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\$50,000/yr. income potential. Details 1-805-687-6000 Ext. K-3636.

LEARN "HOW-TO"-With books on ny subjects. Ideal for small busin many subjects, lead for small businesses. REE list of titles/information: Goeden & Goldsmith Publishing, Rt. 3, Box 52Q. Smithfield, NC 27577. WTRC—Seeking news director/morning anchor with ability to contribute to

ning show beyond news. Min. 3 year radio experience. Work for the hotter voice of the state of the state

FOR SALE

2 BR DUPLEXES for low-incom nilies—2-4 persons \$12,000 to \$16,000 nually. Home ownership program. its located in Southeast Raleigh. Interested applicants contact Mrs. Joyce Christmas. Roleigh Housing Authority, 755-6387 Monday-Friday 9:00-4:30. 14×70 FOOT, 2 BEDROOM, two bath

mobile home, total electric, fully furnish mobile home, total electric, fully turnish-d with tireplace. REDUCED to \$14,500! Down Payment as low as \$749. Pay as low as \$189 per month based on 13½ percent APR. Call AAA Mobile Homes. 779-4030. UNCLE SAM WANTS YOU—To have your own HOME. Normally total out of acket cost for ownership is only \$750 to \$1,500. Weekly statewide gov't.-owned homes list avail. METRO Realtors, Wake

homes list avail. METRC Realtors, Wake County area call 782-1909. Elsewhere 1-800-525-7205. 1990 OAKWOOD—Only \$699.00 down. Call 772-5013. 1990 OAKWOOD—Set up and delivered

with range, refrigerator, mini-blinds, washer-dryer, central air, microwave, garden tub and deluxe carpet, \$151.72.

HOME FOR SALE—By owner. Beautiful 4 bedroom brick home with garage in Wor-thdale. Spacious front and back yard. Call

WOOD HEATER (5)-Good condition various sizes. Priced for quick sale. Tel 833-7589 after 3 p.m. Ask for Kevin.

MISCELLANEOUS

MISC. FURNITURE—For BabyCrat Crib converts toyouth bed and then to ful size bed. Never used; still in carton. Sells for \$399. Will take \$149. Call 876-1666, ask

LEGALS

NORTH CARULINA

IN THE GENERAL COURT OF JUSTICE DISTRICT COURT DIVISION CASE CASE NO. 89 CVICE9039 09039

Robert Eugene Lasane

TO Robert Eugene Lasane

To obtain an absolute divorce from you To obtain an absolute divorce from you on the grounds of one year's separation. You are required to make a defense to such pleading not later than the 29th day of December, 1989, and upon your failure to do so, the party seeking service against you will apply to the court for the relief sought 45 days after first publication of this notice.

This the 14th day of November, 1989. Campbell, Pitts & Logsdon

Raleigh, N.C. 27602 (919) 833-3333 IORTH CAROLINA WAKE COUNTY

WAKE COUNTY
IN THE GENERAL COURT OF JUSTICE
SUPERIOR COURT DIVISION
CASE NO. 69 E 1994
EXECUTRIX' NOTICE
The Undersigned, having qualified at
Executrix of the estate of Ernest L.
Sanders, Sr., deceased, late of Wake
Counts Netth Caroline this is to notify all County North Caroling, this is to notify al County North Carolina, this is to notify all persons and firms with claims against the Estate to present them to the undersigned on or before the 16th day of May, 1990, or this notice will be pleaded in bar of their recovery. All persons and firms indebted to the estate will please make immediate

to the estate will please make immediate payment to the undersigned.

This the third day of November, 1989.

Marlene S. Jones, Executrix

211 Freeman Street

Raleigh, N.C. 27601.

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA

United States of America,

William C. Friday, et al.,

NOTICE TO MEMBERS OF CLASS
To: All current and former employees of the North Carolina Agricultural Extension Service in the Position of County Exten-tion Chairman, County Agent, Assistant

Agent
From: United States District Court, Eastern
District of North Carolina
If you are a black individual who were,
or are, employed by the North Carolina
Agricultural Extension Service (NCAES) at
any time on or after November 18, 1971,
as a county extension chairman, county
agent, assistant county agent or associate
county agent, please read this Norice
carefully.

On November 18, 1972

county agent, please read this Notice carefully.

On November 18, 1971, P.E. Bassemore, et al., filed a lowsuit in the United States District Court for the Eastern District of North Carolina alleging rectal discrimination in the payment of salaries and in the promotions to the position of county extension chairman in the NCARS in violation of federal law.

The court has certified a class of plaintiffs consisting of all county extension chairmen, county agents, assistant county agents and associate county gents of the slack race amployed by the NCARS on or after November 18, 1971, who may have usen paid less maney than comparably ituated white employees or denied proabtons to the position of county extension chairman because at their race.

If you are a member of the class, you say he entitled to cartain benefits intaling according payments. If you what to a carefulated for a recovery of these residued for a recovery of these residued for a recovery of these residued for a recovery of these residued.

If you do return the Proof of Claim, you may be required to participate in court proceedings, and you will be furnished an attorney without cost to you. That attorney will be Cressie H. Thigpen, Jr., Esquire, of Raleigh, North Carolina, and/or Edward D. Reibman. Esquire, of Allentown, Pennsylvania, attorneys for plaintiffs P.E. Bazemore, et al. If you prefer, you may retain and be represented by an attorney of your own choosing. If you wish further information, you may contact the attorneys for the plaintiffs at their offices listed below.

If you do not wish to be considered for

attorneys for the plaintiffs at their offices listed below. If you do not wish to be considered for recovery of these benefits, or wish to pursue them in a separate action, you must request to be excluded from the class must be made in writing to the clark of the court by letter postmarked not later than December 31, 1989.

Capies of the court's opinions and orders are on file in the clark's office. United States District Court for the Eastern District of North Carolina, and may be examined or copied during regular office hours.

nours.
The names, addresses and telephone numbers for the plantiffs' attorneys are: Cressie H. Thippen, Jr., Esquire Thippen, Blue, Stephens & Fellers 205 Equetaville Street Mall P.O. Box 1730 Raleigh, North Carolina 27602 Telephone: (919) 833-1931

Edward D. Reibman, Esquire 108 North Eighth Street Allentown, Pennsylvania 18101 Telephone: (215) 434-4402

J. Rich Leonard Clerk United States District Court Eastern District of North Carolina P.O. Box 25670 Fifth Floor, Federal Building

Feelin

In adults, something like tennis elbow (an inflammation where muscle attaches to bone) can often be therapeutically worked back to healthfulness. In children, however, it can be very severe. Consult your pediatrician.

1989, Tribune Media Services

Do not worry about whether or not the sun will rise; be prepared to enjoy it. Remember, the night is not forever.

To know how to grow old gracefully is the master work of wisdom, and one of the most difficult chapters in the art of living.

A diplomat is one who can tell a man he's open minded, when he means he has a hole in his head.

We see things not as they are, but as we are. © 1989, Tribune Media Services

HOUSING **COUNSELOR I**

HOUSING AUTHORITY OF THE CITY OF plicants for the position of Housing Counselor I to provide referral and counseling services to low and moderate-income persons in identify moderate-income persons in identifying and obtaining appropriate private
rental housing. Experience in responsible public contact work involving interviewing and counseling techniques
and the ability to communicate effectively orally and in writing. Graduate
of a four-year college preferably with
a major in sociology, psychology, or a
related behavioral science: or an
equivalent combination of experience

Housing Authority of the City o Raleigh, P.O. Box 28007, Raleigh North Carolina 27611. Attention: Line

MARTIN DE PORRES

\$300 1 bedroom, 1 bath Assistance is possible through th Housing Authority. Utilities—wate and gas. Lights not included.

Model open M-F 1-5 Saturday 9-1 Sunday 1-6

LIMOUSINE SERVICE Try our holiday limousine special. \$140.00 for four hours

Capital Limousine Service Robert Brown 836-1701 or 7878-5991

HOLIDAY RECIPES

100 Thanksgiving and Christmas easy-to-prepare recipes. The holidays are just around the corner. "Order Now." Send chack or money arder for \$5.95 to CREATIVE BOOKS, LTD., P.O. Box 1298, Dept. C. Garner, N.C. 27529; allow 2-4 weeks for delivery.

COORDINATOR

BROWN BIRCH

Off Garner Road on Bragg Street 8375.00, 2 bedrooms, 1½ baths. No utilities included. Call 828-9454.

1512 A-1 CARNAGE 1467 SAWYER ROAD

Elevator, curpet, central air/heat, 5% CP&L. For the elderly. Cell:

4 days, 3 nights in New Orleans, Louisiana, Hotel accommodations; French Quarter: transportation; \$250.00 per person double occupancy. Contact Fund Features Travel and Tourism, (919) 828-6807.

* CROSSWORD PUZZLE *

pression
38 Ms. Landers
39 Supplicates
40 Prime —
41 Meetings
43 Sideshow plant 30 Character in "Taxi" 4 Summer Fr. 31 Chemical 5 Possessors 33 Weding b Bill of 44 — Le Moko 45 Sudden roll of a ship

. HOROSCOPE..

By Joyce Jillson Weekly Tip: Explore a few intimate fantasies of your

own. Monday get down to work in getting scads done;

working for you. Take in the big picture on Wednesday

conducive to major gains in your job; push for what you

want. Spending on luxuries is appealing on Wednesday

or gossip Sunday; you might be in for a pleasant sur-

prise. Excellent productivity on Monday. Heightened

Cancer (June 22-July 22) You experience good for-

Leo (July 23-Aug. 22) You are at your personal best,

Virgo (Aug. 23-Sept. 22) You have the right stuff to

right impression.

Libra (Sept. 23-Oct. 23) Clean up unfinished business

Scorpio (Oct. 24-Nov. 21) Get right with your busi-

Sagittarius (Nov. 22-Dec. 21) Career fulfillment

Capricorn (Dec. 22-Jan. 19) Take care of long-dis-

Aquarius (Jan. 20-Feb. 18) Take others' feelings and

Pisces (Feb. 19-March 20) Take life as it comes,

The unfinished business of the past few months is

values into account if you want to succeed. Uplifting

energy puts you in the mood for love and romance.

without forcing issues. There's strength in numbers.

If You Were Born This Week

easier to handle now. You are ready to branch out into

Securities

Tax Shelters

Mortgage Loans

Eduction Funding

Retirement Planning

Inheritance Structuring

Disability Income Planning

Business Income Planning

Business Planning & Support

Life Health Business Insurance

Financial Investments with Minimal Outlay

Financial Settlement Planning & Investments

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Financial Services

839-1144

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In Business for over 4 years

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Great Bargain!

\$12,000

Call 832-4524, 9-5

for more information.

CITY OF RALEIGH

CLERICAL POOL (Temporary Assignments), 3 mos.-1

yr. exper. in gen. clerical, receptionist, word processing, or microfilming. HS Grad. Apply Mon.-Fri., 9:00

a.m.-11:00 a.m., and from 2:00 p.m.-3:30 p.m. Positions

involving typing require testing; to schedule testing, call

890-3315. \$6.76/Hour up, depending on position. Closes:

WORD PROCESSING TYPIST I, 3 mos.-1 yr. exper. in

word processing and transcription; typing speed of at least 55 wpm; HS Grad. Complete Salary Range:

CODE ENFORCEMENT INSP. (III) (Bldg.), 4 yrs. exper. in bldg. construction and insp. work. HS Grad. NOTE: Drug screening req'd. SPECIAL REQUIREMENT: Certified as a Level (III) Bldg. Insp. Starting Salary Range: \$23,305-\$25,694. Salary will depend on certification if not certified as a Level (III) (Bldg.) Insp.

RECREATION CENTER SUPVR. I, (Lions Park), 3

mos.-1 yr. exper. conducting an organized comm. recreation program. Bachelor's Degree in recreation or physical education. Driver's Lic. \$17,391. Closes: 12/05.

LABORER II, 1-3 yrs. exper. loading and unloading materials, supplies, and equipment. Performs routine landscaping tasks. Collects trash. Clears restrooms. \$13,626. Closes: 12/04.

LABORER I, 3 mos.-1 yr. exper. performing manual work. Driver's Lic. \$12,359. Closes: 12/04.

ENGINEERING AIDE II, 1-3 yrs. exper. in engineering survey party work; HS Grad. Driver's Lic. \$16,563. Closes: 12/05.

City of Raleigh applications must be received or postmarked on or before the closing dates. Resumes cannot be submitted in lieu of applications. Personnel Dept., 222 W. Hargett St., Rm. 101, Raleigh, NC 27602. EOE M/F/H.

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\$15,023-\$21,667. Closes: 12/05.

Closes: 12/04.

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tance or foreign business interests. You definitely have

ness associates and friends; use persuasion, not force.

builds your confidence to unprecedented heights. Reju-

Impressive

though surrounding events are unpredictable.

Monday. You make just the right impression.

venate your social life; good vibes all around.

tune through partners early in the week. Improve job

Aries (March 21-April 19) You have personal magic

Taurus (April 20-May 20) Monday and Tuesday are

Gemini (May 21-June 21) Catch up on the latest news

build for permanence.

passions Saturday evening.

skills Monday and Tuesday.

accomplishments!

Stay active and alert.

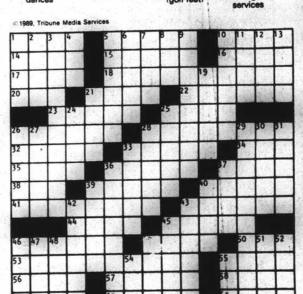
the upper hand.

new areas.

and Thursday.

and Thursday.

corn 53 Oaf 55 Lose color 56 Great Lakes 25 Hero 58 Work on screens 28 Docile 32 – alia 60 Arabian



All Students get Discount with Student ID Friend Restaurant & HOME COOKING FOR YOUR CONVENIENCE WITH A PRICE THAT WILL FIT YOUR POCKET BREAKFAST, BRUNCH, AND DINNER WE ARE LOCATED AT THE CORNER OF OAKWOOD & HILL STREET 1602 OAKWOOD AVE.

My friend and come on down to: MY FRIEND RESTAURANT AND LOUNGE COLORS From St. Magastone's Colorge ENJOY OUR SANDWISH OR DINNER. SPECIALS

HOURS: Wed. - Sun. 8 Until

Dress Codel

TRUCK DRIVER TRAINING INSTRUCTOR

Written requests for applications will be received through December 1, 1989 for Truck Driver Training Instructor. Qualifications include high school graduate, some college preferred; graduate of N.C. Truck Driver Training School preferred; 3 years over the road experience required; supervisory or teaching experience preferred; strong maintenance background; excellent driving record. Salary commensurate with education and experience.
Contact by letter: Debbie Childers, Compliance Officer

Johnston Community College P.O. Box 2350 Smithfield, NC 27577

AN EQUAL OPPORTUNITY INSTITUTION

CITY OF RALEIGH

CLERICAL POOL (Temporary Assignments), 3 mos.-1 yr. exper. in gen. clerical, receptionist, word processing, or microfilming. HS Grad. Apply Mon.-Fri., 9:00 a.m.-11:00 a.m., and from 2:00 p.m.-3:30 p.m. Positions involving typing require testing; to schedule testing, call 890-3315. \$6.76/Hour up, depending on position. Closes:

EQUIP. OPERATOR III, 3-6 yrs. exper. in auto. and const. equip. operation, incl. some exper. in operating complex equip. NC Chauffeur's Lic. NOTE: Drug Screening Required. \$18,260. Closes: 11/28.

WATER & SEWER SUPVR. I, 1-3 yrs. exper. in const. and maint. work. HS Grad. Driver's Lic. \$20,132. Closes:

LABORER I, On-Site. Apply in person between 9:00 a.m. and 10:00 a.m., Tues., Nov. 21, ONLY at 3304 Lake Weedard Rd., Sewer Div., Raleigh; off Trawick Rd. behind Tower Shopping Ctr. 3 mos.-1 yr. exper. related to duties. Cleans and assists in repair and replacement of sewer mains, laterals, and manholes; sets up pumps; operates sewer dragging machine, Driver's Lic. \$12,350. CUSTODIAL WORKER I (Wade Asil); 3 mos.-1 yr. exper. cleaning, housekeeping, or related custodial work. Driver's Lic. \$12,350. Closes: 11/87.

METER READER I (Temporary, will become permanent after 3 mos. of antiafactory employment), 3 mos.-1 yr. exper. in general clerical work; prefer HS Grad. Must be able to lift 80-20 pound meter lids and have a vehicle to use; will be paid \$100.00 vehicle allowance per mo. Driver's Lic. Uniforms will be furnished. \$15,774.

TRAFFIC ENGINEERING TECH. I (Temperary), 3 mos.-1 yr. exper. in traffic engineering work. HS Grad. Must be available to work 20 hours per week. Must provide own vehicle; vehicle allowance will be paid. \$6.87 per hour. Closer. 11/90

City of Raleigh applications must be received or postmarked on or before the closing dates. Resumes cannot be submitted in lieu of applications. Personnel Dept., 222 W. Hargett St., Rm. 101, Raleigh, NC 27002.

of information called teaching is not as simple as it looks Because children are in a classroom we cannot assume that they are being taught. Because teachers are teaching to the best of their abilities we cannot assume that all children are learning or that if they aren't it is because they can't or are poor or that teachers aren't being nice to them. What we can say is that if they aren't learning the teaching methods are inappropriate to them and need to be changed. How dare I say that? Well, because at the point that children enter school they have already learned more and at a greater rate than most of them will learn for the rest of their lives (information that they have been able to gather without a lot of effort on our part). They've learned to walk, talk, mark on paper, stand, sit and crawl, all dif-ficult tasks that have come from somewhere inside them and that prove that they can learn.

They have learned these tasks by (1) being developmentally ready (something adults can't control), (2) by observing others around them, and (3) by having their efforts positively responded to and through reward and encouragement. Some of these factors are not appropriately addressed in our classrooms. Especially for children who are poor, racially different and often sexually different than the majority of adults in the system. For this reason, black males have a particularly difficult time in our school system. If you have either of these differences you are at risk andif you have all three, the chances are that you will fail or not reach your potential in our system of education.

How, one might ask? I still don't understand how. It starts with a belief system. If we believe that people who are born poor are poor because they are lazy then when we attempt to teach something to a child who is poor and they don't learn it immediately, we may conclude that they haven't learned it not because we didn't address it from their experience but because they are lazy. If we believe that black people are inferior educationally and we try to teach them something from a white cultural experience, we might assume that they didn't learn it because they and the'r culture are inferior. If we believe that black males are more aggressive and potentially harmful to us we will notice their behavior more and when they walk intoour classrooms with what may be a proud "I am somebody" walk, this may be perceived as a swagger and "I'm out to get you" walk that has to be dealt with and punished before you get me.

These perceptions of poverty, race, and sexuality are points not only to believe from but also to operate from and often, too often, they are self-fulfilling prophesies. Yes, we can elicit behavior from other people, especially children. Kids tell me that teachers look at their work and comment on other children's work. They say that if they give an answer in class the teacher says uh-huh but ask the same question of another student and when they give the same answer (maybe in another way), this child's response is commented on with a whole sentence. "Good thinking, Jane, that's an excellent answer."

One of the reasons I find that there are more children of African descent in special placements such as EMH, etc., is that these children are often referred more for testing. Unfortunately, our children are not used to discover the norms for the test they are given, therefore they may be more apt to not do as well on them. In addition, it has been said by some that children of different cultures learn differently and if their style of learning is not addressed, they will do poorly.

Why, someone might ask, is it that when the Department of Civil Rights comes to look for discrimination, they appear not to find it? The answer is simple. What they are doing is (1) randomly looking at records (they don't look at all records); (2) they are really looking to see if forms are in place and generally they find that they are, however forms don't discriminate, people do; (3) they do not look to evaluate whether or not objectives are appropriate, just rather to see if stated objectives are met. In other words, a paper trial normally doesn't produce discriminatory practices. Let's face it, people who discriminate generally don't write it down. When interviewed from time to time about

discriminatory practices, examples that are to me obvious are questioned rather than accepted. This seems somewhat illogical to me. If I've been a victim of discrimination and you haven't, it seems that I would be more likely to know what discrimination feels like. A case in point, when I was teach came to me and told me that their white social studies teacher said to the class that black people would never measure up, could never make the SAT scores that white people could, etc. When I went to talk to her about it, she was appalled that I didn't agree with her. When I suggested that we compare SAT and NTE scores (mine and hers), she refused and instead went to the principal who called me in and asked me if I were not just a "little sensitive" about race. I think when we finished he realized that yes, I was, I am and rightly so; however, I don't think at that time that he recognized who, in fact, owned the problem. The teacher, however, did later, and wrote an apology. Unfortunately, her intellectual understanding did not make for her a behavioral change.

The final truth is when one's superiority is maintained by having someone else stay inferior in their minds or in their reality, you just can't expect them to recognize or encourage equality in the people they feel superior to.

Nursing Instructor

Full-time, 9 months position open: A bachelor's or master's degree required, one of which must be in nursing. Current North Carolina license as a Registered Nurse required. Minimum of two years direct patient care. Teaching experience helpful. Excellent references. Contact Personnel Office, Southeastern Community College, P.O. Bax 151, Whiteville, NC 28472. Phone (919) 642-7141, Ext. 246. Application deadline November 30, 1989. EEO/AA.

RALEIGH-DURHAM AIRPORT AUTHORITY

FIREFIGHTER/EMT: 1-3 yrs. firefighting/rescue exp; MS grad; valid driver's lic; good physical condition; phone in residence. Ability to pass drug test and security background check. \$17,928. Closing date: 12/8.

Apply in person, RDU Airport Auth., Commerce Dr. (turn at Air Cargo 1-3 sign). Applications must be received by closing date indicated. NO PHONE CALLS. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY EOE—M/F/H.

Paralegal/Intake specialist

East Central Community Legal Services (ECCLS) seeks a Paralegal/Intake Specialist to work in its Raleigh office.

Duties include: developing proficiency in peverty Jaw, interviewing clients, providing routine legal advice to clients, and representing clients.

Salary is \$15,987 + D.O.E., exc. fringe ben. Send resume, three references and writing sample to:

Ms. Reta H. Harris P.O. Drawer 1731 Raleigh, NC 27602

ECCLS is an EEO/AA employer. Minorities, wor ly and handicapped are encouraged to apply.