



Magic And Madness

Michael Jackson has shattered every record in the music industry, catapulting him into the Guinness Book of World Records and a new book as the most successful recording artist in history.

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Higher Education

Rosetta Riley discussed "The Cadillac Quality Story" to faculty and staff at Saint Augustine's College which explores higher education.

Page 7

William E.B. DuBois founded the Niagara Movement in 1905, a group of young black intellectuals who called for absolute equality with whites, a direct challenge to Booker T. Washington, the founder of Tuskegee Institute, whose policy was compromise and accommodation.

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THE CAROLINIAN

N.C.'s Semi-Weekly

DEDICATED TO THE SPIRIT OF JESUS CHRIST

SINGLE COPY 25¢
IN RALEIGH
ELSEWHERE 30¢

RALEIGH, N.C.,
VOL. 51, NO. 45
TUESDAY, APRIL 28, 1992

Racial Bias Charged In State Education

BY CASH MICHAELS
Staff Writer

The race for state superintendent of public instruction on the Democratic side was thrown a curve last week when Dr. Dudley Flood, formerly the highest-ranking African-American in that department, came out publicly against his former boss, current Superintendent Bobby Etheridge.

During a news conference held at the Raleigh campaign headquarters of Etheridge's opponent in the May 5 Democratic primary, Owen Phillips, Dr. Flood alleged racial bias in staff and salary reductions as well as

politically biased management decisions between 1989 and 1990 in the Etheridge administration.

A spokesman for the Etheridge campaign denied Dr. Flood's allegations.

Before he left in December 1990, Dr. Flood had served in the State Department of Public Instruction for 21 years as a division director (where he was instrumental in the desegregation of North Carolina public schools), an assistant state superintendent, and an associate superintendent (the highest non-elected position in the department at that time).

But in 1989, two things happened that would drastically impact both Dr. Flood's position and future with the department. Etheridge became the new state schools superintendent, and there were mandated budget cuts by the General Assembly in state government that meant a major restructuring of the department.

"I was reorganized," Dr. Flood said from a prepared statement. He was relieved of his former duties and reassigned as an ombudsman. "I soon learned [it] was an empty title, with few real responsibilities and even less authority. It was far

more show than substance."

Then Dr. Flood said he discovered something that was a clear indication of uneven treatment. Under Dr. Etheridge's reorganization, Dr. Flood said that it was announced that all retained administrators would experience major salary reductions. But it was more than a year later that a Greensboro newspaper actually published the salary schedule of those administrators (including Dr. Flood), and he was shocked to see that while he took a \$15,000 cut in salary along with the demotion, every white administrator on the list had received a raise.

The only other black male on the list also suffered a decrease in salary. In other words, all but two of the seven holdover administrators received raises, and those two were black.

Dr. Flood said this and other actions by the Etheridge administration "created a work environment insulting to black professionals." Flood added that when the General Assembly mandated staff cuts in the department, "It was no surprise" that the cuts fell disproportionately on black employees at all levels of the department.

(See DUDLEY FLOOD, P. 2)



DR. DUDLEY FLOOD

Caucus Endorses Candidates

BY CASH MICHAELS
Staff Writer

Two of Wake County's African-American civic organizations have virtually endorsed an identical list of candidates for the May 5 primary... except one. And beyond the contest for governor, it may prove to be the most controversial race in the black community.

The Raleigh-Wake Citizens' Association released its list of primary candidate endorsements last Thursday, one day after the Wake County Black Leadership Caucus.

In the Democratic primary, both organizations gave the green light to Gov. Bill Clinton for president of the United States, Jim Hunt for governor, Dennis Wicker for lieutenant governor, Ralph Campbell, Jr. for state auditor, Jim Long for insurance commissioner, Harry E. Payne, Jr. for labor commissioner, Sid Eagles, Jr. for associate justice of the Supreme Court, and Russell Sherill for District Court judge. In the Republican primary, only Henry McKoy received the nod for labor commissioner.

But when it came to superintendent of public instruction, the RWCA went with incumbent Bobby Etheridge, while WCBLC endorsed Dr. Owen Phillips, the Democratic challenger.

Part of the reason for the split was the statement issued by former Associate Superintendent Dr. Dudley Flood last Wednesday alleging racial bias in the Etheridge administration.

According to David Barnwell, president of the WCBLC, Dr. Flood's charges weighed very heavily during their deliberations.

"We did not feel that Bobby Etheridge performed to the [black community's advantage]. The number of African-Americans on his staff was reduced significantly, and those on his staff who received [salary] increases were white Americans. The two African-Americans on his staff received decreases in salary. Those kind of blatant forms of

(See CANDIDATES, P. 2)

Student Delivers Positive Message

A personal battle with family sickness compelled Dain E. Vines to think about becoming a doctor. His mother suffered from a debilitating exhaustion for years, and doctors couldn't diagnose it. After his sister was born, Vines



VINES

was told that she wouldn't walk or talk. And while Vines was in college, his father had a stroke.

"I felt helpless, and I knew that I never wanted to have such a sense of helplessness again," Vines said.

Vines, a Greensboro native who will serve as the North Carolina State University student commencement speaker on May 9, is a strong believer in the ability of people to right wrongs, to answer unanswered questions, to pick up a faltering life.

And he wants to convey this (See GRADUATE, P. 2)

House Arrest Helps Prison Unique Response Program

The Division of Adult Probation and Parole reports that more than 1,000 offenders are currently under supervision using electronic house arrest.

"Electronic house arrest is a supervisory tool used by probation and parole officers to control the daily schedule of offenders the courts feel can remain in the community," DAPP Director John Pateavouras says.

There were 1,003 offenders on electronic house arrest as of April 15. That includes 577 offenders in the 50 counties supervised by the regional base station in Raleigh and 426 offenders in the 50 counties monitored by the regional base station in Winston-Salem.

"There is increased use of house arrest because of the judges' growing awareness of the availability of the program and the program's unique response capability," Pateavouras said.

In response to concerns voiced by judges and legislators, the department added a 24-hour response capability to the electronic house arrest program beginning in September 1991. By November

(See HOUSE ARREST, P. 2)



ADDRESSING MALE CRISIS — The Garner Road YMCA and the local chapter of Zeta Phi Beta Sorority co-sponsored a black achievers career fair for teenagers recently to address the African-American male crisis. In photo, Lemuel Hinton, attorney at law, tells participants they may pursue any course of study to become a lawyer, but "you must develop good communicative and analytical skills."

Self-Help Credit Union Making \$50 Million Available For Home Loans

Self-Help Credit Union, a state-wide community development lender, has made available \$50 million in home lending programs for

low- and moderate-income North Carolinians. In a unique partnership with federal, state and local organizations, these programs will give families greater flexibility and lower their downpayment costs. In the demonstration phase, Self-Help made 226 loans to low- and moderate-income North Carolinians for a total of \$9.6 million. These programs have a potential to reach 1,000 families who desire to purchase their first home.

Sen. Terry Sanford said, "This is partnership at its best, an effort joined by federal, state, local and private interests for the great and good purpose of helping people help themselves. I'm proud to see this program blossom in North Carolina."

The leadership of the North Caro-

lina General Assembly, including Sen. J.K. Sherron, Jr. and Speaker of the House Daniel Blue, initiated the programs by making a \$2 million appropriation in 1990, which leveraged \$48 million in additional funds from private sources. Sen. Sherron said, "As legislators, we need to ensure that the programs we support benefit North Carolinians in every corner of the state. Self-Help Credit Union's home lending programs' track record has been superb in bringing access to credit to all regions of this state, and they have created economic opportunity by lending to citizens of modest means."

Self-Help's lending programs have been especially effective in meeting this need: 100 percent of

(See CREDIT UNION, P. 2)

Cornell Study Reveals Adolescents Most Abused And Maltreated Group

ITHACA, N.Y.—Cornell University researchers have shattered the commonly held belief that child abuse victims are predominantly young children.

In the first national look at adolescent maltreatment, the researchers have found that teenagers experience all types of abuse and neglect

at higher rates than younger children.

They report that nationwide 29 out of 1,000 adolescents (ages 12 to 17) are maltreated, compared to 19 per 1,000 children (under age 12).

"Our research dispels the prevailing myth that adolescent maltreatment is somehow less pervasive and

less serious than abuse of younger children," said Jane Powers, a research associate with the Family Life Development Center in the College of Human Ecology at Cornell. "Adolescents experience more maltreatment yet are slipping through the 'service cracks.'

"If such cases are not identified and treated, there can be lethal consequences for maltreated adolescents, such as drug abuse, delinquency, violence, pregnancy, running away and suicide."

Powers and John Eckenrode, professor of human development and family studies at Cornell, conducted secondary analyses of the federally funded 1988 Second National Incidence Study of Child Abuse and Neglect. They presented their findings at the Fourth Biennial Meeting of the Society for Research on Adolescence in Washington, D.C., in March.

Although the national study found that 43 percent of reported maltreatment cases involved adolescents and 57 percent involved children, it should be noted that the adolescents covered only six ages, from 12 to 17, while the children

(See ADOLESCENTS, P. 2)

N. C. Mutual Elects Closs To Board

North Carolina Mutual Controller and Raleigh native Willie Closs has been named to the company's board of directors, making him, at age 36, the youngest ever to be elected to that body.



CLOSS

Closs was named to a one-year term on the 13-member board during the company's annual policyholders meeting held recently in Durham. Son of Willie and Bettie Closs

of Raleigh, Closs, in 1984 at 29, was the youngest promoted to vice president. He is a 1977 honors graduate of Atlanta's Morehouse College, where he has worked as accountant at Arthur Andersen & Co. and Trust Company Bank, both in Atlanta, and at Deloitte & Touche in Raleigh.

NCM President and Chief Executive Officer Bert Collins says that

the election demonstrates a corporate commitment to achieve a dynamic team of veteran and new leadership on the board. "Policyholders and employees can depend on the unwavering commitment and dedicated service of these leaders," he said.

Closs was one of two new board (See MUTUAL, P. 2)



GREEN

Community Calendar

TOWN MEETING

A Town Meeting will be held in Durham on April 29 to discuss "North Carolina Students Teach and Reach (NC STAR): Facing the Future Together." NC STAR is a civic and education program that brings college students into Durham classrooms to hold open discussions about respect for diversity and developing better race relations. The meeting will be held at Riverside High School at 7:30 p.m., and is co-sponsored by People for the American Way in North Carolina, the Durham Human Relations Commission, and the Durham City and County Schools. For more information or directions, call 1-800-768-7329.

CALL FOR VOLUNTEERS

The Heritage Arts Program of Southeast Raleigh Community Development Corporation seeks volunteers to assist at a family festival planned for Moore Square Park in downtown Raleigh on Saturday, May 2. This Bicentennial event pays tribute to elders and ancestors of the African-American community. Call (919) 664-8524 for information.

(See CALENDAR, P. 2)