

THE CAROLINIAN

RALEIGH, N.C.,
VOL. 48, NO. 36
THURSDAY,
APRIL 6, 1989

N.C.'s Semi-Weekly
DEDICATED TO THE SPIRIT OF JESUS CHRIST

SINGLE COPY **25¢**
IN RALEIGH
ELSEWHERE 30¢

**New Movement Plans To
Meld Jazz Music With
Black Churches**
Page 18

**CIAA Rallying As Strong
Division II Power**
Page 19

NEWS BRIEFS

TANZANIAN FESTIVAL

A Tanzanian art festival will be held April 14-16 at the City Market sponsored by Capitol Broadcasting Co. as a continuing program for Project Tanzania. The festival will be a showcase for art created by artists from the east African nation of Tanzania, according to Joan Baron, project director.

SPELLING BEE

Margaret M. Danforth, an eighth-grade student at Our Lady of Lourdes School in Raleigh, is the district winner in the Non-Public School State Spelling Bee. She will compete in the regional level spelling bee on April 8 at the Raleigh Civic Center.

NEW BOARD MEMBERS

The Greater Raleigh Chamber of Commerce has appointed Ronald Fowler, executive vice president; First Union; Betty Moser, co-owner, Stokes and Moser; James Lofton, secretary of North Carolina Department of Transportation; and James B. Huler, Jr., president of First Citizens, to its board of directors.

ALUMNI CHAPTER

The Raleigh-Wake A&T Alumni Chapter discussed during its monthly meeting 1989 membership, a recruitment seminar and plans for the AggieFest fundraiser planned for May 20.

PHARMACEUTICAL COMPANY EXPANDS

Ajinomoto USA, Inc. plans a \$10 million expansion of its Raleigh facility, along with an increase in the company's workforce to 115 people. Gov. Jim Martin announced recently. Ajinomoto, the only producer of amino acids in the United States for the pharmaceutical industry, currently employs 100 workers at its Raleigh facility, off Poole Road. The expansion is scheduled for completion in August 1990.

LITERACY SUMMIT

The Sunbelt Institute is sponsoring a Workforce Literacy Legislative Summit April 6-7. Congressional, education, labor (See NEWS BRIEFS, P. 2)

NAACP'S Legal Defense Corp. Sues Shoney's Over Alleged Workplace Discrimination

The NAACP Legal Defense and Educational Fund is filing a major class-action employment discrimination suit against Shoney's, Inc., this week. Shoney's is a significant employer in the food-service industry with outlets in 30 states. System-wide sales for Shoney's Inc. for fiscal year 1988 exceeded \$1.4 billion.

The suit, filed in U.S. District Court for the Northern District of Florida in Pensacola, Fla., charges Shoney's with a policy of "classic illegal class-wide disparate treatment" of black people and "maintaining a hostile, racist work environment." The suit contends that the policy "limits the employment opportunities of blacks

in... job selections [initial hiring, assignments and promotions] and terminations," and that it "is specifically calculated to deny members of the black race equal treatment and opportunities." The suit also charges Shoney's with "retaliating against [white] employees who refuse to implement or who oppose the defendants' illegal employment policies or practices."

"This is a case of national importance because the employer is a large and prominent corporation which employs a great number of people," said Julius Chambers, director-counsel of the NAACP Legal Defense and Educational Fund. "As far as I

know, this is the largest employment discrimination class action which private attorneys have brought against a private company. In order to ensure effective representation of all possible victims of Shoney's discrimination, LDF is committing substantial resources to the litigation and associating experienced civil rights lawyers in Florida, California and Tennessee."

Chambers added, "It is important that several white former supervisors at Shoney's have been willing to protest the discriminatory practices and to join this lawsuit."

The NAACP Legal Defense and Educational Fund has established a

toll-free number, 1-800-950-1556, for persons to call who believe they have been discriminated or retaliated against or who believe they have witnessed such illegal acts. Callers to the 800 number, open 24 hours, will reach the office of Thomas A. Warren, local counsel in Tallahassee. This information will be treated confidentially.

The lawsuit seeks to end the alleged discriminatory and retaliatory practices, expand job hiring and promotional opportunities for blacks, obtain money damages for lost pay and benefits, and compensatory damages for those who have suffered from illegal discrimination. Since the plain-

tiffs claim that defendants' actions were "motivated by evil motive or intent" they seek "substantial" punitive damages on behalf of themselves and other victims of the illegal discriminatory or retaliatory practice.

The plaintiffs in the suit worked for Shoney's or attempted to find jobs at Shoney's restaurants, or Shoney's franchised Captain D's restaurants. The lawsuit attacks discrimination throughout the operation of Shoney's, a chain of approximately 1,500 restaurants and inns, which include Lee's Famous Recipe Chicken as well

(See NAACP, P. 2)

Man Sought In Video Robbery

Suspect Armed With Scissors

The police search continues for a black man armed with a pair of scissors who robbed a video store here.

On March 30 at approximately 6 a.m., a man robbed Castle Video at 1210 North Blvd. The robber, armed with a pair of scissors, approached the clerk and took money from the cash register, then fled on foot.

Raleigh police are looking for a black male in his early 20s, 6'2" tall and weighing 185 to 200 pounds. The suspect has a brown complexion and wore a red bandanna around his head along with a red-and-white striped shirt and blue jeans.

Crime Stoppers has asked for anyone with information about this robbery or any crime to call 834-HELP. Callers need not give their names or testify in court and they could be eligible to receive a cash reward of up to \$1,000.

In related events, the U.S. Equal Employment Opportunity Commission has filed a lawsuit alleging sex discrimination against Quality Inn Mission Valley on Avent Ferry Road in Raleigh.

According to a complaint filed in the U.S. District Court for the Eastern District of North Carolina, Quality Inn Mission Valley violated

(See VIDEO ROBBER, P. 2)



BERMUDA BRIGADE—With Gov. Jim Martin watching proudly, Jim Wadbridge, at podium, minister of interior to the government of Bermuda, celebrates American Airlines' daily flights to that island country, 800 miles east of North Carolina. Also on hand for the festive occasion were officials of both North Carolina and the Bermuda Brigade marching band. (Photo by Talib Sabir-Calloway)

Black Leadership Forum Joining To Support Striking Machinists

From CAROLINIAN Staff Reports
The protracted confrontation between the employees of Eastern Airlines and Frank Lorenzo has been a long and visible dispute. The Black

Leadership Forum with chair, Dorothy I. Height, and co-chair, John Jacob, have been asked by representatives of the AFL-CIO and Machinists' Union to involve African-

Americans in the struggle.

Howard Jones of Raleigh, the minority coordinator for District 100, International Association of Machinists, who works as a ramp serviceman for Eastern Airlines, said he was hired to coordinate a boycott of all Texas Air companies. "Lorenzo moved so many of Eastern's assets, including Continental, to Texas Air, until we had to orchestrate a boycott of all Texas Air," he said.

Texas Air is the holding company that owns Continental, Eastern and System One, a reservation system from Eastern.

Ms. Height said, "For over a decade Eastern Airlines unionized employees have made financial sacrifice in attempts to save their airline, giving up more than \$1.5 billion in wages and other concessions. Despite concessions in the last negotiations by the International Association of Machinists amounting to a pay freeze, major work rule changes and reductions in new entry

(See AIRLINES, P. 2)

HHS Secretary Sullivan To Get Morehouse Pay

DR. LOUIS SULLIVAN
BY CHESTER A. HIGGINS, SR.
NAPA News Editor

WASHINGTON, D.C.—Common sense finally prevailed on Capitol Hill. Recently confirmed Health and Human Service Secretary Louis W. Sullivan was permitted to receive \$215,000 in accumulated sabbatical pay from Morehouse School of Medicine where he was founder and president until nominated to his present post.

Meanwhile, Dr. Sullivan's alma mater announced that Dr. James A. Goodman, 56, for eight years executive vice president under Sullivan, has been named Morehouse president.

When questions were raised concerning Dr. Sullivan's accumulated severance pay during the nomination process, the HHS Secretary-to-be said too much fuss was being made over it and he'd just as soon forego receiving the money if that was going to impede his confirmation. Already right-wing factions were trying to hang Sullivan's hide out to dry on the issue of abortion (he had honestly said he favored women making that

(See DR. SULLIVAN, P. 2)

Judges' Bench

HATCHER, JACOBS SUE

The state attorney general's office has asked a federal judge to dismiss a lawsuit in which Eddie Hatcher, Timothy B. Jacobs and their supporters accuse state and Robeson County officials of running a campaign of "intimidation and harassment."

"The complaint presents no basis for the grant of any relief by this court," lawyers from the attorney general's office said.

The suit was filed in January under a federal civil rights statute that permits suits by those whose constitutional rights have been violated by state or local officials.

ASSAULTED WAITRESS GETS
COMPENSATION

A waitress in a mountain resort who was kidnapped and assaulted by a guest she had stopped to help on the way home from work is entitled to

(See JUDGES' BENCH, P. 2)

Academic Excellence

NCSU Cites Black Achievement

Special To THE CAROLINIAN
North Carolina State University recognizes its top African-American students for academic achievement during its annual African-American Awards Banquet at McKimmon Center.

The top African-American graduate student from each of NCSU's schools and colleges will be recognized, and certificates will be given to students who have completed a minimum of 30 hours with a grade-point average of 3.0 or higher on a 4.0 scale.

In addition, special awards are given for leadership, and three NCSU faculty members are honored for service, professional development and African-American advocacy. The awards banquet was held April 6.

The awards recognition banquet is the brainchild of Dr. A.M. (Gus) Witherspoon, NCSU associate graduate dean and professor of botany. Witherspoon initiated the program to combat any public perception that opportunity for African-Americans depends on factors such as race, color, sex or na-

tional origin, rather than excellence. "Perception remains real unless shown to be untrue," Witherspoon said. "Thus, the awards program is a continuing validation of the excellence of African-American students, faculty and staff."

The selection process, which is facilitated by the chancellor, vice chancellors, deans, department heads, graduate administrators, advisers and professors, requires an annual in-depth look at the productivity of each African-American student, staff and faculty member. "Only ex-

cellence is rewarded," Witherspoon said.

Every two years NCSU African-American students select an honoree who has contributed in an outstanding manner to the upward mobility of graduate education. Dr. Nash N. Winstead, NCSU provost, was the 1985 honoree, and Dr. Bruce R. Poulton, NCSU chancellor, was the honoree in 1987.

William C. Friday, president emeritus of the University of North Carolina system, was the first honoree, selected in recognition of his efforts in creating the Minority Presence Grant Program.

The 1988 honoree was presented by Chancellor Poulton. Dean J. Marsh, president of the Association for the Concerns of African-American Graduate Students, was the master of ceremonies.

NCSU deans, who were represented by Provost Winstead, recognized the top African-American students from their schools and colleges.

In addition, the Chancellor's African-American Leadership Award was presented to the graduate student exhibiting effective leadership within the academic community. The winner is selected by graduate students, faculty and administration at NCSU.

The following awards were presented to faculty and staff:

• The Provost's African-American Professional Development Award, given to a faculty member for outstanding professional activity;

• The African-American Advocacy Award, presented to an administrator or faculty member who best exemplifies activity toward the recruitment, retention and graduation of African-American graduate students; and

• The ACAAGS Service Award, given to a staff member who gives ex-

(See NCSU HONORS, P. 2)



THE GIFT OF LIFE—Major William of Saint Augustine's College ROTC was one of the many donors at the Army ROTC/Red Cross blood drive on the college

campus. The drive was held at the school's student union.



FREEDOM FIGHTERS—The Rev. H.B. Pickett, president of the Raleigh-Apex Branch of the NAACP, presents a plaque to Ms. Paula Brandon, immediate past president, during the annual Freedom Fund banquet held in the Student Union at Shaw University. Both Ms. Brandon and Rev. Pickett play major roles as freedom fighters.