to the one in Raleigh, would be beneficial across the country. (Photo by Talib Sabir-Calloway)

Favorable Hiring Prospects Seen In Raleigh For Springtime Jobs

The springtime job picture looks positive in the Raleigh area, according to results of the newest Employment Outlook Survey from Manpower, Inc., the world's largest temporary help service.

In announcing survey findings for the second quarter of 1989, Bill Williams, owner of Manpower's area operations, reported Monday that 40 percent of the area employers polled expect to increase staff size in the coming April-June period, 17 percent

will downsize staff and 43 percent will stay at current levels.

Last spring, by comparison, survey results showed that 29 percent of those responding planned to add workers and 10 percent anticipating workforce reductions. Three months ago, 35 percent were expecting employment rolls to grow and 23 percent intended to curtail staff.

Across the nation, new survey figures indicate a strong employment outlook, as 30 percent of the nearly

14,000 employers polled envision staff increases and six percent expect a decline in the workforce. Here in the South, 29 percent foresee an upsurge in hiring and six percent predict staff cutbacks.

Locally, the job market looks promising in both durable and non-durable goods manufacturing, the construction industry, the wholesale and retail trade, and the services and public administration sectors. Staff reductions are forecast in the transportation/public utilities, finance/real estate/insurance and education sectors.

On a national level, employers are continuing their search for additional workers. It appears many firms are

(See JOB OUTLOOK, P. 2)

City Council OKs Business Incubator Plan

BY JACKIE BROWN
Contributing Writer

A proposal put before the full City Council on March 7 for a small-business incubator was approved despite some opposition from council members.

City Councilman Ralph Campbell, Jr. presented the proposal before the council but did not get the approval of the group without some reservations expressed by some members.

Mayor Avery C. Upchurch was in support of the business incubator program, but Mary C. Cates, mayor pro tem, seemed most opposed to it. The proposal had been previously presented to the council for review and approval by the Law and Finance Committee by Campbell.

The project, called the Business Incubator Program, will serve as a way to incorporate new, small, predominantly black businesses into the Southeastern section of Raleigh.

Some of the concerns expressed by Ms. Cates were the SBI's effect on BTC and what the cost of the program would be to the city. Another concern was that the program would segregate one particular area or a targeted group of individuals.

(See INCUBATOR, P. 2)

Judges' Bench

KILLER MAY BE ELIGIBLE FOR PAROLE IN FIVE YEARS

James Harold Smith, 20, who pleaded guilty in October to killing three men at a shack near Raleigh, will be eligible for parole in about five years according to a sentence handed down in Wake Superior Court recently.

Judge Orlando Hudson of Durham, who initially sentenced Smith to serve 99 years consecutively for the slayings, noted that they were brutal. However, he said that Smith's upbringing had him destined for failure.

(See JUDGES' BENCH, P. 2)

16th Annual Conference Pastors Saluted As "The Educator"

The Shaw Divinity School will observe its 16th annual Pastor's Conference and focus on the theme, "The Pastor as Educator," this year during a series of lectures along with a Founder's Day Convocation luncheon that will honor three outstanding colleagues for service.

The Pastor's Conference will be held March 13-15 at the new site of the Shaw Divinity School, 509 Hilltop Drive, with registration beginning at 9 a.m. March 13. The conference continues at approximately 1 p.m. March 15. Registration and all sessions of the conference will be held in the Shaw Divinity School Church.

However, the Shaw Divinity School's annual Sarah Turner Tupper Memorial Banquet will be held March 12 in the fellowship hall on campus. The Rev. Ruby Lennon, a

Shaw Divinity School alumna, will speak. Events of the annual Founder's Day and Shaw Theological Alumni Association will be observed March 13 at 11 a.m.

Dr. Floyd B. McKissick, attorney and counselor at law from Oxford, will be the Founder's Day orator. At 1 p.m., the Founder's Day luncheon will be held. Dr. Lonnie C. McLeod, a member of the Shaw Divinity School's board of trustees, will speak. At 7 p.m., the Alumni-Founder's Day banquet under the auspices of the Shaw Theological Alumni Association will be held.

The lecture series and services of the Pastor's Conference will begin on Tuesday, March 14, at 9 a.m. The services of three outstanding pastors and/or educators have been secured: Dr. Cain Felder is a featured lec-

ture. Dr. Felder is professor of New Testament language and literature, Howard University School of Divinity, Washington, D.C. He will deliver two lectures titled "Biblical Perspectives on the Pastor as Educator." His first lecture will be delivered on Tuesday, March 14, at 9:15 a.m.; his second lecture on Wednesday, March 15, at 8:45 p.m.

Dr. Edward Wheeler is a featured lecturer. Dr. Wheeler is pastor of Zion Baptist Church, Cincinnati, Ohio. He will deliver two lectures titled "Contemporary Perspectives on the Pastor as Educator." His first lecture will be delivered on Tuesday, March 14, at 2:30 p.m.; his second will be on Wednesday, March 15, at 10:25 a.m.

Dr. Miles J. Jones is conference preacher. Dr. Jones is pastor of Pro-

vidence Park Baptist Church, Richmond, Va. Dr. Jones will preach three sermons. His first will be delivered at 11 a.m. on Tuesday, March 14, for the Shaw Theological Alumni Association's Theological Convocation. His second sermon will be delivered at 8 p.m. and the third will be Wednesday at noon.

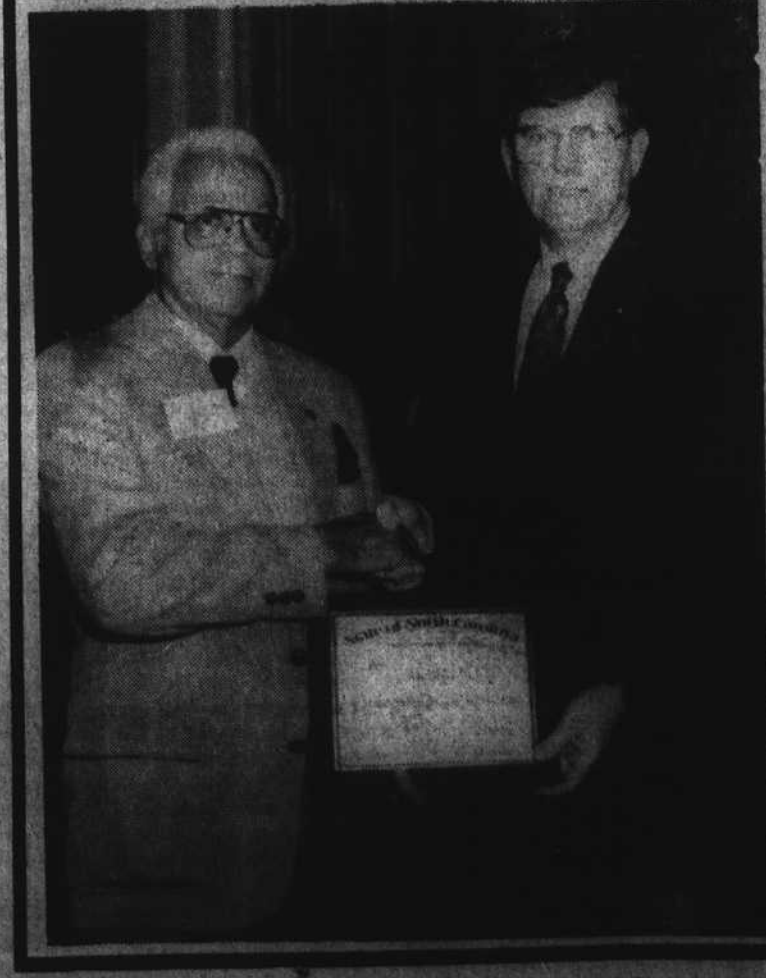
Shaw Divinity School will confer honorary degrees on March 13. Rev. McKissick will receive the doctor of divinity degree. Rev. McKissick, speaker for the convocation, is author of several books and articles. Among them is "Three Fifths of a Man." Attorney McKissick is an alumnus of Shaw Divinity School and an adjunct professor.

Aaron Hale is a resident of Raleigh and a Sunday School teacher in the Presbyterian Church for 80 years. He is a graduate of Union College in Kentucky. He is married to the former Ms. Anne Sexton and they have two children. He will receive the doctor of Christian service degree.

Rev. Charlie Lawrence is pastor of Rosnoke Chapel Baptist Church, Jackson, and the Conocanary Baptist Church, Aulander. He holds the B.A. and B.D. from Shaw University. He is an outstanding General Baptist pastor. He will receive the doctor of divinity degree.

Other awards will be given at the convocation. The Founder's Day Luncheon will follow the convocation at 1 p.m. on March 13. Dr. Lonnie McLeod will be the featured speaker.

(See PASTOR'S, P. 2)



CHAIRS YMCA DRIVE—John "Top" Green, 1989 Membership Chairman of the Garner Road YMCA, was honored March 2 by Gov. James Martin and the North Carolina Human Relations Council at a reception at the Governor's Mansion.



JONES FELDER HALE LAWRENCE MCKISSICK WHEELER