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# EEOC Uncovers Bias Respondents

BY CHESTER A. HIGGINS, SR.  
NNPA News Editor  
WASHINGTON, D.C.—The U.S. Equal Employment Opportunity Commission has revealed a list of "at least 900 respondents" who have 25 or more charges of bias against them. These "respondents" are businesses—banks, stores, manufacturing concerns, etc.—employees' unions, especially those with hiring halls, and employment agencies.

EEOC told NNPA. In other words, if EEOC has the recorded previous goods on them, it will be tougher for violators to wriggle off the hook. The commission was able to amass this information, hitherto inaccessible to it, by establishing a database containing information on discrimination charges filed with the agency nationwide, Clarence Thomas, the agency chairman, revealed.

"Among its uses, the new National Data Base will help us identify potential patterns of discrimination by employers with facilities in various locations," he said. "We didn't have easy access to that type of information in the past." Using the NDB, EEO officials can review records of approximately 400,000 active case files in 118 EEO enforcement offices around the country, a considerable feat which is cer-

tain to change how industry and others with complaints brought against them respond to EEOC in the future. EEOC's 50 district, area, and local offices and 68 state and local fair employment practices agencies which investigate charges for EEOC compile data on every charge and electronically feed updated information into the NDB weekly. Also in the system are more than one million historical files dating back to 1979.

Implemented earlier this year, the system enables headquarters officials to oversee the timeliness of administrative action on EEO-enforced statutes in field offices. Said Thomas, "By managing information better, we can enforce the law better." For much of his tenure in office, Thomas has been working avidly to install a computerized system. An earlier effort was cancelled when it was learned the system had been pro-

grammed incorrectly, Thomas told NNPA. "We had to start all over. And it was tough. We did it without receiving extra budgetary funds from Congress." The data now is being analyzed in conjunction with other information to determine whether further action may be warranted, Thomas said, adding, "This type of data will help identify potential areas of systemic (See EEOC BIAS, P. 2)



ART FESTIVAL—Original sculpture, carvings, pottery, baskets, jewelry and other items made by Tanzanian artists will be displayed and sold.

## Project Tanzania Plans Festival Of Art At City Market

Beginning April 14, the marketplace at 204 Wolfe St. in downtown Raleigh's City Market will be transformed into a showcase for one-of-a-kind pieces of art imported from Tanzania. Original sculptures, carvings, pottery, baskets, jewelry and other items made by Tanzanian artists at Nyumba ya Sanaa (the House of Art) in Dar es Salaam, Tanzania will be displayed and sold. The Tanzanian Art Festival is part of Project Tanzania, Capitol Broadcasting Co.'s ongoing effort to foster improved community understanding of and assistance to people in the east African nation of Tanzania.

"We've been looking for a way we could help Tanzanians earn money," said Project Tanzania director Joan R. Baron. "By purchasing this container of artwork and introducing Tanzanian art to potential customers, we hope to encourage a continuing market..."  
Joan Baron, project director

chasing this container of artwork and introducing Tanzanian art to potential customers, we hope to encourage a continuing market for Nyumba ya Sanaa." Nyumba ya Sanaa was founded in 1972 by an American nun, Maryknoll Sister Jean Pruitt, herself an accomplished artist. It began operation with three volunteer artists. Today, Nyumba ya Sanaa is a thriving center that provides training and meaningful employment for more than 130 young Tanzanian artists and craftsmen. The center is owned and operated by the artists themselves and serves not only to generate income for the artists but also to preserve Tanzanian ethnic traditions and stimulate cultural pride. The founder of Nyumba ya Sanaa and two Tanzanians will come to Raleigh to launch the festival. On Saturday, April 15, and Sunday, April 16, they will be personally available to talk about the works of art on display, Tanzania and the lives of Tanzanian artists. The Tanzanian Art Festival is an opportunity to experience the rich culture of Tanzania, to buy unique works of art and to benefit artists of Tanzania. Any proceeds from the festival will be used to purchase more Tanzanian art. Project Tanzania offers an encouraging challenge to the community, citizens and institutions, to give their support to artists as well as the City Market. During ArtsFest the time will be ideal to attend the events and performances, visit artists and patronize their efforts. A North Carolina/Tanzania connection has already been established by Project Tanzania and this is an ongoing effort to foster improved community understanding of assistance to people in the east African nation. Through this project North Carolinians have been involved in people-to-people programs and self-help educational, aricultural and medical projects in the Shinyanga region of Tanzania. This art festival brings together a dazzling display of ebony, meerschaum, clay, fabric and paper—all naturally produced in Tanzania.

## Hazardous Waste Day For Collection Set In NC

Residents of the City of Raleigh are invited to participate in the state's first community-sponsored Household Hazardous Waste Collection Day on Saturday, April 1. The collection day will take place from 9 a.m. to 3 p.m. at the Public Utilities Operations Center off Lake Woodard Drive, behind the Tower Shopping Center. The event, sponsored by the Raleigh City Council, is free and open to all Raleigh residents. Anyone seeking more information may call 890-3605. Household hazardous waste is old or unused household chemical products that are potentially harmful to people and the environment. It includes such common items as waste oil, old oven cleaner, paint, shellacs and solvents. Currently, most household hazardous waste is thrown out with the regular trash or poured down sinks. These disposal methods may cause injuries to sanitarians and may contaminate the drinking-water supply. Raleigh's Household Hazardous Waste Collection Day offers residents an opportunity to dispose of these items safely. Residents are asked to gather their old or unused household chemical products and bring them to the collec-

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## Non-Violent Offenders New Penalties Program

### Alternative Punishment To Prison

The Prison Emergency Act, ratified March 7 by the General Assembly, includes more than \$1.3 million for the Community Penalties Program which is administered by the North Carolina Department of Crime Control and Public Safety. The Community Penalties Program is designed to ease overcrowding in prisons across the state. The monies will be used to expand the capabilities of the 12 existing programs and to fund five new programs in North Carolina in the next two years.

Community Penalties Programs seek alternative punishment for motivated, non-violent offenders who would otherwise be sent to prison. Various factors (such as the criminal's needs for rehabilitation, victim's rights and public safety) are considered when determining the best alternative to incarceration. Alternative punishments include intensive probation, electronic house-arrest, rehabilitative programs and various community-based punishment programs. The recommendations are then passed to Superior Court judges for them to consider using in lieu of, and at less cost than, imprisonment.

Joseph W. Dean, secretary of the North Carolina Department of Crime Control and Public Safety, said, "This program is going to make a difference in our criminal justice system. First of all, it attacks the problem of overcrowded prisons. Also, it's going to help the host communities and the offenders by addressing the criminals' special needs for rehabilitation. But what I like most about the Community Penalties Program is that it mandates that victims are repaid for damages—by the offenders."

The Community Penalties Program is operated through grants to non-profit criminal justice agencies. The agencies hire specially trained staff to work with existing criminal justice and human service agencies, the offender, and his victims to determine the best alternative punishment for each offender in question.

The legislation calls for two new programs next year in the eastern part of North Carolina (northern and central sections of the First Superior Court Division). In addition, a Community Penalties Program will be started in Mecklenburg County. It (See PENALTIES, P. 2)



PRESIDENTIAL CHALLENGE—in his keynote address at the United Negro College Fund's 45th anniversary gala, President George Bush challenged the private sector to increase support for historically black colleges and the United Negro College Fund and pledged the U.S. government to do more. UNCF President and CEO Christopher F. Edley (left) and UNCF Chairman of the Board Hugh Cullman made a presentation to the President in gratitude for his 40 years as a United Negro College Fund volunteer. The sculpture was created for UNCF by Chicago artist Richard Hunt.

## President Bush Makes Pledge To Help UNCF

NEW YORK, N.Y.—Forty-one years after he helped organize the first United Negro College Fund drive at Yale University, President George Bush pledged to an audience of 2,000 New Yorkers gathered to celebrate UNCF's 45th anniversary that he will help historically black colleges, both in his official capacity and as a private citizen. He also challenged the private sector to increase its support for UNCF and its 42 private, historically black colleges.

Accompanied by his wife Barbara and Secretary of Education Lauro F. Cavazos and Secretary of Health and Human Services Louis Sullivan, the president said, "I feel strongly—I feel deeply in my heart about the United Negro College Fund. And I came to tell you... I want to help. I want the United States government to help. And Barbara and I as individuals want to do all we can to help you achieve your goals and your ideals."

"I want to challenge the private sector. We need the help of the private sector. The time has come," the president asserted. The president and first lady were each honored by UNCF for volunteer support of the black college organization since 1948. The president received an original sculpture designed by Richard Hunt, a black Chicago-based artist.

President Bush also praised the three award recipients at the 45th anniversary gala: superstar Paul Simon, who received the Frederick D. Patterson Humanitarian Award; Congressman Augustus (Gus) Hawkins, who accepted the Frederick D. Patterson Distinguished Leadership Award; and Lawrence G. Rawl, chairman and chief executive officer of Exxon Corp., who accepted the Distinguished Service Award from incoming UNCF Chairman of the Board Joseph Williams, who is chairman of Warner-Lambert Co.

"I don't know of any pioneering activity that has been more gratifying to us than watching the United Negro College Fund achieve its visionary goals," said Exxon's Rawl in response to the award. "We and the country have enjoyed profitable returns from our investment in UNCF." Exxon has contributed some \$3.5 million to UNCF since it was founded in 1944.

Congressman Hawkins, a founder of the Congressional Black Caucus, (See UNCF, P. 2)

## Education And Awareness Leaders Examine "Black Experience"

The 10th annual Black Experience Workshop and Native American Culture Week will promote education and awareness of African-Americans and Native American culture with activities in Chapel Hill.

The Black Experience Workshop begins March 30 at the University of North Carolina at Chapel Hill with the theme, "In the 1980s, Present Realities and Future Prospects."

On March 30 at 2 p.m. in 212 Peabody Hall there will be a panel discussion on using data to learn about the African-American community in the future. Panelists will include Dr. Robert Hill, director of the Institute for Urban Research at Morgan State University in Baltimore, Md., and Samuel and Theresa Johnson of the U.S. Bureau of Census.

An open forum on how economic conditions may have contributed to the resurgence of the Ku Klux Klan will begin at 7 p.m. in the Great Hall of the Frank Porter Graham Student Union. Speakers will include Dr. Lawrence Gary, director of the Institute of Urban Affairs and Mental Health Research and Development

Center, Howard University; Dr. Charles Hamilton, Wallace S. Sayre professor of government at Columbia University; Dr. Jeanne Spurlock, deputy medical director of the American Psychiatric Association in Washington, D.C., and others. Friday's activities will feature workshops on "Lifestyles and Relationships of African-American Family Members: Kinship Bonds—Fictive

and Real;" "Health and Welfare Issues in the African-American Community;" "The Education of African-Americans in a Complex Society;" and "Evaluating Continuity and Change for the 21st Century."

During a scholars' luncheon on Friday, Dr. Andrew Billingsley, former president of Morgan State University, and Paul Hardin, UNC chancellor, will discuss "The Education of

## INSIDE AFRICA

BY DANIEL MAROLEN  
WINNIE MANDELA'S INDOMITABLE SPIRIT

Winnie Mandela, wife of the long-term jailed Nelson Mandela, ANC's leader, and herself a champion of the anti-apartheid struggle in South Africa, is fighting for survival in the liberation movement. Her headache is most agonizing. Lately, local fellow anti-apartheid leaders made a chilling verdict to ostracize Winnie Mandela from her leadership role in the country's struggle against white domination and racism. Her battle with the racist regime has been long and painful.

But bravo to the South African Council of Churches and the African National Congress of South Africa for their timely intervention in the hullabaloo surrounding Winnie Mandela's threatened ostracism and ouster from leadership of her country's anti-apartheid liberation movement! These two organizations deserve praise for having upheld Winnie Mandela's innocence in the case of the murder of a Soweto youth and other "black-on-black" atrocities in turbulent South Africa.

All of the violence in South Africa today is due to the apartheid policies of the racist Boer regime. It is apartheid that kills, bans, jails, detains and dehumanizes the country's African population, causing them much suffering in that strife-torn land. Winnie Mandela is only one among the countless victims of the violence and confusion caused by the rulers' extremely racist policies.

While Winnie Mandela is being wrongly accused by some anti-apartheid leaders and, especially the government, for complicity in the murders of Africans by other Africans in the militarily garrisoned "townships" of the country, the racist rejoices, and even expects Winnie Mandela's ouster from the ranks of African leadership in the country. The racist regime has always feared and hated her unflinching challenge (See INSIDE AFRICA, P. 2)

## N.C. Panasonic Owners Refunded In Price-Fixing

Attorney General Lacy H. Thornburg said Wednesday that more than 6,800 North Carolinians who bought certain Panasonic and Technics products may be eligible for refunds ranging from \$17 to \$45.

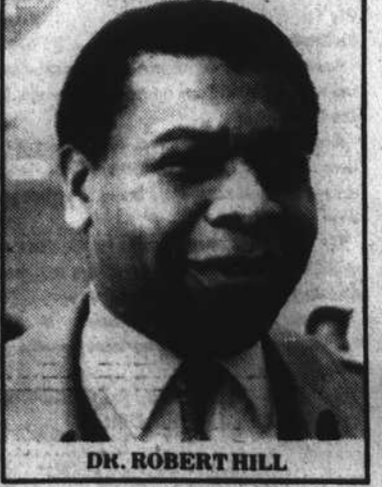
The refunds for those who qualify are the result of an agreement to settle price-fixing allegations against Matsushita Electric Corp. of America, manufacturer of consumer electronics under the trade names Panasonic and Technics.

Thornburg said, "Price-fixing is a fraud upon the buying public. This settlement assures that North Carolinians will be reimbursed for Matsushita's unfair conduct in the pricing of its products."

The Secaucus, N.J.-based manufacturer is accused of violating (See PANASONIC, P. 2)



MS. ETTA MOTEN



DR. ROBERT HILL



MS. JEANNE SPURLOCK