

SUPREME COURT

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employer had no objective, business-related justification for the challenged practices, adding, "We acknowledge that some of our earlier decisions can be read as suggesting otherwise." He said his interpretation was based on a misunderstanding of the court's precedents over the last 18 years.

White was joined by Reagan's three court appointees—Justices Sandra Day O'Connor, Antonin Scalia and Anthony M. Kennedy, as well as William H. Renquist, who was elevated to the chief justice post by Reagan. Dissenting were Justices Thurgood Marshall, John Paul Stevens, William Brennan, Jr., and Harry A. Blackmun, who accused the majority of "turning a blind eye to the meaning and purpose of Title VII."

Chambers, who gloomily assessed the Croson case during a three-day seminar, "Civil Rights and the Law," at the University of Mississippi this spring, told NNPA in New York, "We're now looking at a number of options [as a result of the recent Supreme Court ruling]. This includes seeking remedial legislation in Congress."

Chambers was one of a number of distinguished lawyers and judges attending the Ole Miss seminar whose work had helped eradicate rigid segregation in the United States and fashioned the Civil Rights Act of 1964. Among other African-American lawyers and judges participating in the historic seminar, Oliver Hill of Richmond, Va., and federal Judges Constance Motley of the Southern District of New York and Nathaniel Jones of the Sixth Circuit Court of Appeals, a former NAACP general counsel, also expressed misgivings over the Croson decision.

Recently, David Rice, executive director of the National Business League (an organization founded by Booker T. Washington at the turn of the century), told NNPA his association "will have to completely restructure" following the Croson decision.

The 3,500-member National Association of Minority Contractors and the National Bar Association also assailed the Croson decision at the time.

Chambers told NNPA that the Alaska decision "makes it all the more crucial... who gets appointed as assistant Justice Department attorney for civil rights." He is opposed to Michigan's William Lucas, who is strongly favored by Attorney General Richard Thornburgh and who will be nominated by President Bush. "It's not because I don't like the guy," Chambers continued. "It's just that he's not qualified. And at this juncture we need a knowledgeable person advocating [civil rights] things."

SUPERINTENDENT

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days for Bob and Janice Wentz to meet with Wake County citizens and our elected officials. The schedule includes a meeting with the news media on Monday at 2 p.m. in our Board Room.

We are very pleased that they have accepted our invitation to visit in Wake County, and we urge everyone to offer a large serving of Southern hospitality to Bob and Janice Wentz during their visit.

Prior to their departure, Dr. Wentz and the board of education will determine if members of the board should make site visits to any or all cities where Dr. Wentz has served. During this same time period appropriate arrangements will be made to invite additional candidates to Wake County for similar interviews and introductions to Wake County.

We hope that the community will be patient and respectful of the process we have chosen as we seek to find a superintendent who will lead our school system to the forefront of educational excellence.

LEGISLATORS

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tional leaders are N.C. natives. Rep. Towns, born in Chadbourn and a graduate of N.C. A&T State University, will address the conference on Friday night at its annual banquet. He is a member of the Public Works and Transportation Committee, the Government Operations Committee, and the Select Committee on Narcotics Abuse and Control in the U.S. House of Representatives. In addition to Rep. Towns' congressional responsibilities, he serves on a number of boards including the American Red Cross, the Black Tennis Foundation, and the Board of Trustees of Shaw University.

Attorney Chambers, a native of Mt. Gilead and a graduate of North Carolina Central University in Durham and the University of North Carolina at Chapel Hill's Law School, will be the keynote speaker at the luncheon on Saturday.

He lived in Charlotte until July 1984 when he moved to New York to become director/counsel of the NAACP LDEF. Chambers has received numerous awards and honors, including honorary degrees of law from Northwestern University, N.C. Central University, St. Augustine's College, and Johnson C.

Smith University. He is also the recipient of the Distinguished Alumni Award from UNC-CH, an Honorary Fellow at the University of Pennsylvania Law School and Columbia University's Medal of Excellence.

The conference will open on Friday at 3 p.m. with a forum for black elected officials on the state and local level. Speaker of the House of Representatives Joe Mavretic and President Pro Tem of the Senate Henson Barnes have been invited to address the conference at its breakfast meeting on Saturday. During the conference, a number of workshops will be held. Topics include education, health and environment, political action and social services.

Consultants for the workshops are Charles Cooke of Raleigh, Willie Lee, Southeastern Commission for Low-Level Radioactive Waste Management; Dr. Bertha Miller, dean of education, Fayetteville State University; Ms. Francis Cummings, associate director of the N.C. Association of Educators; Ms. Mary Kay Deyampert, director, N.C. Division of Social Services; Dr. Audrey Johnson, associate professor, School of Social Work, University of North Carolina at Chapel Hill; and Carolyn Coleman, NAACP Southeastern Region Political Education Director.

The conference is open to the public. Interested persons may contact any member of the N.C. Black Legislative Caucus.

UNEMPLOYMENT

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Security Commission, which does not list workers by race or sex in its labor summary, reported last week that the state's labor force increased by 158,000 people between April 1988 and April of this year, bringing the total to an estimated 3.47 million.

Tobacco, long an important industry in Durham and a field that has traditionally offered jobs to minorities, was a big loser in April, dropping 1,200 jobs statewide. Another 3,100 furniture manufacturing jobs and 1,600 textile jobs were lost during the year in other industries across the state.

But during the 12 months that ended April 30, the state report shows 52,100 people were added to companies' payrolls statewide, the lion's share of them, or 51,300, in non-manufacturing fields. The manufacturing companies that gained workers included 900 in fabricated metal products and 3,800 in machinery.

Although the number of tobacco manufacturing jobs slipped badly, N.C. workers in the factories that produce cigarettes continued to earn the highest hourly pay—\$17.69—in the first quarter of this year.

The report states production workers in manufacturing earned an average of \$8.38 per hour in April and worked 40.5 hours per week, giving them an average weekly earning of \$339.39 each.

PILOT PROJECT

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small business for the N.C. Department of Community Colleges. Stoddard said during his presentation, "Through the efforts of Dr. Overton, Lotus has begun to understand the needs of small businesses."

The project was conducted May-June 1988 in the small business centers at Wake Technical Community College; Coastal Carolina Community College, Jacksonville; Guilford Technical Community College, Jamestown; and Sandhills Community College, Pinehurst. The small-business community is a new market for the Lotus Development Corp., which manufactures computer spreadsheet software. Within the past year, Lotus has focused on the software needs of small businesses.

N.C. community colleges were selected for this field test by Lotus because of the growth and success of the small business centers. Stoddard said, "Lotus found that North Carolina small businesses were growing in number as well as in their rate of success."

There are currently 50 centers in the N.C. Community College System benefiting retail, service and

manufacturing companies. Plans are being made to expand the centers to all 58 campuses by the 1990s.

According to Overton, "The Lotus 1,2,3 Small Business Application Kit will now be distributed nationwide to aid our nation's backbone—the business people, who are striving to make their place in society beneficial to all."

EXCISE TAX

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strongly opposed to any increase in excise taxes, including those on tobacco or cigarettes."

Such consumer taxes, Martin says, dig deeply into traditional sources of state revenue—and that is unacceptable, especially at a time when federal responsibilities are shifting to the state level. As legislators in Washington consider ways to cut the federal budget deficit, Martin foresees a long battle in Congress over the issue.

The situation has already reached an impasse, Martin says. "The Republicans don't want to raise taxes and the Democrats don't want to cut spending on social programs."

The answer, Martin says, is across-the-board budget cuts with no exceptions for special interests. He stresses that elected officials must work together to make the necessary program cuts.

"In 1983, when I served as chairman of the House Republican Policy Conference, we submitted a balanced-budget proposal—in fact the last one that has been submitted. It was a patriotic budget in that every program and every taxpayer was affected. Everyone was asked to do his part to pay the cost of government."

HISTORY MAKING

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Marka attended the Summer Program for Gifted and Talented Children at Wofford University in 1984, and at the University of South Carolina in 1985.

She was active in New Mount Zion Baptist Church in Orangeburg, where she was a member of the Youth Forum, and served as a junior usher. Since coming to Raleigh, she has affiliated with the Baptist Grove Baptist Church, the Rev. Cureton Johnson, pastor.

Marka has been awarded a tuition scholarship grant by Wake Forest University. She plans to matriculate there in the fall. She will be employed this summer as an intern at Northern Telecom.

This young lady is the daughter of Dr. and Mrs. Sundar W. Fleming. Her father is the dean of the School of Business, North Carolina Central University, and her mother is the chairperson of the Department of Business Education at Millbrook Senior High School, Raleigh. She has two sisters: Pill Layla and Sunni Dayo.

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Fraternity Sponsors Banquet For Scholars

The Raleigh Alumnae Chapter of Kappa Alpha Psi Fraternity held its second annual Black Scholars Banquet on May 27 at the Jane S. McKimmon Center on the N.C. State University campus. At the ceremony, 279 students were invited from Wake County high schools with a B or better academic average. Those students included:

- BROUGHTON HIGH SCHOOL**
Justin Boyd, Bo An Byun, Isha Jones, John Jones, Larquetta Jones, William Peebles, Vanessa Pico, Trevis Sprill, Disha Williams, Thelma Bailey, Mark Brownie, Anita Burch, Brian Burton, Jennifer Davis, Ernest Davis, Cassandra Echols, Marka Fleming, Camille Gaddy, Horace Graham, Thach Jacobs, John McCann, Michelle McLeod, Lavonna Montague, Michael Moore, Melanie Negro, Tara Robinson, Rada Salgado, Nicola Sellers, Thomas Witherspoon, Daphne Basmora, Schyler Barber, Cassandra Davis, Traci Dixon, Rosalyn Frazier, Alice Fuller, Chela Gariand, Mary Harris, Terry McCann, James Montague, John Sanders, Lisa McNeill, Benjamin Stewart, Lesa Staten, Daric Archibie and Mandisa Leak.
- GARNER HIGH SCHOOL**
JUNIORS: Olivia Adams, Shari Adams, Lori Chappell, Nishani Frasier, Lashon Howard, Belinda Freacher, Demetria Smith, LaTricia Walker and Crystal Woods.
SENIORS: Deirdra Montague, Angela Stanback, Shanon Ruffin, Natalie Gill, Wendy Forte, Tanya Moore, Ann Holden, April Smith, LaFoncia Chambers, Shannon Atkinson, Nikki Barnes, Kathy Chavis, Darlene Farmer, Kimberly Jones, Falacia Kelly, Melissa McNeill, Yolanda Perry, Chanda Rouse, and Anjanette Hall.
- MILLBROOK SENIOR HIGH SCHOOL**
Shantoni Adeogun, Maricree Ashaw, Edgar Farmer, Anton Gill, Louis Jackson, Valerie Lassiter, Regional O'Rourke, David Ray, Gregory Scott, Douglas Smith, Marie Stewart, Medina Dixon, Tanya Love, Daria Brazil, Calvin Brown, Wendy Merritt, Phyllis Weatherly, Donna McKay, Teresa Hamlett, Candice O'Rourke, Derrick Frasier, Kwame Doublin, Andrea Clark, Ekwesha Thomas, Lisa Stewart, Alyssa Martin, Debra Wiggins, Arthur Upchurch, Nacholsa Hysman and Natia Hill.
- ATHENS DRIVE HIGH SCHOOL**
Jeff Campbell, Joyce Clark, Laloyna Crumby, Ruby Grossa, Deana Haywood, Freddy Hicks, Evelyn Jones, Michelle Joyner, Jessica Langston, Aimee Manning, Gloria McEneaney, Teasha Morgan, Eschamua Murphy, Vynay Palmer, Keesandra Perry, Eric Robinson, Yolanda Rogers, Martin Saunders, Derryl Shorter, Adrian Thomas, Tina Alston, Kim Baker, William Best, Franetta Bryant, Sheila Bullock, Marlow Campbell, Rebecca Robinson, Patrice Seales, Beatrice Mwanda, Kimberly Langston, April Love, Saneva Riddick, Tonya Shorter, Cortney Mack, Stacy Holbrook, Edria Horton, Leslie Williams, Andrea Modlin, Kenneth Brown, Harry Daniels, Katina Edwards, Jena Nicole Jerry, Shalanda McLean, Angela N. Payne, Rudi R. Porter, Harnes Stewart, Vincent Walls.
- WAKE FOREST HIGH SCHOOL**
Donald Hartfield, Dorothy P. Yger, Nicole McIntosh, Kenya Morton, Tara Wilkerson, Lamar Williams and Sherry Williams.
- FUQUAY HIGH SCHOOL**
Lisa McClintock.
- SANDERSON HIGH SCHOOL**
Deondra Greene, Jeffery Little, Candace Moss, Adam Murchison, Brian Perry, Monique Shesley, Marcus Floyd, Juna Banks, Myrns Alphonse, Marilisa Cooper, Valerie Fields, Michelle King, Nikki Scott, Kweil Thomas, Kamante Brown, Lun Deuncan, Valerie Carr, Christine Carr, Dawn Barnes and Luther Mayo, II.
- ZEBULON HIGH SCHOOL**
Lisa Beckwith, Natalie Mason, Nicole Griffin, Katisha Richardson, Tarshe Trapp, Nicole Rogers, Regina Brooks, Stacy Todd, Anita Brown and Rhonda Stewart.
- APIEX HIGH SCHOOL**
Carla Cross, Twyla Handon, Christopher Horton, Angela Yates, Lawrence Wilson, Jackie McMillan, Ingrid Mangum, Paul Grant and Tracy Halley.
- EAST WAKE HIGH SCHOOL**
Terry V. Flischer, Natasha R. Harris, Maurice A. Jones, Scott Perry, Marie Alston, Katrina Jones, Kristie Jones, Travis Perry, Kimberley Smith, Audrey Squirewell, Joseph Barnes, Rubene Collins, Stephanie Montague, Ariane King, Jaken Peterson and Tykia Bantz.
- CARY HIGH SCHOOL**
Arlene Adams, Monica Fulwood, Patrice Gillings, Lezhona Morgan, Lillie Utley, Deanna Colfield, Patrick Thomas, Belinda Whitaker, Melissa Whiting, Jovonna Brooks, Eric Harris, Tara Farrar and Crystal Parria.
- ENLOE HIGH SCHOOL**
Daniel Eban, III, Melaine Bracey, C. E. Fausberry, Veronique Leathers, Ajala Elizabeth Oltow, Neelam Pridon, Charles Rice, Sonya Hinchburg, James Ruffin, Shantia Sanders, James Solomon, Keeta Stancil, Richard Windley, III, Aretha Allen, Kimberly Barnes, Warren Bennett, Helen Burton, Crystal Byrdmore, Vernette Cooke, Justin D. Debban, Kemba Dillahunt, Davon Eakin, Mark Paulson, Gillian Fields, Rhonda Harrison, Algernon Henry, Winifred Lewis, Frances McFarland, Tara Moore, Joseph Rogers, Jr., Doris Scarborough, Lellie Steptoe, Jay Taylor, Twyla Thornton, Gia Broadnax, Shon Sarah, C.M. Clayton, Stephanie Coleman, De Angela Farrar, Brian Gill, William Goodwin, Alan Grier, Dennis Harris, Edna J. Joffe, Raymon Jones, Lashon Mayo, Ertis Newkirk, Kasha Williams, Tonya Perry, Janelle Rayford, and Kenneth Smith.

Mother Contends Sons Need More Academic Growth

BY MARIAN WRIGHT EDELMAN
NNPA News Service
An Analysis

I'm a black mother who can say with pride that I have two sons in college. I'm happy because I know that they are growing, learning and being intellectually challenged. And I'm reassured to know that their college years can lead to a good job and a solid future.

Sadly, however, black mothers and fathers have been sending remarkably few of their sons to college in recent years. Only 43 percent of black college students were male as of 1986—making black young men a minority of a minority on our nation's campuses. The proportion of young black high school graduates pursuing higher education has been on the decline for more than a decade.

We can reverse this unfortunate trend. More of our sons can grow up to be college men. It is an achievable dream. As any parent who has gotten a child into college can tell you, the answer is to start preparing that child for college from infancy on. That is what our community, our nation and our parents must do for young black men: invest in them early on to get them started on that college track.

First, we have to give our children good health care, from before their birth through the toddler stage and into the school years. A sick child or a nearsighted child without eyeglasses cannot be expected to pay much attention to a teacher or a blackboard. Yet we know that too many families in our community do not have a way to pay for the health care their children need. Our nation can fix that, by extending health coverage to more needy mothers, infants, and children.

Second, we have to give our preschoolers a chance to learn and grow before they reach the classroom. For the affluent in our society, educating children begins before kindergarten, in preschool or high-quality day care. Our nation can give more of our children that extra boost. One way is to expand the Head Start program that helps disadvantaged youngsters learn and develop before their school years. Another way is to pass the ABC child care bill so more black families can put their children in good, safe, stimulating child care settings.

Third, we have to improve the education our young people receive. We parents can help at home, by encouraging and rewarding reading and learning, taking an active interest in our children's education, and urging them to dream about college. And our nation can do its part by investing more resources in poor and minority schools, which are now unable to match the learning experience offered by schools in wealthier districts.

Finally, we must make college a realistic option for young black men. The reality is that many come from families that are struggling hard just to survive. These young men cannot turn to their families for the huge amount of money it now costs to get through college. Further, many of them feel pulled in a different direction—to get to work as soon as possible to contribute to their household. Our government can put a college career within reach by offering them a combination of grants, loans and work opportunities.



PLAYING GAMES — Scotman Crothers cajoles a group of elderly rest home residents into playing a child's game in an attempt to regain their youth in Twilight Zone-The Movie, to be rebroadcast on the CBS Friday Movie, Friday, June 30, 9-11 p.m. ET, on the CBS Television Network.

TO DAD

Dear Dad this day we celebrate,
for you and you alone.
We appreciate all that you have done
to give us a Happy Home.
We've seen you work in rain and shine,
even in sleet and snow.
We are grateful to you for this, Dear Dad,
and proud to tell you so.
So this Day sit back,
dear Dad relax,
Don't worry about anything,
This Day we dedicate to you,
today you are the King

By Ed Hall

Soaring Temperatures May Lead To Illnesses

As North Carolina temperatures soar into the 90s, State Labor Commissioner John C. Brooks urges all employers and employees to take extra precautions against heat-related illnesses.

"North Carolina experiences high heat and humidity levels in the summer, and that combination can be a killer," Brooks said. "Those who must work in the sun, or indoors near heat sources such as ovens or boilers, should take precautions against high heat and humidity stresses."

Heat stroke is the most dangerous

aspect of heat stress, often resulting in a life or death emergency. Heat exhaustion and heat cramps also cause serious problems.

Signs of heat stroke are extremely high body temperature (106°F or higher); failure of the body to perspire properly; hot, dry, flushed skin; strong, rapid pulse; and possible loss of consciousness. Summon emergency medical personnel to treat the victim of heat stroke immediately.

Cool the heat stroke victim as soon as possible. Begin first aid measures even before medical help arrives. Some recommended first aid treatments are: cover the body with a cold, wet sheet; fan the victim; or place him in a cool bath.

Heat exhaustion signs include pale, moist skin; rapid pulse; fatigue; weakness and possible collapse; leg spasms; and/or abdominal spasms. To treat heat exhaustion, move the victim to a cool place and give him salted fluids.

Whistleblowers Get Protection In State

For a good feeling—and respect in the morning—call 733-3276.

That's the message to be posted in state offices and state agencies throughout North Carolina, according to legislation recently passed by the General Assembly. The phone number goes straight through to the state auditor's fraud, waste and abuse section.

Having created, in 1988, a hotline for anyone to call to report fraud, waste or abuse in state government, the Legislature has just given simple protection to any would-be whistleblowers who might have been afraid to use it.

The recently passed law makes it the policy of the state to encourage the reporting of violations of state or federal law, fraud, misappropriation of resources and acts which endanger the public health or safety. State, public school and community college employees are encouraged to report such abuses to their supervisors or on the hotline directly to the auditor's office.

The General Assembly has protected any employee who "blows the whistle" from retaliation such as dismissal, demotion, relocation, salary loss or change in job terms or conditions. The same protection applies to employees who refuse to carry out orders in violation of law, rules or regulations.

The new law also provides for remedies if an employee has suffered retaliation, subject to a one-year statute of limitations.

A majority of states as well as the federal government now have similar hotlines, as well as protection for whistle-blowing employees.

DR. DAVID P. LANE, JR.

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